



COURSE CATALOGUE 2026

**CENTRE FOR BANKING STUDIES
CENTRAL BANK OF SRI LANKA**



**CENTRE FOR
BANKING STUDIES**

Your Guide to the Future...

Centre for Banking Studies

The Centre for Banking Studies (CBS), which operates as the human capital development arm of the Central Bank of Sri Lanka (CBSL), is a leading financial education institution in the country. It has prospered over four decades, meeting the dynamic training needs of the CBSL workforce and professionals in the broader financial sector. Through frontier and advanced learning solutions, CBS empowers participants to succeed in their careers and enhances their readiness to adapt to technological advancements, thereby deepening their ability to contribute to the stability and growth of the financial sector and the economy at large.

Meanwhile, CBS develops competencies in the CBSL workforce across the board, which is paramount for the central bank, as the country's financial regulator, to achieve its policy objectives in an effective manner for the benefit of the people of Sri Lanka. Its operations are guided by the core values of integrity, accountability, innovation, relevance, service excellence, and diversity that underpin its reputation for quality education combined with collaborative engagement.

The diversified portfolio of training programmes that the Centre offers ranges from practical, hands-on workshops to more advanced seminars and public lectures—across disciplines such as central banking, banking and finance, economics, treasury operations, management, information technology, laws and regulations, research and data analysis, etc. CBS also partners with international institutions, such as the IMF's South Asia Regional Training and Technical Assistance Centre (SARTTAC) and the SEACEN Centre, and leading central banks like the Deutsche

Bundesbank to ensure that its programmes remain on par with global best practices and standards.

Beyond delivery of training, CBS seeks to further strengthen its role as a knowledge gateway through expert fora for curating insights and promoting evidence-based thinking, as well as public seminars for encouraging policy-relevant dialogues.

Meanwhile, a notable development will be made in transforming the CBS into a Centralised Learning and Development Centre of the CBSL. The first phase of such transformation will commence at the dawn of 2026, reaching a major milestone in the journey of CBS, representing an evolution toward a comprehensive learning architecture that supports continuous professional development, career progression, leadership cultivation, and organisational effectiveness across the CBSL.

CBS will continue building a close-knit and active learning community among finance professionals in Sri Lanka. CBS warmly invites every professional in finance—whether you are taking your first steps in banking, leading institutional change, pioneering fintech solutions, serving rural communities, or shaping national policy—to elevate expertise, expand networks, and participate in the next wave of innovation and progress in the country's financial landscape.

In the financial industry, where change is constant and challenges are complex, CBS stands prepared to partner with all finance professionals in their careers, equipping them with the knowledge, skills, and networks that transform potential into impact as **"Your Guide to the Future."**



Governor's Message



As we celebrate the 75th anniversary of our Central Bank, we reaffirm our commitment to ensuring price stability and a resilient financial system, and note that the development of skilled and knowledgeable professionals is central to this mission. The Centre for Banking Studies (CBS) takes pride in offering innovative training programmes and knowledge-sharing initiatives that strengthen the capabilities of our staff and financial sector professionals, equipping them with the expertise needed to navigate an evolving economic and financial landscape.

Today, as the financial industry embraces Artificial Intelligence (AI) and digital transformation, CBS is redefining learning by instilling ethical principles, honing technical proficiencies, and fostering adaptive mindsets within the industry that are required to lead in an era of change. As we strive to strengthen the CBS to propagate continuous learning, we are taking a differentiated approach to serve our diverse stakeholders, ranging from early-career professionals to senior policymakers, by providing impactful learning pathways and opportunities. Through strategic partnerships with globally leading institutions, the CBS continues to

harmonise financial and economic education in Sri Lanka in line with international standards. Against this backdrop, I believe that upgrading CBS as a Centralised Learning and Development Centre would elevate human capital development to new heights.

Going forward, CBS is committed to fostering a dynamic and cohesive learning community of banking and finance professionals, ranging from policymakers to practitioners, to share experiences and promote global best practices.

Let me extend my sincere appreciation to the Director and the staff of the CBS for their commitment and service throughout this journey of institutional development. I cordially extend an invitation to all in the financial industry to engage more closely with the CBS—to learn, share, and lead—as we together shape the next chapter of Sri Lanka's financial evolution.

Let us move forward with confidence and purpose to build a resilient, modern, and inclusive financial future for our nation.

Dr. P. Nandalal Weerasinghe

Governor

Central Bank of Sri Lanka

Director's Message



For over forty years, the CBS has been the premier human capital development institution for the Central Bank and the wider financial industry. As the CBS enters a transformative phase in its progression towards a Learning and Development Centre

(LDC), I am indeed privileged to reflect upon our institutional mandate: enhancing the capabilities of financial sector professionals through cutting-edge training and development initiatives to achieve domestic price stability and secure financial system stability. Our transformation process into a centralised LDC represents not only structural reorganisation, but also fundamental reimagining of our capacity building mechanisms for an era defined by technological disruption, regulatory complexity, and trends towards sustainable and inclusive growth.

Based on the wide-ranging stakeholder consultations with departments of the CBSL, commercial banks, and financial institutions, as well as professionals and industry bodies, some key competency requirements have emerged to guide the expansion of our programme portfolio. This strategic expansion is planned to be anticipatory, rather than reactive, in developing multidisciplinary competencies for professionals to help them navigate the challenges within a rapidly evolving financial sector. Our enhanced repertoire of course offerings is aimed at better connecting leadership and technical competencies with emerging disciplines and the development of evidence-based curricula in line with both national priorities and international best practices.

Our pedagogical approach emphasises the crucial importance of experiential learning: case-based teaching, simulation exercises, and practitioner-led workshops to connect theory with real-world applications. We are committed to fostering an interactive learning environment where professionals engage in substantive dialogues, address contemporary challenges collaboratively, and build the critical-thinking competencies that will enable them to spearhead the modernization of the banking and finance industry. Through strategic partnerships with renowned organisations, including IMF-SARTTAC, SEACEN Centre, and Deutsche Bundesbank, we ensure that our programmes meet global standards while remaining attuned to the contextual environment of Sri Lanka's financial ecosystem.

I am grateful to my CBS team, whose commitment to excellence has propelled our institutional success. I also want to thank our partners, whose collaboration has ensured premium programme quality. We sincerely hope that our participants will continue to thrive in their careers, navigate the increasing complexities of the economy, and remain committed to making a meaningful difference in people's livelihoods. Let us advance with purpose to build a financial sector marked by institutional integrity, innovative capacity, and equitable service to all Sri Lankans.

Menaka K. Jayawardena

Director

Centre for Banking Studies

Membership of the FAC as of 30 November 2025

Chairperson: Ms. R D T Gunasekara, Assistant Governor, Central Bank of Sri Lanka

Secretary: Ms. D G D I Ekanayake, Additional Director, Centre for Banking Studies

Non-CBSL (External) Members	CBSL (Internal) Members
<p>Mr. S Kanishka Ranaweera Representative - The Sri Lanka Bankers' Association</p> <p>Ms. Manique Bandara Member - The Association of Compliance Officers of Banks – Sri Lanka</p> <p>Mr. Chaminda Prabhath Council Member - The Finance Houses Association</p> <p>Ms. Trimalie Reshani Fernando 1st Vice President - Sri Lanka Forex Association</p> <p>Dr. Lasantha Senaratne Company Secretary - Sampath Bank PLC</p> <p>Mr. K A D Wijayawardana Deputy General Manager (Human Resources) Bank of Ceylon</p>	<p>Ms. R R S De Silva Jayatillake Director, Bank Supervision</p> <p>Ms. M K Jayawardena Director, Centre for Banking Studies</p> <p>Dr. (Ms). S Jegajeevan Director, Economic Research</p> <p>Mr. W G Prabath Director, Human Resources</p> <p>Mr. H M P B Herath Director, Information Technology</p> <p>Dr. B H P K Thilakaweera Director Macroprudential Surveillance</p> <p>Ms. R M C H K Jayasinghe Director, Supervision of Non-Bank Financial Institutions</p>

Contact Information

No. 58, Sri Jayewardenepura Mawatha, Rajagiriya, Kotte, Sri Lanka

Ms. Menaka K. Jayawardena	Director	Tel - (94 11) 2477811 Fax - (94 11) 2867384 Email - menaka@cbsl.lk
Ms. Indunil Ekanayake	Additional Director	Tel - (94 11) 2477801 Fax - (94 11) 2477887 Email - dindunil@cbsl.lk
Dr. (Ms.) Shanika Rathnayake	Deputy Director	Tel - (94 11) 2477820 Fax - (94 11) 2477887 Email - kumarir@cbsl.lk
Ms. Nimali Abeysekara	Deputy Director	Tel - (94 11) 2477802 Fax - (94 11) 2873247 Email - nimali@cbsl.lk
Ms. Prasadi Ranathunga	Personal Secretary	Tel - (94 11) 2477840 Fax - (94 11) 2867384 Email - prasadi@cbsl.lk

Programme Coordinators

Ms. Thanuja Ekanayake	Senior Assistant Director	Tel - (94 11) 2477810 Fax - (94 11) 2477887 Email - thanuja@cbsl.lk
Ms. Vishakha Kalubowila	Senior Assistant Director	Tel - (94 11) 2477851 Fax - (94 11) 2477887 Email - vishakha@cbsl.lk
Ms. Achini Arambawatta	Senior Assistant Director	Tel - (94 11) 2477830 Fax - (94 11) 2477887 Email - achini.ap@cbsl.lk
Ms. Lakmini Senevirathne	Senior Assistant Director	Tel - (94 11) 2477822 Fax - (94 11) 2477887 Email - lakminiws@cbsl.lk
Mr. Sithara Sanjeewa	Senior Assistant Director	Tel - (94 11) 2477847 Fax - (94 11) 2477887 Email - sithara@cbsl.lk
Mr. Shalika Gunawardena	Assistant Director	Tel - (94 11) 2477846 Fax - (94 11) 2477887 Email - shalikadg@cbsl.lk
Ms. Hiruni Chamodi	Assistant Director	Tel - (94 11) 2477856 Fax - (94 11) 2477887 Email - chamodi@cbsl.lk
Mr. Asitha Bandara	Assistant Director	Tel - (94 11) 2477827 Fax - (94 11) 2477887 Email - asitha@cbsl.lk
Ms. Nilani Piratheepan	Assistant Director	Tel - (94 11) 2477828 Fax - (94 11) 2477887 Email - nilani@cbsl.lk

Reservations

Mr. Prabath Samaranayake

Trainee Technician
(Audio-Visual)

Tel - (94 11) 2477823
Fax - (94 11) 2477887
Email - prabhaths@cbsl.lk

Security Desk

Tel – (94 11) 2477844
(94 11) 2477848/(94 11) 2477850

Location



CBS is located in Rajagiriya, along the Sri Jayawardenepura main road leading to the Parliament. It is situated 7 km away from Colombo Fort, where the Central Bank's Head Office is located.



<https://goo.gl/maps/Se48YJsATRyniRV37>

Abbreviations

ADB	Asian Development Bank	GARCH	Generalised Autoregressive Conditional Heteroskedastic
APG	Asia/Pacific Group	GFC	Global Financial Crisis
AI	Artificial Intelligence	GMM	Generalised Method of Moments
ALCM	Asset-Liability and Capital Management	HR	Human Resources
ALCO	Asset-Liability Committee	ICT	Information and Communications Technology
ALM	Asset and Liability Management	IFRS	International Financial Reporting Standards
AML	Anti-Money Laundering	IMF	International Monetary Fund
ARCH	Autoregressive Conditional Heteroskedastic	IPO	Initial Public Offering
ARDL	Autoregressive Distributed Lag	IPS	Investment Policy Statement
AR	Auto Regressive	ISB	International Sovereign Bonds
ARMA	Auto Regressive Moving Average	IT	Information Technology
BIS	Bank for International Settlements	KYC	Know Your Customer
BO	Beneficial Owners	LFC	Licensed Finance Companies
CAS	Common ATM Switch	LKAS	Sri Lanka Accounting Standards
CBA	Central Bank of Sri Lanka Act	MA	Moving Average
CBDC	Central Bank Digital Currencies	ML	Money Laundering
CBS	Centre for Banking Studies	NBFI	Non-Bank Financial Institutions
CBSL	Central Bank of Sri Lanka	NGO	Non-Governmental Organisation
CDD	Customer Due Diligence	NPA	Non-Performing Advances
CEO	Chief Executive Officer	NPL	Non-Performing Loans
CEFT	Common Electronic Fund Transfer	OBUs	Offshore Banking Units
CFT	Combating the Financing of Terrorism	PCA	Prompt Corrective Action
CIC	Currency in Circulation	PF	Proliferation Financing
CID	Criminal Investigation Department	PEP	Politically Exposed Persons
CITS	Cheque Imaging and Truncation System	PSS	Payment and Settlement System
DNFBPs	Designated Non-Finance Businesses and Professions	RTGS	Real Time Gross Settlement
DBU	Domestic Banking Unit	SDSC	Sustainability Disclosure Standards Committee
DFIs	Development Financial Institutions	SARTTAC	South Asia Regional Training and Technical Assistance Centre
ECM	Error Correction Model	SEACEN	Southeast Asian Central Banks
EFT	Electronic Fund Transfers	SEC	Securities and Exchange Commission
EFTCs	Electronic Fund Transfer Cards	SLC	Specialised Leasing Companies
EI	Emotional Intelligence	SLECIC	Sri Lanka Export Credit Insurance Corporation
EPMS	Export Proceeds Monitoring System	SLFRS	Sri Lanka Financial Reporting Standards
ESG	Environmental, Social and Governance	SLIPS	Sri Lanka Interbank Payment System
FAC	Faculty Advisory Committee	SME	Small and Medium Scale Enterprise
FATF	Financial Action Task Force	STR	Suspicious Transactions Reporting
FBA	Finance Business Act	SWIFT	Society for Worldwide Interbank Financial Telecommunications
FCP	Financial Consumer Protection	TF	Terrorist Financing
FCTFF	Foreign Currency Treasury Financing Facility	TFS	Targeted Financial Sanctions
FCY	Foreign Currency	TNS	Training Needs Survey
FEA	Foreign Exchange Act	TEC	Technical Evaluation Committee
FIT	Flexible Inflation Targeting	UNSCR	United Nations Security Council Resolutions
FLA	Finance Leasing Act	VAR	Vector Autoregression
FSA	Financial Statement Analysis	VECM	Vector Error Correction Model
FX	Foreign Exchange		

Contents

	Page No
2026 Prescheduled Training Programmes (Subject wise)	11
2026 Monthly Prescheduled Training Programmes	13
Upcoming Special Programmes for 2026	16
Certificate Courses	28
Programmes & Course Contents	29
▶ Operations of Financial Institutions and Digital Banking	30
• Core Operational Functions in Financial Institutions	
• Digital Banking Platforms, Cybersecurity, and Technology-Driven Service Delivery	
▶ Risk Management and Compliance	40
• Risk Management Framework for Financial Institutions	
• Emerging Regulatory Developments and Compliance Trends in the Financial Sector	
▶ Treasury Operations	46
• Treasury and Fund Management Practices	
• Asset and Liability Management (ALM) and Fixed Income Analysis	
▶ Accounting and Financial Management	51
• Financial Analysis and Reporting for Banking and Financial Institutions	
• Internal Controls, Auditing, and Risk-based IT Audits	
▶ Laws and Regulations	57
• Legal and Regulatory Framework for Banks and Non-Bank Financial Institutions	
• Emerging Legal and Operational Considerations in Payments and Data Protection	
▶ Research and Data Analysis	64
• Data Analysis and Statistical Tools for Financial Research	
• Data Visualisation, Reporting, and Presentation Skills	
▶ Economics	73
• Monetary Policy and Economic Stability	
▶ Human Resources and General Management	79
• Professional Skills and Personal Effectiveness	
• Strategic Human Resource Management in Financial Institutions	
Retrospect 2025	84
Facilities at the CBS	89
For Further Information	92

2026 Prescheduled Training Programmes (Subject wise)

No.	Name of the Programme	Page No.
Operations of Financial Institutions and Digital Banking – OF		
1	Best Practices for Bank Tellers	31
2	Security Features in Genuine Currency Notes and Identification of Forged Notes	32
3	International Trade Finance	33
4	Introductory Course on Investment Banking	34
5	Retail Lending Strategies for Officials of Financial Industry	35
6	Novel Practices in Fraud Mitigation of Electronic Fund Transfers (EFT)	36
7	Preparation and Submission of Statutory Returns of Licensed Banks	37
8	Managing Non-Performing Loans and Advances (NPLs) and Recovery through Litigation	38
9	Next-Gen Banking and Payments: Tech Trends and Data-Driven Culture	39
Risk Management and Compliance – RM		
1	Operational Risk Management	41
2	AML/CFT Compliance programme for Financial Institutions (Four Programmes)	42
3	Corporate Governance for Licensed Banks	43
4	Customer Protection Framework for Financial Institutions	44
5	Integrated Risk Management for Financial Institutions	45
Treasury Operations - TO		
1	Fund Management	47
2	Asset and Liability Management (ALM) for Banking Institutions	48
3	Operations of Treasury Back Office	49
4	Analysis of Fixed Income Investments	50
Accounting and Financial Management – AF		
1	Mastering Financial Statement Analysis	52
2	Internal Controls and Auditing for Financial Institutions	53
3	Corporate Finance Essentials: Strategies and Analysis	54
4	Financial Reporting for Banks and Non-Bank Financial Institutions	55
5	Risk-based IT Auditing	56
Laws and Regulations – LR		
1	Legal Aspects Relating to Bank Lending and Collateral	58
2	Foreign Exchange Regulations for Financial Institutions	59
3	Personal Data Protection Act: Impact for Financial Industry	60
4	Legal and Regulatory Framework relating to Financial Institutions	61
5	Futuristic Payment and Settlement Systems: Operational and Legal Aspects	62
6	Regulatory Framework relating to Non-Bank Financial Institutions	63

Research and Data Analysis – RD

1	Basic Course on Python Programming for Data Analysis	65
2	Data Visualisation with Power BI	66
3	MS Excel – Intermediate Course (Two Programmes)	67
4	A Hands-On Guide to Applied Econometrics using E-Views	68
5	Basic Econometrics Using R Software	69
6	Introduction to Machine Learning and Data Mining	70
7	Building Powerful Presentations Using MS PowerPoint	71
8	Research Paper Artistry	72

Economics – EC

1	Interest Rate and Exchange Rate Dynamics: Impact on Banking Operations	74
2	Implementation of Monetary Policy and Exchange Rate Policy	75
3	Interpreting Economic Data	76
4	Monetary Policy and Implementation	77
5	Role of Currency Circulation in Economics Dynamics	78

Human Resources and General Management – HR

1	Corporate Etiquette Essentials for Professionals	80
2	Leading Self	81
3	Strategising Human Resources in Finance Industry	82
4	Transformational Leadership and Team Excellence	83

2026 Monthly Prescheduled Training Programmes

Prog. No	Programme Name	Scheduled Dates	Duration (Hours)	Page No
January				
001-OF-01	Best Practices for Bank Tellers	20,21	12	31
002-OF-02	Security Features in Genuine Currency Notes and Identification of Forged Notes	22	7.25	32
003-RD-01	Basic Course on Python Programming for Data Analysis	23,30	12	65
004-HR-01	Corporate Etiquette Essentials for Professionals	28	6	80
February				
005-RD-02	Data Visualisation with Power BI	6,13,20,27	24	66
003-RD-01	Basic Course on Python Programming for Data Analysis	6,13,20	18	65
006-TO-01	Fund Management	12,19,26	18	47
007-RM-01	Operational Risk Management	10,11	12	41
March				
008-RM-02	AML/CFT Compliance Programme for Financial Institutions (1st programme)	5	6	42
009-AF-01	Mastering Financial Statement Analysis	10,11,12	18	52
010-LR-01	Legal Aspects Relating to Bank Lending and Collateral	17,18,19	18	58
011-EC-01	Interest Rate and Exchange Rate Dynamics: Impact on Banking Operations	24,25	12	74
April				
012-OF-03	International Trade Finance	7,8	12	33
013-AF-02	Internal Controls and Auditing for Financial Institutions	29,30	12	53
May				
014-OF-04	Introductory Course on Investment Banking	6,7	12	34
015-RD-03	MS Excel – Intermediate Course (1st Programme)	7,14,21	18	67
016-RD-04	A Hands-On Guide to Applied Econometrics using E-Views	8,15,22,29	12	68
017-TO-02	Asset and Liability Management (ALM) for Banking Institutions	12,13	12	48
018-LR-02	Foreign Exchange Regulations for Financial Institutions	19,20	12	59
019-LR-03	Personal Data Protection Act: Impact for Financial Industry	22	6	60
020-EC-02	Implementation of Monetary Policy and Exchange Rate Policy	26,27	12	75

Prog. No	Programme Name	Scheduled Dates	Duration (Hours)	Page No
June				
016-RD-04	A Hands-On Guide to Applied Econometrics using E-Views	5,12,19,26	12	68
021-RM-03	Corporate Governance for Licensed Banks	2	6	43
022-AF-03	Corporate Finance Essentials: Strategies and Analysis	11,12	12	54
023-RM-04	AML/CFT Compliance for Financial Institutions (2nd Programme)	17	6	42
024-HR-02	Leading Self	19	6	81
025-EC-03	Interpreting Economic Data	23,24,25	18	76
July				
026-OF-05	Retail Lending Strategies for Officials of Financial Industry	1,2	12	35
016-RD-04	A Hands-On Guide to Applied Econometrics using E-Views	3,10,17,24,31	15	68
027-RM-05	Customer Protection Framework for Financial Institutions	7	6	44
028-TO-03	Operations of Treasury Back Office	9,16,23	18	49
029-LR-04	Legal and Regulation Framework relating to Financial Institutions	21,22	12	61
August				
030-LR-05	Futuristic Payment and Settlement Systems: Operational and Legal Aspects	4,5	12	62
031-RD-05	Basic Econometrics using R software	5,12,19	9	69
032-AF-04	Financial Reporting for Banks and Non-Banks Financial Institutions	11,12,13	18	55
033-HR-03	Strategising Human Resources in Finance Industry	20,21	12	82
September				
034-OF-06	Novel Practices in Fraud Mitigation of Electronic Fund Transfers (EFT)	1	6	36
031-RD-05	Basic Econometrics using R software	2,9,16,23,30	15	69
035-OF-07	Preparation and Submission of Statutory Returns of Licensed Banks	8,9	12	37
036-RD-06	Introduction to Machine Learning and Data Mining	10,11	12	70
037-EC-04	Monetary Policy and Implementation	15	6	77
038-RM-06	AML/CFT Compliance for Financial Institutions (3rd Programme)	25	6	42

Prog. No	Programme Name	Scheduled Dates	Duration (Hours)	Page No
October				
039-OF-08	Managing Non-Performing Loans and Advances (NPLs) and Recovery through Litigation	1,2	12	38
040-RM-07	Integrated Risk Management for Financial Institutions	6,7,8	18	45
041-LR-06	Regulatory Framework relating to Non-Bank Financial Institutions	13,14	12	63
042-RD-07	Building Powerful Presentations Using MS PowerPoint	20,21,22	18	71
043-HR-04	Transformational Leadership and Team Excellence	27,28	12	83
November				
044-OF-09	Next-Gen Banking and Payments: Tech Trends and Data-Driven Culture	3,4	12	39
045-EC-05	Role of Currency Circulation in Economics Dynamics	5	6	78
046-TO-04	Analysis of Fixed Income Investments	10,11	12	50
047-AF-05	Risk-based IT Auditing	17,18	12	56
December				
048-RD-08	Research Paper Artistry	1,2	12	72
049-RD-09	MS Excel – Intermediate Course (2nd Programme)	3,10,17	18	67
050-RM-08	AML/CFT Compliance for Financial Institutions (4th Programme)	8	6	42

UPCOMING SPECIAL PROGRAMMES FOR 2026

Pawning / Gold Loans

Recognising the critical role of pawning and gold loans in the financial sector, this programme is designed to provide officials with a comprehensive understanding of these services. It covers the fundamentals of pawning and gold loans, relevant legal and regulatory framework, gold identification and measurement techniques, testing methods, and jewellery valuation. The programme aims to enhance participants' expertise in managing pawning and gold loan operations effectively.

Learning Objectives

- Upon completion of the programme, participants will be able to:
- ▶ Understand the fundamentals of pawning and gold loans
 - ▶ Comprehend legal and regulatory requirements
 - ▶ Enhance gold identification and valuation skills
 - ▶ Mitigate operational and financial risks
 - ▶ Improve operational efficiency and service delivery

Course Content

- ▶ Introduction to pawning and gold loans
- ▶ Laws relating to pawning and gold loans
- ▶ Identification of gold
- ▶ Measurement of gold
- ▶ Methods of manufacturing jewellery
- ▶ Testing gold purity:
 - o Using the five senses
 - o 10-X system
 - o Density meter operation
 - o High-tech methods (XRF introduction)
- ▶ Valuation of jewellery for granting advances
- ▶ Redemption, renewals, and recovery
- ▶ Identification of fake articles
- ▶ Preventing fraud in pawning and gold loans

Target Group

Officers actively involved in pawning / gold loans within licensed banks and other financial institutions

Methodology

Lectures and interactive discussions

Duration

2 days

Medium

Bilingual (English & Sinhala)

AML/CFT Compliance for Designated Non-Finance Businesses and Professions (DNFBPs)

With increasing financial integration and the associated cross border financial flows, economies face risks related to Money Laundering (ML) and Terrorist Financing (TF). These risks have been threatening the smooth functioning of financial markets across the globe. Therefore, it is crucial for policymakers and practitioners to be well versed in the prevailing laws and regulations and the application as well as the potential consequences of non compliance with the requirements and obligations by financial institutions in the Anti-Money Laundering (AML) and Countering the Financing of Terrorism (CFT) laws. In recognition of these concerns, this programme is designed to provide comprehensive knowledge on AML/CFT compliance, specifically tailored for professionals in the non-finance businesses who are involved in activities vulnerable to financial crime.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand AML/CFT Concepts and Risks
- ▶ Comprehend Legal and Regulatory Frameworks
- ▶ Identify Vulnerabilities and Red Flags
- ▶ Apply Compliance Measures Effectively
- ▶ Mitigate Risks and Ensure Regulatory Adherence

Course Content

- ▶ Introduction to ML/TF and Sri Lankan AML/CFT Legal Framework including Contents of Financial Reporting Act No.6 of 2006 and Customer Due Diligence Rule No.1 of 2018 For DNFBPS
- ▶ Identification and Reporting of Suspicious Transactions (STRs)
- ▶ Targeted Financial Sanctions on Terrorist Financing & Proliferation Financing and introducing a Tool for TFS Screening

Target Group

Casino agents, real estate agents, dealers in precious metals, dealers in precious and semi-precious stones (gem and jewellery), lawyers, notaries, other independent legal professionals, accountants, and trust or company service providers

Methodology

Lectures and interactive discussions

Duration

1/2 day

Medium

Bilingual
(English & Sinhala)

Asset, Liability and Capital Management (ALCM)

In today's dynamic banking environment, effective risk management is essential for sustaining financial stability and institutional growth. This programme provides a comprehensive understanding of ALCM, focusing on managing liquidity, interest rate, foreign exchange, and capital risks. Participants will learn about Asset Liability Committee (ALCO) operations, risk measurement and monitoring, funds transfer pricing, and capital planning, reinforced with practical examples and lessons from past financial crises. By the end of the programme, participants will be equipped to manage banking risks effectively, optimize

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand Core ALCM Concepts
- ▶ Manage Key Banking Risks
- ▶ Apply Funds Transfer Pricing and Capital Planning
- ▶ Strengthen ALCO Functioning
- ▶ Enhance Practical Risk Management Skills

Course Content

- ▶ Asset Liability and Capital Management – Overview.
- ▶ Organisation of the ALCO and ALCM Function.
- ▶ Liquidity Risk
- ▶ Liquidity Risk Management Pre Global Financial Crisis (GFC).
- ▶ Structural Interest Rate Risk in the Banking Book.
- ▶ Funds Transfer Pricing
- ▶ Structural Foreign Exchange Risk
- ▶ Capital Planning

Target Group

Banking and finance professionals involved in treasury, risk and capital management, ALCO-related functions, regulatory oversight, and balance sheet optimization, including managers and analysts from banks and NBFIs

Methodology

Lectures and interactive discussions

Duration

2.5 days

Medium

English

SLFRS S1 & S2 Demystified: from Regulation to Real-World Application

Sustainability and climate-related reporting have become integral to the global financial system, shaping how institutions address risks, opportunities, and stakeholder expectations. This programme is designed to enhance participants' understanding of SLFRS S1 and S2 and the implications of these standards for financial institutions. It will support the effective implementation of sustainability- and climate-related disclosures, while addressing key aspects such as data collection, governance, risk management, and scenario analysis. Through case studies and global examples, the programme will provide practical insights into translating regulatory requirements into real-world applications, enabling institutions to align with evolving international best practices.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand SLFRS S1 and S2 Standards
- ▶ Comprehend Regulatory and Reporting Requirements
- ▶ Enhance Data Management and Governance Skills
- ▶ Apply Risk Management and Scenario Analysis
- ▶ Translate Standards into Practical Implementation

Course Content

- ▶ Introduction to SLFRS S1 and S2
- ▶ SLFRS S1 - General Requirements for Sustainability-Related Financial Disclosures
- ▶ SLFRS S2 - Climate-Related Disclosures
- ▶ Implementation of SLFRS S1 and SLFRS S2 in Banks and Non Bank Financial Institutions

Target Group

CBSL officers and professionals from the financial industry who are engaged in financial reporting and sustainability-related practices

Methodology

Lectures, case studies, and interactive discussions

Duration

2 days

Medium

English

Emotional Intelligence (EI) for Banking Professionals

In today's dynamic banking environment, technical expertise and product knowledge alone are no longer sufficient. Sustainable success now relies heavily on Emotional Intelligence (EI)—the ability to recognise, understand, and manage emotions in oneself and others. Customer trust, loyalty, and long-term business growth are deeply influenced by how effectively employees apply EI in their daily interactions. This programme equips participants with tools and strategies to enhance their EI fostering stronger relationships and driving organisational success

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the five key pillars of EI (Self-Awareness, Self-Regulation, Motivation, Empathy, and Social Skills)
- ▶ Apply EI techniques to build trust and rapport with customers
- ▶ Manage stress and regulate emotions during high-pressure situations
- ▶ Improve teamwork and collaboration across departments
- ▶ Handle difficult conversations and customer complaints with empathy and professionalism

Course Content

- ▶ Understanding Emotional Intelligence in Banking
- ▶ Self-Awareness and Self-Regulation
- ▶ Empathy in Customer Service & Sales
- ▶ Relationship & Social Skills
- ▶ Integrating EI for Performance Excellence

Target Group

Banking staff involved in customer interaction, team leadership, and complaint handling, and those seeking to strengthen interpersonal and emotional skills for career growth

Methodology

Case studies, real scenarios from the banking sector, role-plays, group discussions, self-assessment tools, and action planning worksheets

Duration

1 day

Medium

English

MS Excel for Data Analysis

In today's data-driven environment, the ability to analyze and interpret information is vital for effective decision-making. This programme provides participants with practical skills in Excel-based data analysis, covering key functions such as sorting, filtering, conditional formatting, and data visualisation. Participants will learn to work with PivotTables, data models, consolidation techniques, and What-If Analysis to evaluate trends and scenarios. The programme also introduces advanced tools, including Solver, the Analysis ToolPak, PowerPivot features, KPI creation, and natural language queries, enabling efficient handling of large datasets and generating meaningful insights. By the end of the programme, participants will be equipped to enhance reporting accuracy, support strategic decisions, and add greater analytical value to their organisations.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Develop proficiency in essential Excel functions
- ▶ Apply core analytical tools
- ▶ Utilise advanced Excel capabilities
- ▶ Integrate and manage large datasets
- ▶ Improve reporting accuracy and analytical insight

Target Group

Professionals with basic knowledge in MS Excel application and data analysis

Methodology

Lectures and interactive discussions

Duration
3 days

Medium
Bilingual
(English & Sinhala)

Course Content

- ▶ Types of Data Analysis
- ▶ Essential Excel Data Analysis Functions
- ▶ Sorting
- ▶ Filtering
- ▶ Conditional Formatting
- ▶ Data Visualisation
- ▶ Pivot Tables
- ▶ Tables
- ▶ Data Consolidation
- ▶ What-If Analysis
- ▶ Optimization with Excel Solver
- ▶ Analysis ToolPak
- ▶ Importing Data into Excel
- ▶ Data Model
- ▶ Exploring Data with PowerPivot
- ▶ KPIs in PowerPivot
- ▶ Natural Language Queries

Micro, Small and Medium Enterprise Financial Empowerment and Growth

The Micro, Small and Medium scale Enterprise (MSME) sector is considered a distinctive and crucial component of the economic landscape in developing countries. A robust MSME sector can act as a catalyst for economic development, fostering innovation, competitiveness, and inclusive economic growth. Considering the critical role of MSMEs in economic development, this programme is meticulously designed to facilitate MSMEs in enhancing their understanding of how to construct sustainable models, ensuring their long-term success while also benefiting the broader economy.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Enhance understanding of sustainable business model development tailored to MSME operations
- ▶ Strengthen financial literacy skills to support effective planning, budgeting, and resource management
- ▶ Improve awareness of digital transaction systems and application of those systems in modern business environments
- ▶ Understand practical tools to enhance innovation, competitiveness, and operational efficiency
- ▶ Promote strategic decision-making that supports long-term business growth and contributes to inclusive economic development

Course Content

- ▶ Identifying MSME Sector and its Role in Economic Development
- ▶ The Relationship between Microfinance and MSME
- ▶ The Administrative Structure of Microfinance Institutions.
- ▶ Financing MSME through Formal Financial Institutions
- ▶ Evaluating the Success of a MSME
- ▶ Transforming a MSME into a Medium-sized Enterprise
- ▶ Preparation and Analysis of Project Reports (Project / Credit Appraisal)
- ▶ Preparation of Financial Accounts
- ▶ Financial Report Analysis of SMEs
- ▶ Debt Recovery (Loan Recovery)
- ▶ Assessment of Delinquency and Impairment for SMEs
- ▶ Entrepreneurship Development
- ▶ Entrepreneurship, Financial Literacy, and Digital Transactions

Target Group

Officials of Financial Institutions, and Microfinance Institutions involved in Microfinancing and Entrepreneurs of MSMEs

Methodology

Lectures and interactive discussions

Duration

2.5 days

Medium

Sinhala

Delinquency Management & Business Revival

Delinquency management has become an increasingly critical focus area for financial institutions, as economic uncertainties and sector-specific challenges continue to affect borrowers' performance. This programme is designed to equip banking professionals with the knowledge and tools required to effectively identify, assess, and manage stressed credit exposures. Through practical insights, analytical techniques, and industry-focused discussions, participants will learn to implement proactive monitoring strategies, develop comprehensive action plans, and support the revival of struggling businesses while safeguarding institutional credit quality and sustainability.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Strengthen the knowledge of delinquency management concepts and industry trends in the Sri Lankan banking sector
- ▶ Effectively plan, prioritise, and execute business strategies using structured tools and frameworks
- ▶ Identify early warning signals and assess borrower stress through proactive credit monitoring practices
- ▶ Enhance analytical skills in conducting customer meetings, business inspections, and collateral evaluations to support informed decision-making
- ▶ Develop capabilities in formulating comprehensive action plans and recommending appropriate financial and qualitative solutions for the revival of stressed businesses

Course Content

- ▶ Introduction - Delinquency Management
- ▶ Sri Lankan Banking Industry Outlook - 2024 and 2025
- ▶ Setting priorities - Application of Eisenhower Matrix for Business Planning
- ▶ Preparation of Business Plan for delinquency management
- ▶ Transactional approach to Credit Monitoring and its Negative Implications
- ▶ Establish Early Warning System to Identify Stressed Borrowers
- ▶ Understanding Issues of a Selected Industry and its Future Outlook
- ▶ Meeting with Customer, Business Inspection & Collateral Evaluation
- ▶ Preparation of Action Plan for Delinquency Management
- ▶ Financial Solutions Available for Stressed Customers
- ▶ Qualitative Solutions for the Revival of Stressed Businesses

Target Group

Regional Managers, Branch Managers, Credit Officers of the Financial Institutions, and other interested parties

Methodology

Lectures and interactive discussions

Duration

2 days

Medium

English

Effective Report Writing for Auditors

Effective report writing is a critical skill for auditors, as audit reports serve as formal communication tools that drive informed decision-making across organisations. Clear, concise, and well-structured reports enhance transparency, highlight findings accurately, and recommend actionable improvements. This programme is designed to strengthen auditors' analytical and writing capabilities, enabling them to present complex information with clarity, precision, and professional impact.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Enhance understanding of the key components and structure of an effective audit report
- ▶ Strengthen analytical skills through root cause analysis to support accurate and meaningful findings
- ▶ Improve clarity, tone, and language used in drafting professional audit documentation
- ▶ Develop skills in data representation for improved readability and stakeholder comprehension
- ▶ Understand practical writing techniques and guidance to refine overall reporting quality and consistency

Course Content

- ▶ Pre-Course Case Study
- ▶ Key Components of an Audit Report
- ▶ Root Cause Analysis
- ▶ Language
- ▶ Data Representation
- ▶ Tips For Developing Writing Skills
- ▶ Post-Course Case Study

Target Group

Audit executives and trainees, compliance and risk officers, and other interested professionals

Methodology

Lectures, case studies, and interactive discussions

Duration

2 days

Medium

English

Personal Development for a Balanced and Successful Life

In today's demanding financial sector professionals face intense work pressures, performance targets, and high levels of stress that often impact their personal and family lives. True success, however, is not measured by career achievements alone, but by one's ability to live a balanced, meaningful, and happy life – both at work and at home. This training programme aims to empower financial professionals to manage work-life balance effectively, nurture strong family relationships, and lead fulfilling personal lives while maintaining professional excellence.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the importance of work-life balance and how to sustain it
- ▶ Strengthen family relationships and improve communication within the home
- ▶ Recognise the critical role of early childhood development and parental influence
- ▶ Manage stress and emotional wellbeing effectively in family and professional life
- ▶ Set personal and family goals to achieve long-term happiness and success
- ▶ Cultivate a positive mindset and emotional intelligence to handle life's pressures gracefully

Course Content

- ▶ Understanding Personal Success and Life Balance
- ▶ Work-Life Harmony for Financial Professionals
- ▶ Success in Family Life & Parenting Happiness
- ▶ Early Childhood Development – Foundation for a Better Future
- ▶ Stress Management in Family and Personal Life
- ▶ Goal Setting & Focus on Family Achievements
- ▶ My Personal Development Plan

Target Group

Financial Sector Professionals (Managers, Executives, Officers, and Front-line Staff)

Methodology

Short lectures, discussions, group activities, self-reflection, real-life case studies, role plays, guided visualisation, stress-relief exercises, and personal goal-planning worksheets.

Duration

1 day

Medium

Bilingual (English & Sinhala)

Central Banking and Monetary Policy

Modern central banks play a crucial role in economies to ensure price stability and financial system stability, thereby facilitating long-term economic growth. A basic understanding of the purpose and functions of the central bank, and the conduct of monetary policy and its impacts on financial markets and the broader economy is essential in effective decision-making by firms and individuals. Therefore, this introductory programme on central banks and monetary policy is designed to develop a foundational understanding of the economic agents on the functions of central banks in relation to the conduct of monetary policy, with a special focus on the Sri Lankan context.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the purpose, roles, and functions of modern central banks
- ▶ Clearly distinguish the conduct of monetary policy and its influence on financial markets and the broader economy
- ▶ Enhance the knowledge of key policy tools used by central banks to maintain price and financial stability
- ▶ Observe the transmission mechanisms of monetary policy and their implications for firms and individuals
- ▶ Comprehend the Sri Lankan monetary policy framework and current economic considerations within the local context

Course Content

- ▶ Introduction to Central Banking
- ▶ Introduction to Monetary Policy and Monetary Policy Frameworks
- ▶ Monetary Policy Instruments
- ▶ Monetary Policy Transmission and Economic Impacts of Monetary Policy
- ▶ Evolution of Monetary Policy in Sri Lanka, Flexible Inflation Targeting
- ▶ Monetary Policy Formulation Process and Macroeconomic Forecasting in the Central Bank
- ▶ Coordination of Policy, Limits of Monetary Policy and Monetary Policy Communication
- ▶ Closing Panel Discussion

Target Group

Officers of financial institutions, players in the financial market, media personnel, government officials, lecturers, undergraduate and postgraduate students, researchers, fund managers, Central Bank officials and other interested parties

Methodology

Lectures, discussions, and demonstrations

Duration

2 days

Medium

English

Certificate Courses

- ▶ Treasury and Foreign Exchange Operations (Two Programmes)
- ▶ Financial Markets
- ▶ Advanced Excel
- ▶ Macroeconomics for Journalists
- ▶ Compliance in Banks
- ▶ Compliance in Non-Bank Financial Institutions

PROGRAMMES & COURSE CONTENTS

OPERATIONS OF FINANCIAL INSTITUTIONS AND DIGITAL BANKING

Best Practices for Bank Tellers

PROGRAMME 001-OF-01

20 & 21 January 2026 (Tuesday & Wednesday)

The front office staff of financial institutions, especially teller officers, are at the forefront of customer interactions when performing various transactions. As a result, they play a pivotal role in defining the image and reputation of the financial institutions. Maintaining a high degree of professionalism and vigilance when dealing with customers requires greater skills and knowledge in modern practices. Given the context, this programme is designed to equip the teller officers with a distinct advantage to carry out their duties more effectively and efficiently.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the laws and regulations governing counter transactions and account opening
- ▶ Enhance skills in customer relationship management
- ▶ Identify forged currency notes
- ▶ Develop proper cash handling procedures
- ▶ Enhance the ability to handle emergency situations

Target Group

Bank tellers and counter staff of financial institutions

Resource Persons

Experienced officers from the Central Bank of Sri Lanka, financial institutions, and other related institutions

Methodology

Lectures and discussions

Course Content

- ▶ Role of a Modern Teller and the Custodian
- ▶ Risk Involved in the Teller Function and Mitigating those Risks
- ▶ Effects of Newly Introduced Technology
- ▶ Cash Handling and Cash Management
- ▶ Negotiable Instruments
- ▶ Handling of Customer Complaints Effectively
- ▶ Know Your Customer (KYC) Regulations & the Importance
- ▶ Security Features in Genuine Currency Notes & Identification of Counterfeit Currency Notes
- ▶ Responding to Emergency Situations: Robberies, Hold-Ups, and Threats
- ▶ Cheque Clearing Process Including Cheque Imaging & Truncation System (CITS)
- ▶ Sri Lanka Interbank Payment System (SLIPS) and Common Electronic Fund Transfer Switch (CEFT), and Other Payment Methods

Duration

2 days

Medium

English

Course Coordinator

Ms. Thanuja Ekanayake

Security Features in Genuine Currency Notes and Identification of Forged Notes

PROGRAMME 002-OF-02
22 January 2026 (Thursday)

The Central Bank of Sri Lanka holds exclusive authority for the issuance of currency notes and coins within Sri Lanka. The existence of counterfeit currency poses a significant threat to this authority and jeopardises the effective functioning of the monetary system. While engaging in any form of counterfeit currency production or distribution is a criminal offense, the presence of counterfeit currency not only undermines the credibility of the currency but also exposes individuals who handle currency to elevated risks. Hence, it is of utmost importance that all officers responsible for handling currency notes within banks and other financial institutions possess thorough knowledge of the security features embedded in currency notes. This programme is designed to enhance the ability to effectively identify counterfeit currency, safeguarding the integrity of the monetary system.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Recognise the distinctive security features embedded in genuine currency notes
- ▶ Understand the legal framework governing currency handling and counterfeit currency detection
- ▶ Gain knowledge of the proper procedures for handling counterfeit notes, including reporting and compliance protocols
- ▶ Contribute towards improved risk management practices within their institutions, safeguarding both the institution and its clients

Course Content

- ▶ Features of Genuine Currency Notes and Security Features
- ▶ Identification of Forged Notes
- ▶ Procedures for Handling Damaged and Counterfeit Notes
- ▶ Good Practices in Currency Handling and Commercial Bank Responsibilities
- ▶ Handling Foreign Currency Notes
- ▶ Legal Implications for Offenders

Target Group

Officers employed by the Central Bank, licensed banks, and financial institutions who are actively involved in cash handling and management

Resource Persons

Senior officers from the Central Bank of Sri Lanka and the Counterfeit Currency Bureau of the Criminal Investigation Department (CID)

Methodology

Lectures and practical sessions

Duration

1 day

Medium

English

Course Coordinator

Ms. Vishakha Kalubowila

International Trade Finance

PROGRAMME 012-OF-03

07 & 08 April 2026 (Tuesday & Wednesday)

International trade finance plays a crucial role in facilitating global commerce by ensuring secure and efficient cross-border transactions. Unlike domestic trade, international trade involves complex financial instruments and risk mitigation strategies to safeguard payments and deliveries. Key mechanisms such as SWIFT transactions, Letters of Credit, Bills of Lading, correspondent banking, trade credits, and external borrowings are essential for smooth trade financing. This programme provides a comprehensive understanding of these critical aspects, focusing on trade documentation, payment mechanisms, and financial tools necessary for effective international trade management within commercial banks.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Gain comprehensive knowledge and operational guidelines on mechanisms of financing imports and exports
- ▶ Develop the ability to understand and effectively structure trade credits
- ▶ Acquire in-depth insights into foreign exchange risk and tools for risk management
- ▶ Attain a detailed understanding of AML and KYC guidelines relevant to trade financing

Target Group

Officers engaged in international trade-related activities of financial institutions

Resource Persons

Experienced industry practitioners

Methodology

Lectures and discussions

Duration

2 days

Medium

English

Course Content

- ▶ Introduction to International Trade and Its Implications on Financial Institutions
- ▶ Difference Between International Trade and Domestic Trade and Parties Involved in International Trade Finance
- ▶ Methods of Payments such as SWIFT payments, Documents used in International Trade, and Incoterms
- ▶ Trade Finance Ecosystem
- ▶ Financing Structures
- ▶ Understanding Trade Credits and External Commercial Borrowings
- ▶ Risk Management in Trade Finance and Practical Applications
- ▶ The Strategic Role of Sri Lanka Export Credit Insurance Corporation (SLECIC) in facilitating International Trade Finance
- ▶ Customs Clearance
- ▶ Emerging Developments and Current Trends in International Trade Finance
- ▶ Innovations, Challenges, and Future Opportunities
- ▶ Anti-Money Laundering and KYC Guidelines Relevant to International Trade Financing
- ▶ Resolving Litigation Related to Trade Finance Matters
- ▶ Case Studies and Group Exercise

Course Coordinator

Ms. Nilani Piratheepan

Introductory Course on Investment Banking

PROGRAMME 014-OF-04

06 & 07 May 2026 (Wednesday & Thursday)

Investment banking is a special tranche of the financial industry that assists companies and individuals in raising capital and providing expert financial consultancy services. It facilitates the efficient allocation of capital, supporting corporate growth and innovation, managing financial risks, and contributing to broader economic development. Given its significance, this course is designed to provide a comprehensive introduction to the key functions and various components of investment banking.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the nature and functions of investment banking activities
- ▶ Apply practical knowledge of investment banking functions
- ▶ Recognise the role of market participants and regulators
- ▶ Comprehend the intellectual framework used in the investment banking process
- ▶ Utilise theoretical and conceptual tools employed in investment banking

Target Group

Individuals interested in gaining knowledge about the field

Resource Persons

Qualified and experienced personnel in investment banking

Methodology

Lectures and discussions

Course Content

- ▶ Introduction to Capital Markets – Types of Capital Markets / Overview of Capital Market Instruments
- ▶ Ecosystem of Capital Raising – Key Parties / Role of Trust, Information Asymmetry, and Due Diligence
- ▶ Equity Capital Raising
 - o Initial Public Offerings (IPOs) / Regulatory Requirements
- ▶ Debt
 - o Introduction to Debt Investments, Government Debt Market and Corporate Debt (Debentures, Securitizations, etc.)
 - o Project Financing
 - o Sri Lankan Debt Investment and Corporate Debt Investment
 - o Types of Listed Debentures in Sri Lanka
- ▶ Investment Management
 - o Portfolio Investments
 - o Wealth Management
 - o Mutual Funds Formulating Investment Policy Statement, Asset Allocation Decision, Stock Selection, Performance Management/ Attribution

Duration

2 days

Medium

English

Course Coordinator

Ms. Nilani Piratheepan

Retail Lending Strategies for Officials of the Financial Industry

PROGRAMME 026-OF-05

01 & 02 July 2026 (Wednesday & Thursday)

In today's dynamic financial landscape, financial institutions are continuously innovating to meet the diverse credit needs of individuals across various market segments. With an expanding range of lending products and intensified competition, a well-structured retail lending strategy has become more important than ever. However, even with a diversified portfolio, prudent credit decision-making, monitoring borrowers frequently, and maintaining robust recovery processes remain critical. Taking all these factors into account, this programme is designed to provide an in-depth knowledge of best practices for formulating and implementing effective retail lending strategies to ensure success, resilience, profitability, and sustainable growth in a competitive environment.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Develop the skills and knowledge necessary to make credit decisions with diligence
- ▶ Learn how to establish and implement regular borrower monitoring practices
- ▶ Develop strategies for efficient and effective loan recovery processes
- ▶ Gain insight into the best practices for formulating and executing retail lending strategies

Target Group

Regional Managers, Branch Managers, Credit Officers of the Financial Institutions, and other interested parties

Resource Persons

Experienced resource persons from the banking industry

Methodology

Lectures and case study-based discussions

Course Content

- ▶ Developments in Financial Environment within the Context of Retail Loan Policy and Regulatory Guidelines
- ▶ Overview of Retail Credit Sector
 - o Consumer Credits
 - o Retail Market Lending
 - o SME Sector Lending
- ▶ Credit Performance & Customer Engagement Monitoring
- ▶ Customer Analytics for Retail Business Growth
 - o Understanding Customer Credit Report
 - o Due Diligence in Retail Credit
- ▶ Types of Retail Lending Products
- ▶ Credit Appraisal of Retail Loan: Concepts, Processes, and Cases

Duration

2 days

Medium

English

Course Coordinator

Mr. Shalika Gunawardena

Novel Practices in Fraud Mitigation of Electronic Fund Transfers (EFT)

PROGRAMME 034-OF-06
01 September 2026 (Tuesday)

In the emerging digital age, more businesses are integrating technology into their cash disbursement processes through EFT transactions. These transactions encompass wire transfers and automated clearing house transactions, making these transactions vulnerable to cyber-attacks. Meanwhile, financial institutions find themselves among the prime targets of fraudsters. In many cases of EFT fraud, the victims have been unable to recover their funds. Given this backdrop, the programme has been designed to provide a comprehensive understanding of the identification and mitigation methods of EFT fraud.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Gain a comprehensive understanding of EFT transactions
- ▶ Recognise the cybersecurity threats and vulnerabilities associated with EFT transactions
- ▶ Develop skills to identify potential EFT fraud attempts, enabling timely intervention and mitigation

Course Content

- ▶ History/ Types of EFT Cards
- ▶ Technology Behind an EFT Card
- ▶ EFT Transaction Processing Ecosystem
- ▶ Transaction Processing Life Cycle of an EFT Card
- ▶ E-Commerce Transaction Processing
- ▶ Introduction to 3D- Secure Protocol
- ▶ 3D Secure Transaction Processing
- ▶ Introduction to Dispute Resolution
- ▶ Identifying Frauds and Vulnerabilities of Payment Systems
- ▶ EFT Fraud Mitigation
- ▶ EFT Fraud Prevention Tools
- ▶ CBSL Regulations on EFTs
- ▶ Information System Audit: Identification and Prevention of Fraudulent Transactions

Target Group

Officers of the Central Bank of Sri Lanka, junior and middle-level officers of commercial banks, and other financial/non-financial institutions

Resource Persons

Experienced professionals from the financial industry

Methodology

Lectures and discussions

Duration

1 day

Medium

English

Course Coordinator

Ms. Achini Arambawatta

Preparation and Submission of Statutory Returns of Licensed Banks

PROGRAMME 035-OF-07

08 & 09 September 2026 (Tuesday & Wednesday)

According to the existing regulatory framework, banks are required to submit statutory returns on time in line with stipulated guidelines. Ensuring compliance with these requirements necessitates a proper understanding of reporting procedures and guidelines to minimise errors and omissions. Accordingly, this programme is designed to make the bankers aware of the importance of accurate and timely submission of the statutory returns. It will also cover specific requirements for each report, offer technical guidance, and address issues associated with the submission process.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Recognise the importance of accurate and timely submission of statutory returns to the regulatory authority
- ▶ Prepare and submit accurate statutory returns in accordance with the key prudential directions and guidelines of the Central Bank

Target Group

Officers involved in the preparation and submission of statutory returns of licensed banks

Resource Persons

Experienced officers of the Bank Supervision Department of the Central Bank of Sri Lanka

Methodology

Lectures and discussions with practical sessions

Duration

2 days

Medium

English

Course Coordinator

Ms. Vishakha Kalubowila

Course Content

- ▶ Introduction
 - o Statutory Reporting: Importance, Accuracy, Time Frame, Compliance, Common Issues Identified, and FinNet Reporting
- ▶ Submission of Statutory Reporting under Credit Risk
 - o Sector-wise Credit Exposures and Government Exposure
 - o Large Exposures and Accommodation granted to related parties
 - o Product-wise Credit Exposures, Statutory returns on Classification, Recognition and Measurement of Financial Assets, and Overdue Export Credit
- Market and Liquidity Risk
 - o Maturity Gap Analysis, Interest Rate Sensitivity, Foreign Exchange Position, Net Open Position, Calculation of Liquidity Coverage Ratio, Calculation of Net Stable Funding Ratio
- Financial Statements
 - o Statement of Comprehensive Income, Statement of Financial Position

Managing Non-Performing Loans & Advances (NPLs) and Recovery through Litigation

PROGRAMME 039-OF-08

01 & 02 October 2026 (Thursday & Friday)

“You may lend in a flash, but recovery may take an eternity,” as the age-old saying among bankers goes – and it remains true even today. In the current environment, managing Non-Performing Loans (NPLs) and recovering defaulted loans and advances have become critically important. Bankers must therefore be equipped with the right knowledge and skills to perform these responsibilities effectively. This programme is specifically designed to bridge that gap by strengthening participants’ capabilities in managing and recovering NPLs within financial institutions.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the causes of NPLs
- ▶ Interpret early warning signals and select appropriate remedial actions
- ▶ Familiarise with the strategies and techniques for the recovery of NPLs
- ▶ Understand and follow guidelines for developing a good credit culture

Target Group

Credit Officers, Recovery Officers, Branch Managers, Assistant Managers, and Legal Officers of Financial Institutions

Resource Persons

Senior legal practitioners and senior officers from financial institutions, experienced auditors, and senior officers of the Central Bank of Sri Lanka

Methodology

Lectures and discussions

Course Content

- ▶ Introduction to NPLs and Classification of NPL
- ▶ Identifying Causes of Default
- ▶ Recovery Options
- ▶ Effect on NPLs and Credit Risk Management on Implementing IFRS 9
- ▶ Regulator’s Perspective on Handling NPL
- ▶ Litigation Procedures in:
 - o Mediation Boards, Magistrate Courts, District Courts, and Commercial High Courts
- ▶ Litigation Actions;
 - o Money Action, Hypothecary Action, Debt Recovery Act No. 2 of 1990

Duration

2 days

Medium

English

Course Coordinator

Ms. Achini Arambawatta

Next-Gen Banking and Payments: Tech Trends and Data-Driven Culture

PROGRAMME 044-OF-09

03 & 04 November 2026 (Tuesday & Wednesday)

Rapid innovations in financial technology are profoundly altering the banking sector and driving ongoing reforms in payment systems on a global scale. Fascinating advancements in engineering, information technology, and data analytics can be harnessed to create groundbreaking solutions across various critical areas of banking, payment platforms, and financial services. These solutions provide a competitive advantage for financial institutions that embrace innovative technologies to deliver superior customer solutions. Within this context, this programme is developed to enhance the awareness among the participants of these transformative advancements and empower them with the knowledge and skills to leverage cutting-edge technologies.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the benefits of emerging technologies in digital banking and payments in financial institutions
- ▶ Familiarise with emerging technologies, including Big Data & Analytics, Artificial Intelligence, Machine Learning, Blockchain, and Natural Language Processing
- ▶ Comprehend models for collaborating with financial technology
- ▶ Enhance the payment systems significantly by exploring novel payment concepts, addressing customer requirements, and navigating the regulatory framework effectively

Course Content

- ▶ Introduction to Emerging Technologies in Banking
- ▶ Factors Driving Digital Payments Innovation
- ▶ Blockchain and Cryptocurrencies: Legal and Operational Applications
- ▶ Security Considerations in Digital Payments
- ▶ Data Security Best Practices
- ▶ Data Warehousing and Governance
- ▶ Data Analytics
- ▶ Big Data and Data Visualisation
- ▶ Machine Learning Applications
- ▶ Artificial Intelligence and Natural Language Processing

Target Group

Middle and senior-level officers working in the financial industry

Methodology

Lectures and Case Studies

Resource Persons

Reputed and experienced practitioners from the fintech industry

Duration

2 days

Medium

English

Course Coordinator

Ms. Achini Arambawatta

RISK MANAGEMENT AND COMPLIANCE

Operational Risk Management

PROGRAMME 007-RM-01

10 & 11 February 2026 (Tuesday & Wednesday)

Operational risk refers to the potential for loss resulting from inadequate or failed internal processes, people, and systems, or external events. Reducing operational risk is of paramount importance to financial firms, as a robust operational risk management framework enhances efficiency and provides a stable working environment. Conversely, operational risk events can have severe consequences for firms and may even threaten their survival. Therefore, this programme is designed to enhance participants' understanding of operational risk and equip them with effective techniques to manage operational risk.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand Operational risk management
- ▶ Importance of operational risk management
- ▶ Why has operational risk management become crucial for institutions?
- ▶ The role of risk management in a crisis

Course Content

- ▶ What is Operational Risk?
- ▶ Categories of Operational Risk
- ▶ Risk Identification and Classification
- ▶ Risk Assessment and Measurement
- ▶ Risk Mitigation
- ▶ Risk Monitoring, Reporting, and Governance
- ▶ Business Continuity Management
- ▶ Causes, Consequences, and Impact of Operational Risk Events
- ▶ Operational Risk Management - Pre and Post Crisis Situation (Case Study)

Target Group

Middle-level officers involved in risk management-related operations of the Central bank, commercial banks, specialised banks, and other financial institutions

Methodology

Lectures, discussions, and case studies

Duration

2 days

Medium

English

Resource Persons

Reputed and experienced practitioners from the banking industry

Course Coordinator

Mr. Asitha Bandara

AML/CFT Compliance Programme for Financial Institutions

(A training programme on Compliance Requirements and Obligations of Financial Institutions regarding Anti-Money Laundering and Countering the Financing of Terrorism)

PROGRAMME 008-RM-02
05 March 2026 (Thursday)

PROGRAMME 038-RM-06
25 September 2026 (Friday)

PROGRAMME 023-RM-04
17 June 2026 (Wednesday)

PROGRAMME 050-RM-08
08 December 2026 (Tuesday)

A high degree of financial integration and the resulting cross-border financial flows have exposed economies to risks related to Money Laundering and Terrorist Financing (ML/TF). These developments pose a threat to the smooth functioning of financial markets worldwide. Consequently, policymakers and practitioners must be well-versed in prevailing laws and regulations, their practical application, and the compliance obligations of financial institutions under Anti-Money Laundering (AML) and Countering the Financing of Terrorism (CFT) frameworks. In light of these considerations, this programme is designed to provide comprehensive knowledge of AML/CFT requirements, relevant laws, and their implications for financial sector professionals involved in AML/CFT compliance.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Gain a comprehensive understanding of the compliance requirements and obligations for Financial Institutions within Sri Lanka's AML/CFT regime
- ▶ Acquiring familiarity with the AML/CFT laws, regulations, and rules applicable to financial institutions
- ▶ Understand the consequences of non-compliance

Target Group

Officers of financial institutions and government departments engaged in combating money laundering activities in Sri Lanka

Resource Persons

Experienced officers from the Financial Intelligence Unit of the Central Bank of Sri Lanka

Methodology

Lectures, discussions, and case studies

Duration
1 day

Medium
English

Course Content

- ▶ Introduction to Money Laundering (ML), Terrorist Financing (TF), Global (FATF/AGP), Sri Lanka's Current Compliance Level, and Sri Lankan Legal Framework
- ▶ Outcome of National AML/CFT Risk Assessment 2021/2022
- ▶ Financial Institutions (Customer Due Diligence) Rules, No. 1 of 2016
 - o ML/TF Risk Management
 - o Risk-Based Approach
 - o Politically Exposed Persons (PEPs), NGOs
 - o Identification of Beneficial Owners (BO) of Legal Persons and Arrangements
 - o AML/CFT Requirements Pertaining to Wire Transfers
- ▶ Identification and Reporting of Suspicious Transactions (STRs)
 - o Transaction Monitoring
 - o Red Flags for Financial Institutions
 - o STRs Reporting Methodology
- ▶ Targeted Financial Sanctions (TFS) on TF and PF
 - o United Nations Security Council Resolutions (UNSCRs)
 - o Sanctions Screening Requirements for Financial Institutions
 - o Sanctions Relating to TF (UNSCR 1373,1267)
 - o Sanctions Relating to PF (UNSCR 1718,2231,1540)

Course Coordinator
Mr. Sithara Sanjeewa

Corporate Governance for Licensed Banks

PROGRAMME 021-RM-03
02 June 2026 (Tuesday)

The implementation of effective Corporate Governance practices is essential for financial institutions. It establishes a framework of rules and procedures that guide on institution's operations, ensuring alignment with the interests of all stakeholders. This workshop is designed to educate participants on the contemporary best practices in Corporate Governance, with a special focus on the roles of Board Committees and Directors. It will also provide guidance on the systematic implementation process, including an evaluation of associated costs, benefits, and challenges.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Identify the current thinking and developments in the field of Corporate Governance
- ▶ Understand the interrelationship between management, finance, law, and ethics in the field of Corporate Governance
- ▶ Develop the ethics and values needed in financial institutions and comprehend the relationship of those ethics and values to Corporate Governance

Course Content

- ▶ Overview of Regulatory Framework on Corporate Governance
- ▶ The Responsibilities of the Board of Directors, its Composition, and Criteria to assess the Fitness and Propriety of Directors
- ▶ Committees of the Board of Directors:
 - o Role of Committee on Risk Management
 - o Nominations
 - o Remunerations
 - o Related Party Transactions Review and Audit
- ▶ Related Party Transactions and Disclosures
- ▶ Common Concerns of Corporate Governance Practices

Target Group

Senior and middle-level officers attached to the Board of Secretariat, Compliance, Risk Management, and Internal Audit Functions in Licensed Banks

Methodology

Lectures and discussions

Duration

1 day

Medium

English

Resource Persons

Experienced senior officers from the Central Bank of Sri Lanka

Course Coordinator

Ms. Hiruni Chamodi

Customer Protection Framework for Financial Institutions

PROGRAMME 027-RM-05
07 July 2026 (Tuesday)

The stability and success of the financial industry heavily depend on the trust that customers place in the financial system. Therefore, safeguarding customer interest is extremely important to establish and maintain this trust within the system, ultimately for the sustainability of the entire financial industry. In recognition of this, the Central Bank of Sri Lanka has introduced the 'Financial Customer Protection Framework', which outlines the guidelines for minimum standards that are required by licensed financial institutions to safeguard the rights and interests of financial customers. Accordingly, this programme is designed to provide a comprehensive understanding of the 'Financial Customer Protection Framework', enabling participants to understand and effectively implement the customer protection framework within their respective institutions.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the Financial Customer Protection (FCP) Framework and the minimum standards it requires
- ▶ Properly implement the framework and understand the roles and responsibilities of various personnel within LFCS
- ▶ Manage customer complaints efficiently and grasp the role of the Financial Consumer Relations Department of the Central Bank of Sri Lanka

Course Content

- ▶ Introduction to Financial Consumer Protection Regulations and way forward
- ▶ Authority of the Central Bank
- ▶ Governance (with a comparison of local banks & foreign Banks)
- ▶ Fair Treatment and Responsible Business Conduct
- ▶ Disclosure and Transparency
- ▶ Complaint Handling and Redress Mechanism
- ▶ Protection of Financial Consumers' Assets and Information

Target Group

Officers of the Central Bank and financial institutions, and anyone with an interest in the subject matter

Methodology

Lectures and discussions

Duration

1 day

Medium

English

Resource Persons

Experienced senior officers from the Central Bank of Sri Lanka

Course Coordinator

Ms. Vishakha Kalubowila

Integrated Risk Management for Financial Institutions

PROGRAMME 040-RM-07

06,07 & 08 October 2026 (Tuesday, Wednesday & Thursday)

The effective management of various risks is an ongoing and multidisciplinary endeavour in the financial sector. Failure to manage risks adequately can lead to financial losses, reputational damage, and, in extreme cases, the destabilisation of financial institutions. Underscoring the critical importance of integrated risk management, this programme aims to provide valuable insights into the nature of risks that impact financial institutions and the range of tools at their disposal to mitigate these risks. By attending this programme, participants will gain the knowledge and skills necessary to navigate and utilise these tools in risk management within their respective institutions.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the significance of risk management in financial institutions
- ▶ Determine the actions required and establish timelines for implementing the new accord
- ▶ Familiarise with various internal approaches for measuring different types of risks
- ▶ Gain proficiency in Industry-standard methodologies for measuring operational risk

Target Group

Middle-level officers of the Central Bank, licensed banks, and financial institutions involved in risk management and related operations

Resource Persons

Reputed and experienced practitioners from the banking industry

Methodology

Lectures and discussions

Course Content

- ▶ Introduction to the Risk Management Process
- ▶ Credit Risk Management
- ▶ Credit Portfolio Planning
- ▶ Portfolio Diversification & Setting Risk Limits
- ▶ Stress Testing and Scenario Analysis for Credit Risk
- ▶ Market Risk
- ▶ Liquidity Risk
- ▶ Operational Risk
- ▶ IT & Cyber Security Risk
- ▶ Environmental, Social & Governance Risk
- ▶ Regulatory and Supervisory Framework for Risk Management of Banks
- ▶ Corporate Governance

Duration

3 days

Medium

English

Course Coordinator

Ms. Hiruni Chamodi

TREASURY OPERATIONS

Fund Management

"Take the first step to build your wealth"

PROGRAMME 006-TO-01

12,19 & 26 February 2026 (03 Consecutive Thursdays)

Increase in sophistication in international financial transactions and high volatility in financial markets have posed new challenges to fund managers and investors. They are forced to struggle continuously to generate acceptable returns to their stakeholders whilst minimising associated risks. This programme is designed for participants to gain an understanding of key concepts in investment analysis and make effective decisions with respect to portfolio management and risk mitigation.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Analyse and assess different investment strategies to match the financial goals
- ▶ Evaluate the impact of economic and geopolitical factors of investment decisions
- ▶ Develop risk management strategies to safeguard investment portfolios in volatile markets
- ▶ Create and manage an effective portfolio

Course Content

- ▶ Fundamentals of Investment
- ▶ Introduction to the Investment Policy Statement (IPS): Its Importance, Main Features, and Composition
- ▶ Valuation of Fixed Income Securities
- ▶ Equity Valuation Process and Techniques
- ▶ Monetary Policy Impact on Fixed Income Securities
- ▶ Recent Developments in Government Securities
- ▶ Derivative Instruments
- ▶ Guidelines for Portfolio Management
- ▶ Managing Risks in Financial Services
- ▶ Overview of Asset Allocation based on the IPS

Target Group

Officers of the Central Bank, commercial banks, other financial institutions, and primary dealers

Methodology

Lectures and discussions

Duration

3 days

Medium

English

Resource Persons

Qualified investment advisors and fund managers

Course Coordinator

Ms. Thanuja Ekanayake

Asset and Liability Management (ALM) for Banking Institutions

PROGRAMME 017-TO-02

12 & 13 May 2026 (Tuesday & Wednesday)

The financial performance of banking institutions largely depends on how effectively they manage and mitigate the risks. Strategic and prudent Asset and Liability Management (ALM) plays a critical role in this process. As the financial industry evolves, bankers must be equipped with the necessary techniques and stay updated on the latest developments in ALM to address the emerging challenges in ALM. Accordingly, this programme is carefully designed to provide valuable insights into enhancing efficiency and profitability while minimising risk through strategic matching of assets and liabilities.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the significance of the role and scope of ALM
- ▶ Acquire a solid foundation in the principles of strategic and prudent ALM
- ▶ Comprehend the techniques and tools essential for effective ALM,
- ▶ Learn how to apply ALM strategies to achieve greater efficiency and profitability within banking institutions

Course Content

- ▶ Assets- Liability Management - Key Functions and Impact on the Business, Including the Overall Limit Setting Process
- ▶ Measuring and Managing Interest Rate Risk on the Balance Sheet
- ▶ Liquidity Risk and Liquidity Management Issues
- ▶ Role of Assets Liability Committee (ALCO) and Responsibilities
- ▶ Introduction to SLFRS 9 - Financial Instruments
- ▶ Credit Risk Modelling Methods to Calculate PD, LGD, and EFA under SLFRS 9 with Case Studies
- ▶ Classification of Financial Assets- Business Model Assessment and how it Impacts Treasury Processes
- ▶ Determination of Individual Impairment and How Expected Credit Loss Interlinks with Asset Liability Management

Target Group

Officers of the Central Bank, Licensed Banks, and other Financial Institutions

Resource Persons

Industry Practitioners

Methodology

Lectures and discussions

Duration

2 days

Medium

English

Course Coordinator

Ms. Achini Arambawatta

Operations of Treasury Back Office

PROGRAMME 028-TO-03
09,16 & 23 July 2026 (03 Consecutive Thursdays)

The smooth functioning of a treasury back office is vital for the efficient execution of overall treasury operations. In this context, treasury managers play a significantly important role in enhancing the operational efficiency of the treasury back office, ultimately contributing to the achievement of the financial objectives of the organisation. This programme is therefore designed to provide comprehensive knowledge of back office operations and enhance the technical competence of treasury officials, to improve overall operational efficiency of the back-office function.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Enhance the knowledge and professional skills of treasury operations within a treasury department
- ▶ Develop strategies for effective risk management in treasury functions
- ▶ Improve back-office operations
- ▶ Analyse and develop the role of the back office in a treasury department

Course Content

- ▶ Introduction to Treasury Back Office
- ▶ Key Functions of Treasury Back Office
- ▶ Calculations relating to the Treasury Products
- ▶ Reconciliation, Valuation of Securities/ Portfolios, Regulatory Reporting
- ▶ Risk Management in Treasury Back Office
- ▶ Accounting and Financial Reporting
- ▶ Documentation and Compliance
- ▶ Primary Market & Secondary Market- Government Securities
- ▶ Key Controls & Best Practices
- ▶ Regulations Governing Treasury Operations
- ▶ Emerging Trends and Future Outlook of Treasury Back Office

Target Group

Treasury officials, auditors who undertake auditing of treasury functions, and anyone interested in the field

Methodology

Lectures and discussions

Duration

3 days

Medium

English

Resource Persons

Qualified and experienced professionals in the industry

Course Coordinator

Ms. Thanuja Ekanayake

Analysis of Fixed Income Investments

PROGRAMME 046-TO-04
10 & 11 November 2026 (Tuesday & Wednesday)

“Fixed-income investments” are a vital component of portfolio management, encompassing a wide range of instruments across both short-term and long-term maturities. A good understanding of the diversity of these instruments, their valuation, and the associated risks is paramount for professionals engaged in the financial sector. In this context, the programme is designed to provide participants with a robust foundation, covering key concepts, operations, benefits, and risks associated with fixed income securities.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Familiarise with various fixed income investments
- ▶ Gain a comprehensive understanding of the valuation principles and techniques to fixed income investments
- ▶ Explore the dynamics of fixed-income market
- ▶ Acquire skills to measure, analyse, and manage risk

Course Content

- ▶ Overview of Fixed Income Securities
- ▶ Return and Risk associated with Investments in Fixed Income Securities
- ▶ Valuation of Fixed Income Securities
- ▶ Valuation of Fixed Income Securities – Excel-Based
- ▶ Measurement of Interest Rate Risk
- ▶ The Term Structure of Interest Rates
- ▶ Monetary Policy Impact on Fixed Income Securities

Target Group

Fund Managers, Financial Analysts, Investment Analysts, Portfolio Managers, and officers engaged in the fixed income securities market

Methodology

Lectures, discussions, and practical sessions

Duration

2 days

Medium

English

Resource Persons

Qualified and experienced senior officers from the Central Bank and other financial institutions

Course Coordinator

Ms. Thanuja Ekanayake

ACCOUNTING AND FINANCIAL MANAGEMENT

Mastering Financial Statement Analysis

PROGRAMME 009-AF-01

10, 11 & 12 March 2026 (Tuesday, Wednesday & Thursday)

Analysing Financial Statements goes beyond mere number crunching. To analyse financial statements effectively, participants need to master the necessary analytical tools. Becoming a fully-fledged financial analyst requires blending analytical competencies with essential techniques. This programme is designed to enhance both participants' knowledge and skills, empowering their careers in finance.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Analyse financial statements
- ▶ Master analytical tools and analyse financial data with precision
- ▶ Blend competencies and techniques
- ▶ Evaluate the financial strengths and weaknesses of corporate enterprises

Course Content

- ▶ Introduction to Financial Statement Analysis
- ▶ Examination of Balance Sheet Components and the Significance
- ▶ In-Depth Analysis of Income Statements
- ▶ Advanced Techniques for Analyzing Financial Statements
- ▶ Exploration of Emerging Trends and Technologies in Financial Analysis
- ▶ Calculation and Interpretation of Key Financial Ratios with Case Studies
- ▶ Comparative Analysis and Interpretation of Financial Ratios Across Different Industries
- ▶ Evaluation of Cash Flow Statement
- ▶ Investment Appraisal
- ▶ Financing Options and Capital Markets
- ▶ Distribution to Shareholders
- ▶ Incorporating Risk Factors and Assumptions into Financial Projection
- ▶ Mergers and Acquisitions Analysis

Target Group

Credit Officers, Accountants, Data Analysts, and Any Executive who wants to master knowledge and competencies in analysing financial Statements

Methodology

Lectures and discussions

Duration

3 days

Medium

English

Resource Persons

Experienced Professionals from the Industry

Course Coordinator

Ms. Vishakha Kalubowila

Internal Controls and Auditing for Financial Institutions

PROGRAMME 013-AF-02
29 & 30 April 2026 (Wednesday & Thursday)

The stability and growth of financial institutions hinge on the consistent, efficient, and effective oversight of their operations. Internal controls—serving as the first line of defence against irregularities—are essential to maintaining organisational integrity. This programme is specifically tailored for officials within financial institutions, providing them with a structured roadmap to build and strengthen a robust internal control framework. Further, emphasis is placed on comprehensive risk assessment, accurate risk measurement, and a deep understanding of information systems (IS) auditing principles.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ The pivotal role of internal audit within the risk management process of financial institutions
- ▶ Recognise deficiencies in internal procedures within their respective institutions
- ▶ Propose essential remedial measures to address identified issues
- ▶ Collaborate with senior management to enhance financial management practices

Course Content

- ▶ Corporate Governance and the Role of Internal Audit/International Practices of Internal Auditors: Standards & Guidelines
- ▶ Internal Controls in Banks and Assessment of Internal Controls using Audit Tools and Techniques
- ▶ Risk-Based Internal Audit/Developing an Audit Plan through Risk Assessment
- ▶ Performing an Internal Audit/Forensic Auditing
- ▶ Information System Risks and Controls
- ▶ Auditing Information Systems
- ▶ Reporting of Audit Findings

Target Group

Officers of financial institutions and individuals seeking a practical understanding of Internal Controls and Auditing

Methodology

Lectures and Case Studies

Duration

2 days

Medium

English

Resource Persons

Reputed and experienced officers attached to audit functions in the banking and financial services industry

Course Coordinator

Mr. Shalika Gunawardena

Corporate Finance Essentials: Strategies and Analysis

PROGRAMME 022-AF-03
11 & 12 June 2026 (Thursday & Friday)

Corporate Finance is the branch of finance that deals with financing, capital structuring, and investment decisions. It is primarily concerned with maximising shareholder value through effective long and short-term financial planning and the implementation of various strategic initiatives. Additionally, corporate finance activities range from capital investment decisions to investment banking. Accordingly, this programme is designed to enhance the knowledge and skills of professionals in the field of corporate finance, equipping them with the necessary tools to make informed financial decisions and optimise capital structure.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the role of corporate finance
- ▶ The capital budgeting process, capital structure, and sources of funding
- ▶ The role of corporate finance advisory services

Target Group

Junior and middle-level officers of the Central Bank and financial institutions

Resource Persons

Experienced officers from the Central Bank of Sri Lanka and the financial industry

Methodology

Lectures and discussions with practical sessions

Duration

2 days

Medium

English

Course Coordinator

Ms. Vishakha Kalubowila

Course Content

- ▶ Objectives and Advantages of Corporate Finance
- ▶ Corporate Finance Decisions
 - o Capital Budgeting (Investment) Decision
 - o Capital Structure (Financing) Decision
- ▶ Estimation of Cash Flows
- ▶ Evaluation of Capital Investment Decisions (Investment Decision Criteria)
- ▶ Capital Rationing
- ▶ Evaluation and Ranking Projects Under Capital Constraints
- ▶ Analysis of Risk in Capital Budgeting
- ▶ Working Capital Management
- ▶ Initial and Target Capital Structure
- ▶ Cost of Funds
- ▶ Finance Cost and Interest Coverage
- ▶ Sources of Funding
- ▶ Corporate Lending
- ▶ Corporate Finance Advisory Services
- ▶ Interactive Exercises and Case Studies

Financial Reporting for Banks and Non-Bank Financial Institutions

PROGRAMME 032-AF-04

11,12 & 13 August 2026 (Tuesday, Wednesday & Thursday)

The introduction of International Financial Reporting Standards (IFRS) aims to establish a universal standard for financial reporting worldwide, with the primary goals of enhancing transparency, comparability, and reliability of financial statements. In line with this global initiative, Sri Lanka transitioned to IFRS in 2012. Accordingly, professionals are required to stay updated on the changes to accounting standards applicable to financial institutions in Sri Lanka. In this context, the programme is meticulously designed to provide participants with valuable insights into the accounting standards within the financial reporting framework.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Recognise the significance of accounting dimensions in financial reporting
- ▶ Gain proficiency in applying these accounting standards to prepare and analyse financial statements effectively
- ▶ Interpret complex transactions
- ▶ Understand the ethical considerations and compliance requirements associated with financial reporting and adhere to best practices in maintaining integrity and transparency

Course Content

- ▶ Overview of SLFRSs and the need for financial reporting
- ▶ SLFRS 16 - Leases
- ▶ LKAS 16 - Property, Plant and Equipment
- ▶ LKAS 40 - Investment Property
- ▶ LKAS 01 - Presentation of Financial Statements
- ▶ SLFRS 09 - Financial Instruments Impairments, Disclosure, Major Changes and Impact on Implementation of SLFRS 9
- ▶ SLFRS 13 - Fair Value Management
- ▶ LKAS 24 - Related Party Transactions
- ▶ SLFRS 15 - Revenue from Contracts with Customers
- ▶ LKAS 19 - Employee Benefits

Target Group

Officers actively engaged in financial statement preparation and analysis, as well as individuals who are eager to update their knowledge and proficiency in applying Accounting Standards

Methodology

Lectures and discussions

Duration

3 days

Medium

English

Resource Persons

Experienced and qualified Auditors and professional Accountants

Course Coordinator

Ms. Hiruni Chamodi

Risk-Based IT Auditing

PROGRAMME 047-AF-05
17 & 18 November 2026 (Tuesday & Wednesday)

In today's IT-driven environment, banks and financial institutions are capitalising on business opportunities by adopting new digital channels and evolving into IT-centric enterprises. Ensuring compliance with regulatory standards and protecting the security of customers and institutions requires robust control and monitoring mechanisms. A Risk-based IT audit plays a crucial role in reinforcing these security strategies by validating operations through comprehensive IT system evaluations and risk assessments. This programme is designed to provide participants with essential skills for conducting effective Risk-based IT audits, involving in-depth examinations of IT infrastructure and risk thresholds to align with organisational objectives.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the fundamentals of the IT audit process
- ▶ Measure, assess, and manage risk effectively
- ▶ Develop an IT audit strategy
- ▶ Plan and prepare for implementing an IT audit
- ▶ Develop a Risk-based auditing approach

Target Group

Internal auditors, IT managers, and officers of the Central Bank and other financial institutions who are engaged in audit and risk management activities within an IT-centric service delivery environment

Resource Person

Experienced Certified Information System Auditor

Course Content

- ▶ IT Governance: The essentials needed and introduction to Risk-Based IT Audit
- ▶ Risk Management and IT Audit
- ▶ Planning an IT Audit
- ▶ IT Application Controls Auditing
- ▶ Physical and Logical Access Controls Auditing
- ▶ Business Continuity/Disaster Recovery Auditing
- ▶ Vulnerability and Patch Management Auditing
- ▶ Backup Management Auditing
- ▶ Change Management Auditing
- ▶ Service Level Agreements/Third-Party Management Auditing
- ▶ Audit Perspectives on Regulatory Framework on Technology Risk Management and Resilience
- ▶ Presenting an Audit Report
- ▶ Case Study & Discussion of Audit Report

Methodology

Lectures, discussions, conceptual sessions, case study analysis, and experience sharing sessions

Duration

2 days

Medium

English

Course Coordinator

Ms. Hiruni Chamodi

LAWS AND REGULATIONS

Legal Aspects Relating to Bank Lending and Collateral

PROGRAMME 010-LR-01

17,18 & 19 March 2026 (Tuesday, Wednesday & Thursday)

Lending serves as the primary income source for banks. Accordingly, ensuring meticulous attention to collateral and associated documentation is paramount. Failure to comply with legal requirements can lead to substantial losses for financial institutions, particularly during loan recovery, where defects and weaknesses in loan securities present significant challenges. Recognising the need for a comprehensive understanding of the legal provisions governing debt securities, this course provides a robust foundation in the legal aspects of bank lending and collateral. It equips participants with the knowledge and skills to navigate complexities with confidence, ensuring compliance while minimising risks.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Recognise the legal framework for securities and documentation of loans and advances
- ▶ Understand the risks associated with the provision of credit and documentation
- ▶ Identify deficiencies in documentation
- ▶ Develop the skills necessary to minimise credit risks arising from legal loopholes and improper documentation

Target Group

Officers of the Central Bank, commercial banks, specialized banks, and other interested parties

Resource Persons

Senior Legal Professionals and experienced officers from the banking industry

Methodology

Lectures, discussions, and case studies

Duration

3 days

Medium

English

Course Coordinator

Mr. Shalika Gunawardena

Course Content

- ▶ Types of Securities and Management Aspects of Securities
- ▶ Valuation of Collateral and Insurance Compliance
- ▶ Collaterals (Important Points)
 - o Type of Mortgages (First Party Mortgages/ Third Party Mortgages/
 - o Movable and Immovable Mortgages, Primary and Secondary Mortgages, Syndicate Loans)
 - o Guarantees
 - o Pledges
 - o Law Applicable in Mortgages and Procedure of Obtaining Mortgages
 - o Amendments to the Notarial Act and Prevention of Frauds Ordinance
- ▶ Land Alienation Act / Title Registration Act
- ▶ Acceptability of Third-Party Mortgages
- ▶ Legal Contribution for Quality Credit Approvals and Legal Aspect of Credit Management
- ▶ Requirement and Enforceability of Collaterals
- ▶ Litigation Processes Towards Recovery of Loans
- ▶ Parate Procedure and related New Legal Developments

Foreign Exchange Regulations for Financial Institutions

PROGRAMME 018-LR-02
19 & 20 May 2026 (Tuesday & Wednesday)

Foreign Exchange Regulations are vital for financial institutions, creating a legal structure for the organized and compliant execution of cross-border transactions. Adhering to these regulations is crucial to minimizing risks, upholding financial stability, and building trust among stakeholders. This programme offers clear insights into the key aspects of the Foreign Exchange Act (FEA), including Regulations, Orders, Directions, and recent developments in cross-border transactions.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the FEA and the regulatory environment
- ▶ Assess the impact on banking, finance, and macroeconomic management
- ▶ Familiarise with the rules, regulations, guidelines, and directions governing FX transactions under the new FEA
- ▶ Enhance the knowledge regarding the statutory requirements to be fulfilled by authorised dealers on FX transactions
- ▶ Gain proficiency in the operational procedure for current and capital transactions

Course Content

- ▶ Overview, and Introduction to FEA, Economic Rationale Behind Recent Foreign Exchange Policy Under FEA
- ▶ Foreign Currency in Possession, Residency, Foreign Currency (FCY) Accounts
- ▶ Introduction to Current International Transactions, Export Proceeds Rules
- ▶ FCY Accounts/ Electronic Fund Transfer Cards (EFTCs) Issues, Malpractices of Banks
- ▶ Export Proceeds Repatriation and Conversion Reporting
- ▶ Export Proceeds Monitoring System (EPMS)
- ▶ Capital Transactions Carried out by Persons Resident in Sri Lanka
- ▶ Permitted Capital Transactions Carried out by Persons Resident Outside Sri Lanka
- ▶ Claiming Migration Allowance by Emigrants
- ▶ Bank Guarantees for Capital Transactions
- ▶ Measures Introduced in Recent Past
- ▶ Case Study and Discussions

Target Group

Officers of the Central Bank, licensed banks, and other financial institutions

Resource Persons

Experienced officers from Department of Foreign Exchange of the Central Bank of Sri Lanka

Methodology

Lectures and discussions

Duration

2 days

Medium

English

Course Coordinator

Mr. Asitha Bandara

Personal Data Protection Act: Impact for Financial Industry

PROGRAMME 019-LR-03
22 May 2026 (Friday)

The Personal Data Protection Act No. 09 of 2022 (the Act) establishes a comprehensive legal framework for safeguarding personal data, while supporting the growth of Sri Lanka's digital economy. It aims to ensure adequate protection for individuals, recognised as data subjects. Given the growing importance of data protection in institutional governance, this programme is designed not only to clarify the key provisions of the Act, but also to demonstrate their practical applications, strengthening institutional compliance and promoting the development of a culture rooted in data privacy and accountability.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the salient features of the Personal Data Protection Act
- ▶ Gain insights into how the Act impacts various aspects of business processes
- ▶ Identify effective strategies for complying with the legal requirements mandated by the Act.
- ▶ Understand the ethical considerations associated with data collection, processing, and sharing and promoting responsible and ethical data practices

Course Content

- ▶ Salient Features and Implications of the Act
- ▶ Time Frame on Implementation
- ▶ Legal Prohibitions
- ▶ Restrictions and Limitations on Usage of and Dissemination of Client Data / Staff Data
- ▶ Actions and Mitigating Strategies Financial Institutions Should Adopt to Comply with the Legal Requirements of the Act

Target Group

Officers of Financial Institutions who have a keen interest in the subject matter

Resource Persons

Experienced professionals engaged in advisory services

Methodology

Lectures and discussions

Duration

1 day

Medium

English

Course Coordinator

Mr. Shalika Gunawardena

Legal and Regulatory Framework relating to Financial Institutions

PROGRAMME 029-LR-04 21 & 22 July 2026 (Tuesday & Wednesday)

Operations of financial institutions are inherently exposed to risks associated with fraud and misconduct. A robust and regulatory framework provides a safety net to mitigate such risks and maintain financial system stability. For professionals in the financial sector, a thorough understanding of the applicable legislation is essential in this context. Accordingly, this programme is designed to equip participants with a comprehensive understanding of the legal and regulatory framework governing banks and other financial institutions.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Gain a comprehensive understanding of the legal and regulatory framework governing the financial sector
- ▶ Understand the role of the financial institutions in complying with legislation
- ▶ Explore the potential consequences of non-compliance and misconduct within the financial sector
- ▶ Stay informed about changes in financial regulations and adapt to evolving legal requirements in the industry

Course Content

- ▶ Central Bank of Sri Lanka Act
- ▶ Banking Act (as amended)
- ▶ Foreign Exchange Act
- ▶ Banking (Special Provisions) Act - Deposit Insurance Scheme
- ▶ Banking (Special Provisions) Act - Resolution of Licensed Financial Institutions
- ▶ Finance Business Act and Resolution of Financial Institutions
- ▶ Laws and Regulations relating to Leasing and Hire Purchase (Finance Leasing Act)
- ▶ Financial Transactions Reporting Act, Prevention of Money Laundering Act, Convention for Suppression of Terrorist Financing Act
- ▶ Payment and Settlement Systems Act

Target Group

Legal Officers and Officers engaged in related functions within Financial Institutions and the Central Bank of Sri Lanka

Methodology

Lectures and discussions

Duration

2 days

Medium

English

Resource Persons

Experienced senior officers from the Central Bank of Sri Lanka

Course Coordinator

Ms. Hiruni Chamodi

Futuristic Payment and Settlement Systems: Operational and Legal Aspects

PROGRAMME 030-LR-05
04 & 05 August 2026 (Tuesday & Wednesday)

The efficiency and the reliability of payment and settlement systems are instrumental for the smooth functioning of the financial system and overall economic activities. These systems have undergone significant changes in terms of sophistication due to the application of information technology. Simultaneously, increasing integration with international financial markets is compelling institutions to adhere to international standards and codes. Hence, this course is aimed to provide an in-depth understanding of the latest developments and best practices in payment and settlement systems.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Differentiate between various payment and settlement systems with systemic importance
- ▶ Identify the latest trends in the use of payment and settlement instruments
- ▶ Recognise risks and risk mitigation measures
- ▶ Understand institutional arrangements for the payment and settlement system, including the regulatory framework

Course Content

- ▶ Introduction to Payment and Settlement Systems
- ▶ Payment Innovations
- ▶ Fintech: Concepts
- ▶ Clearing Systems
- ▶ Financial Market Infrastructure (Retail), CEFTS, SLIPS, CITS
- ▶ FMI- Settlement System- RTGS
- ▶ Regulatory Framework, Compliance and Oversight Related Aspects of PSSs.
- ▶ Cross-Border Payments
- ▶ Security in Digital Payments, Scams/Frauds
- ▶ Use of AI Financial Services (Including Fraud Prevention)
- ▶ Regulatory Aspects of AI
- ▶ Blockchain Technology and Virtual Currencies
- ▶ CBDCs- Central Bank Digital Currencies

Target Group

Officers of the Central Bank, commercial banks, and other financial institutions who are currently working or have an interest in payment and settlement systems-related areas

Methodology

Lectures and discussions

Duration

2 days

Medium

English

Resource Persons

Payment policy experts and industry practitioners

Course Coordinator

Ms. Thanuja Ekanayake

Regulatory Framework Relating to Non-Bank Financial Institutions

PROGRAMME 041-LR-06
13 & 14 October 2026 (Tuesday & Wednesday)

Non-Bank Financial Institutions (NBFIs) play a vital role in connecting the organised and unorganised sectors of the Financial Service Industry. To maintain the integrity of this process, a global regulatory and compliance framework has been established for NBFIs. This framework is continually updated to address evolving challenges, requiring professionals in the industry to stay informed. Considering these factors, this programme aims to enhance participants' understanding of the new regulations applicable to NBFIs, covering the legal framework governing NBFIs and other relevant laws and regulations.

Learning Objectives

Upon completion of the programme, participants will be able to gain a better knowledge of :

- ▶ Finance Business Act
- ▶ Financial Transactions Reporting Act
- ▶ Directions, rules, regulations, determinations, and guidelines relating to NBFIs; and
- ▶ Computation and preparation of statutory returns

Course Content

- ▶ An Overview of the NBFIs, The Role and Impact on the Financial Industry in Sri Lanka
- ▶ Finance Business Act No. 42 of 2011
- ▶ Regulatory Framework and Compliance Related Aspects of Payments and Settlement Systems
- ▶ AML/CFT Legal Framework and CDD Rule for Financial Institutions
- ▶ Finance Business Act Direction No. 01 of 2020 on Classification and Measurement of Credit Facilities
- ▶ Finance Business Act Direction No. 02 of 2024 on Credit Risk Management
- ▶ Computation of Capital Adequacy Ratios
- ▶ Computation and Preparation of Statutory Returns

Target Group

Officers of Non-Bank Financial Institutions

Methodology

Lectures and discussions

Duration

2 days

Medium

English

Resource Persons

Experienced senior officers from the Central Bank of Sri Lanka

Course Coordinator

Ms. Vishakha Kalubowila

RESEARCH AND DATA ANALYSIS

Basic Course on Python Programming for Data Analysis

PROGRAMME 003-RD-01
23 January - 20 February 2026 (5 Fridays)

Python is a high-level, versatile programming language widely used in data analysis, web development, software engineering, and automation. Known for its readability and ease of learning, mastering Python provides participants with a powerful edge in boosting professional productivity. This programme is specifically designed to build participants' data analytical skills using Python. By completing it, participants will gain essential expertise in data analysis and enhance their career prospects amidst the growing demand for Python programmers in today's evolving tech landscape.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Gain a strong grasp of Python programming fundamentals
- ▶ Acquire proficiency in utilising various tools for data analysis with Python
- ▶ Develop competence in employing tools and methods for handling large-scale datasets

Course Content

- ▶ Python: General Introduction & Installation
- ▶ PyCharm & Jupyter Notebook: Installation and Introduction
- ▶ Basic Programming Concepts: Introduction, Variable Types
- ▶ Data Structures: Pandas Lists and List Operations
- ▶ Data Structures: Dictionaries and Operations
- ▶ Programming Exercises: Data Structure Use Cases
- ▶ Python Programming: Logics, Loops, and Looping Use Cases
- ▶ Python Programming: Functions-Basic Concepts, Types and Implementation, Modules
- ▶ Python Dashboards: Use Cases from the Field of Banking
- ▶ Panel Data: Pandas
- ▶ Panel Data Operations
- ▶ Data Visualisation: Matplotlib
- ▶ Programming Exercise: Data Analysis

Target Group

Officers of financial institutions who are engaged in data analysis

Methodology

Lectures, discussions, and case studies

Resource Person

A well-experienced senior lecturer in Computer Science

Duration

5 days (one day per week)

Medium

English

Course Coordinator

Mr. Shalika Gunawardena

Data Visualisation with Power BI

PROGRAMME 005-RD-02
06-27 February 2026 (04 Fridays)

Data Visualisation with Power BI is a targeted training programme designed for finance professionals. This course emphasizes the critical role of data visualisation in financial decision-making. Participants will learn to create dynamic, interactive dashboards and reports using Power BI, enhancing their ability to interpret complex data sets quickly and accurately. By mastering these skills, participants can uncover insights, identify trends, and make data-driven decisions, ultimately driving better business outcomes.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Master advanced functions of MS Excel
- ▶ Utilise Power BI functions proficiently
- ▶ Create informative dashboards for convenient data analysis

Course Content

- ▶ Get started with Power BI
- ▶ Things to do Before Design Reports
- ▶ Design Reports
- ▶ Importing Data
- ▶ Model Data with Power BI with DAX Formulas and Other Measures
- ▶ Build Power BI Visuals and Reports using Filters to Create Paginated Reports and Enhanced the User Experience
- ▶ Guided Tutorials

Target Group

Anyone who wishes to improve data visualisation skills with Power BI

Methodology

Lectures, demonstrations, and practical sessions

Resource Person

An expert in data science

Duration

4 days (one day per week)

Medium

Bilingual (Sinhala & English)

Pre-requisite

Basic knowledge in MS Excel functions

Course Coordinator

Ms. Nilani Piratheeapan

MS Excel – Intermediate Course (Two programmes)

PROGRAMME 015-RD-03

07 - 21 May 2026 (03 Thursdays)

PROGRAMME 049-RD-09

03-17 December 2026 (03 Thursdays)

In today's modern business environment, MS Excel remains the go-to data management tool for many organisations. Its versatility empowers individuals and businesses to streamline processes for data recording, organisation, analysis, and presentation. This intermediate course offers a comprehensive introduction to the multifaceted features of MS Excel, focusing on enhancing problem-solving skills. By gaining a profound understanding of MS Excel's features, participants can equip themselves to effectively utilise its capabilities in addressing real-world challenges and optimising daily workflows.

Learning Objectives

Upon successful completion of the programme, participants will be able to:

- ▶ Gain a comprehensive understanding of the various features and functions available within MS Excel
- ▶ Recognise the benefits of employing a robust electronic spreadsheet tool for data management and analysis
- ▶ Identify and rectify common errors that may arise during spreadsheet usage
- ▶ Skilfully create charts, graphs, and tables to visually represent data
- ▶ Proficiently present data

Course Content

- ▶ Sorting and Filtering in MS Excel
- ▶ Data Validation in MS Excel
- ▶ Fast Data Entry Techniques of MS Excel
- ▶ Tables in MS Excel
- ▶ Formula Auditing in MS Excel
- ▶ Naming in MS Excel
- ▶ Formula errors in MS Excel
- ▶ Hyperlinks in MS Excel
- ▶ Subtotals in MS Excel
- ▶ Excel Templates of MS Excel
- ▶ Shapes and Objects in MS Excel
- ▶ Charts in MS Excel

Target Group

Officers of the Central Bank, commercial banks, and other institutions who wish to expand their knowledge in MS Excel

Methodology

Lectures, demonstrations, and practical sessions

Resource Person

An experienced IT professional from the CBSL

Duration

3 days (one day per week)

Medium

Bilingual (Sinhala & English)

Assessment

Upon successful completion of the course, participants will receive certificates based on the assessment conducted on the final day of the course

Course Coordinator

1st – Ms. Hiruni Chamodi
2nd- Ms. Thanuja Ekanayake

A Hands-on Guide to Applied Econometrics using E-Views

PROGRAMME 016-RD-04
08 May – 31 July 2026 (13 Fridays)

Econometrics combines economic theory, mathematics, and statistical methods to quantify economic relationships and convert theoretical models into practical tools for empirical analysis and policymaking. EViews is a widely used econometric software, valued for its user-friendly interface and capabilities in time series, cross-sectional, and panel data analysis. This programme is designed to strengthen participants' understanding of key econometric techniques and their application using EViews in a hands-on, practical context.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the concepts of econometrics and the application of E-Views
- ▶ Learn how to apply various econometric techniques to real-world economic data, using E-Views as a tool for analysis
- ▶ Develop the skills required to independently conduct research using econometric methods, including data collection, analysis, and interpretation
- ▶ Learn how econometric analysis can inform and guide economic policymaking, and apply these insights to real-world policy scenarios

Course Content

- ▶ Introduction to Applied Econometrics, EViews software, and writing Research Proposals
- ▶ Linear Regression Models: Theory and Application
- ▶ Time Series properties of data (Seasonality, Stationarity, etc.)
- ▶ Choosing functional forms and testing for model specifications
- ▶ Diagnostics Tests: Serial Correlation, Heteroskedasticity, Stability Test
- ▶ Autoregressive (AR), Moving Average (MA), and Autoregressive Integrated Moving Average (ARIMA) Models
- ▶ Vector Auto Regression Model (VAR) / Structural VAR
- ▶ Introduction to Auto Regressive Distribution Lag (ARDL) Models and Error Correction Models
- ▶ Vector Error Correction Model (VECM)
- ▶ Introduction to Panel Data Analysis
- ▶ An Introduction to Volatility Models
- ▶ Discussion on the Recent Advances in Applied Econometrics

Target Group

Entry-level and mid-career professionals, researchers, and students looking to strengthen their applied econometrics skills through proficiency in EViews software

Resource Persons

The programme is led mainly by senior officials of the Economic Research Department, Central Bank of Sri Lanka

Methodology

Interactive lectures, hands-on demonstrations, and guided E-view practice sessions
Individual Presentations on the Respective Research Proposals

Assessment

Upon successful completion of the course, participants will receive certificates based on the assessment conducted on the final day of the course

Duration

13 half days (one day per week)

Medium
English

Course Coordinator

Ms. Vishakha Kalubowila

Basic Econometrics using R Software

PROGRAMME 031-RD-05
05 August – 30 September 2026 (08 Wednesdays)

In a world filled with numbers, a person who can perform rigorous analysis has a distinctive competitive edge. R, a powerful software tool, offers a wide range of options for analysing, modelling, and forecasting data, enabling users to make better-informed decisions. This programme is specifically designed to provide insights into fundamental econometric techniques and to assist in the construction and interpretation of basic econometric models using R software.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the basic econometric techniques
- ▶ Construct and interpret basic econometric models using R programming
- ▶ Enhance Data Analysis Skills
- ▶ Critically Assess and Validate Econometric Models

Target Group

Any interested party (Basic knowledge of statistics is advantageous)

Resource Person

An experienced resource person from the Central Bank of Sri Lanka

Methodology

Lectures and practical sessions

Assessment

An assessment will be conducted at the end of the programme

Course Content

- ▶ **Introduction to key econometric tool**
 - o Descriptive statistics and estimation concepts
- ▶ **Introduction to R programming for Econometric Analysis**
 - o Introduction to R Studio environment, basic programming techniques, R for data analysis
- ▶ **Introduction to Linear Regression Model**
 - o Simple and Multiple Linear Regression Model estimation using R
- ▶ **Introduction to Time Series Analysis**
 - o Autoregressive (AR) and Moving Average (MA) model estimation using R
- ▶ **Introduction to Multivariate Timeseries Analysis**
 - o Vector Autoregression (VAR) and Error Correction Model (ECM) estimation using R
- ▶ **Model Selection Criteria**
- ▶ **Case Studies and Applications**

Duration

8 half days (one day per week)

Medium
English

Course Coordinator

Ms. Achini Arambawatta

Introduction to Machine Learning and Data Mining

PROGRAMME 036-RD-06
10 & 11 September 2026 (Thursday & Friday)

Machine Learning and Data Mining are transforming the finance industry by enabling faster and smarter decision-making through data-driven insights. This programme is designed to equip finance professionals with foundational knowledge and practical skills to apply key techniques such as regression, classification, clustering, and association rules. Participants will engage with real-world case studies and hands-on exercises to learn how to analyse complex datasets, uncover meaningful patterns, and make informed strategic decisions. The programme is ideal for professionals who aim to stay ahead in today's increasingly data-centric financial environment.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Gain a basic understanding of AI and data science applications
- ▶ Take initiatives to adopt basic-level AI applications in different organisational contexts
- ▶ Gain hands-on experience in the practical application of AI concepts

Course Content

- ▶ AI and Machine Learning
- ▶ Data Collection, Cleaning, and Preparation
- ▶ Regression - Predicting Numbers
- ▶ Classification – Predicting Categories
- ▶ Clustering- When We Have No Examples
- ▶ Dimension Reduction – for Visualizing and Feature Extraction
- ▶ Association Rules – Recommendation Systems
- ▶ Putting it All Together – Case Study

Target Group

Professionals with a background in data analytics (Prior knowledge of programming language is not essential)

Resource Person

An Expert in the IT Industry

Methodology

Lectures and discussions

Duration

02 days

Medium

English

Course Coordinator

Ms. Hiruni Chamodi

Building Powerful Presentations using MS PowerPoint

PROGRAMME 042-RD-07

20,21 & 22 October 2026 (Tuesday, Wednesday & Thursday)

MS PowerPoint is a widely used presentation tool for organising and displaying information through text, visuals, animations, and slide transitions. This course guides participants in designing professional, well-structured presentations by using themes, layouts, tables, charts, and graphical elements. This course will equip participants with the skills needed to prepare impactful presentations that clearly communicate ideas and support effective decision making.

Learning Objectives

- Upon completion of the programme, participants will be able to:
- ▶ Gain a strong command of PowerPoint as a presentation software
 - ▶ Develop the skills to design visually appealing and creative presentations
 - ▶ Learn to effectively use tables, charts, and other graphical elements to present data and information in a clear, visually appealing, and engaging manner

Course Content

- ▶ Introduction to MS PowerPoint
- ▶ Basic features and functions of MS PowerPoint
- ▶ Building a basic PowerPoint Presentation
- ▶ Working with Images and Shapes
- ▶ Formatting the Presentation
- ▶ Using Media – Images, Audio and Videos
- ▶ Data Visualisation
- ▶ Enhancing PowerPoint Design
- ▶ Customizing Slide Masters and Themes
- ▶ Interactive Elements
- ▶ Using Transitions and Animations
- ▶ Testing and Rehearsing the Presentation
- ▶ Use of some Advanced Tools and Options
- ▶ Useful Tips and Tricks of MS PowerPoint
- ▶ Brief Assessment / Participant Presentation

Target Group

Individuals aiming to excel in the art of developing effective presentations

Methodology

Lectures, demonstrations, and practical sessions

Duration

3 days

Medium

English

Resource Person

An experienced resource person from the Central Bank of Sri Lanka

Course Coordinator

Mr. Shalika Gunawardena

Research Paper Artistry

PROGRAMME 048-RD-08
01 & 02 December 2026 (Tuesday & Wednesday)

A research paper, as a scholarly document, focuses on data analysis and interpretation, ultimately generating evidence-based insights within a specific field. Writing such a paper requires a deep understanding of the subject matter, engagement with diverse information sources, and the ability to present a clear and original perspective. The process demands precise language and a meticulous approach to compiling information, ensuring the delivery of high-quality academic work. This programme is specifically designed to enhance participants' skills in contemporary scientific writing and guide them in producing high-quality research papers.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Enhance participants' understanding of the research process and data analysis
- ▶ Develop the ability to critically engage with diverse information sources
- ▶ Improve skills in presenting clear, evidence-based insights in written form
- ▶ Strengthen participants' proficiency in contemporary scientific writing for high-quality research papers

Course Content

- ▶ Self-Identification of Skills and Interests (discussion)
- ▶ Epistemic Stance and Methodological Choice
- ▶ Developing a Research Proposal – Key Components
- ▶ Discussion on Research Methods
- ▶ Referencing, Paraphrasing, and Plagiarism
- ▶ Ethical Considerations
- ▶ Discussion on draft Research Proposals
- ▶ Drafting an Abstract
- ▶ Structuring the Paper
- ▶ Drafting the Literature Review
- ▶ Argumentation and Analysis
- ▶ Presenting the Findings

Target Group

Researchers, academics, and professionals who prepare scholarly papers

Methodology

Lectures, demonstrations, and practical sessions

Duration

2 days

Medium

English

Resource Person

An experienced resource person from the Central Bank of Sri Lanka

Course Coordinator

Ms. Vishakha Kalubowila

ECONOMICS

Interest Rate and Exchange Rate Dynamics: Impact on Banking Operations

PROGRAMME 011-EC-01
24 & 25 March 2026 (Tuesday & Wednesday)

Interest rates and exchange rates are key macroeconomic variables shaped by local and global economic conditions. The interdependence and volatility of these factors present ongoing challenges for financial sector practitioners and policymakers in ensuring macroeconomic stability. Given the context, this programme provides a comprehensive analysis of the relationship between interest rates and exchange rates and the impact of these variables on banking operations.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the impact of fluctuations in interest rates and exchange rates on the operations of banking institutions
- ▶ Acquire knowledge on managing risks associated with interest rate and exchange rate movements
- ▶ Evaluate real-world case studies and scenarios to make informed decisions in managing interest rate and exchange rate risks
- ▶ Understand the links between exchange rates, interest rates, the financial market, and the equity market, and the impact of those on the economy

Course Content

- ▶ Introduction to Monetary Policy
- ▶ Monetary Policy Implementation
- ▶ Global Developments and their Impacts on Sri Lanka
- ▶ Market Response to Interest Rate and Exchange Rate Movements - Equity Market
- ▶ Fixed Income Markets: An Overview and Key Dynamics
- ▶ Impact of Interest Rate Movements on Fixed Income Markets
- ▶ Foreign Exchange Markets: Response to Interest Rate Movements
- ▶ Managing Interest Rate Risk in Fixed Income and FX Markets: A Practitioner's Perspective

Target Group

Officers of the Central Bank, commercial banks, other financial institutions, and any other interested parties

Methodology

Lectures and discussions

Duration

02 days

Medium

English

Resource Persons

Professionals from the financial industry

Course Coordinator

Ms. Achini Arambawatta

Implementation of Monetary Policy and Exchange Rate Policy

PROGRAMME 020-EC-02
26 & 27 May 2026 (Tuesday & Wednesday)

Monetary policy refers to the actions taken by a central bank to influence the cost and availability of money in the economy, with the primary objective of maintaining domestic price stability. A clear understanding of the policies, processes, and tools used in monetary policy—and how they are implemented—enables stakeholders in the financial system and the broader economy to better align their actions with the central bank's objectives and intended outcomes. This programme aims to enhance awareness and understanding of the central bank's role in implementing monetary policy, with a particular focus on the Sri Lankan context. It also seeks to discuss the principles and operational procedures of monetary policy implementation, recent developments, and the impact of these operations on the economy and financial markets.

Learning Objectives

- Upon completion of the programme, participants will be able to:
- ▶ Gain a comprehensive understanding of what monetary policy is and its significance in achieving price stability
 - ▶ Comprehend the specific role of the central bank in implementing monetary policy, including its objectives and responsibilities
 - ▶ Become familiar with the operational procedures involved in the implementation of monetary policy, including the tools and methods employed
 - ▶ Learn about the impact of monetary policy operations on both the broader economy and financial markets, including interest rates, inflation, and investment
 - ▶ Gain insights into how various stakeholders in the financial system and the economy can align their actions with the central bank's objectives and intended outcomes

Course Content

- ▶ Monetary Policy Conduct and Implementation
- ▶ Monetary Policy Implementation Process
- ▶ Role of Liquidity in Monetary Policy Implementation
- ▶ Liquidity Estimation Framework
- ▶ Monetary Policy Tools
- ▶ Role of the Exchange Rate in Monetary Policy Implementation
- ▶ Central Bank Operations in the Domestic Foreign Exchange Market
- ▶ Role of the Central Bank as Banker to Banks and the Government
- ▶ Role of Financial Markets and Monetary Policy Transmission Mechanism

Target Group

Professionals of financial institutions

Methodology

Lectures and discussions

Duration

02 days

Medium

English

Resource Persons

Officers of the Market Operations Department of
the Central Bank of Sri Lanka

Course Coordinator

Ms. Thanuja Ekanayake

Interpreting Economic Data

PROGRAMME 025-EC-03

23, 24 & 25 June 2026 (Tuesday, Wednesday & Thursday)

As the world increasingly embraces data-driven decision-making, the art of accurately interpreting economic data has never been more crucial. Economic data interpretation involves the analysis and comprehension of various statistical and numerical information related to the economy, with the primary goal of extracting meaningful insights and conclusions from these numbers and statistics. Within this context, our carefully crafted programme aims to enhance participants' data interpretation skills and provide comprehensive insights into economic data in the context of Sri Lanka as well as the global landscape.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand sources, types, and reliability of economic statistics
- ▶ Apply statistical and econometric methods for data analysis
- ▶ Examine GDP, inflation, employment, trade, and financial sector data
- ▶ Interpret data within Sri Lanka's economic framework and in a global setting
- ▶ Draw meaningful conclusions and presenting findings effectively to support decision-making

Course Content

- ▶ Introduction to Interpreting Economic Data, Importance of Correct Interpretations, Reliable Data Sources
- ▶ Interpreting National Accounts Statistics
- ▶ Interpreting Fiscal Statistics
- ▶ Government Budget
- ▶ Interpreting External Sector Statistics
- ▶ Interpreting Labor Statistics
- ▶ Interpreting Monetary and Financial Statistics
- ▶ Inflation Indicators
- ▶ Introduction to Surveys and Interpreting Business Survey Results
- ▶ Interpreting Forecasts
- ▶ World Economic Data
- ▶ Debt Sustainability
- ▶ Macroeconomic Outlook

Target Group

Officers of financial institutions, media personnel, undergraduate and postgraduate university students, researchers, and other interested parties

Methodology

Lectures and discussions

Duration

03 days

Medium

English

Resource Persons

Senior Officials of the Economic Research Department and Statistics Department of the Central Bank of Sri Lanka

Course Coordinator

Ms. Achini Arambawatta

Monetary Policy and Implementation

PROGRAMME 037-EC-04
15 September 2026 (Tuesday)

The Central Bank plays a vital role in maintaining macroeconomic stability through the formulation and implementation of monetary policy aimed at achieving price stability. To achieve this objective, the Bank employs a structured policy framework supported by various instruments and operational procedures to influence money supply, interest rates, and overall economic conditions. This programme is designed to provide participants with a clear understanding of key aspects of monetary policy, including the evolution of Sri Lanka's monetary policy frameworks, with particular emphasis on the Flexible Inflation Targeting (FIT) framework, policy instruments and operations, and the processes of policy formulation, forecasting, and communication. Through these discussions, participants will gain insight into how the Central Bank's monetary policy supports financial stability and sustainable economic growth.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Recognise the importance of effective monetary management in fostering sustainable growth
- ▶ Comprehend how monetary policy operations are conducted at the Central Bank
- ▶ Understand the nature of the monetary policy transmission mechanism
- ▶ Identify various types of monetary policy strategies
- ▶ Examine the consequences of implementing different monetary policy strategies

Course Content

- ▶ Introduction to Monetary Policy & Monetary Policy Frameworks
- ▶ Evolution of Monetary Policy Frameworks in Sri Lanka with Special Emphasis on Current Flexible Inflation Targeting Framework (FIT)
- ▶ Monetary Policy Operations and Instrument
- ▶ Monetary Policy Formulation Process, Medium Term Forecasts, and Monetary Policy Communication

Target Group

Officers of the Central Bank, commercial banks, other Financial Institutions, University Lecturers, and other Interested individuals

Methodology

Lectures and discussions

Duration

01 day

Medium

English

Resource Persons

Senior officers from the Central Bank of Sri Lanka

Course Coordinator

Mr. Asitha Bandara

Role of Currency Circulation in Economic Dynamics

PROGRAMME 045-EC-05
05 November 2026 (Thursday)

Currency circulation forms the heartbeat of an economy. It moves money through businesses, banks, and households, keeping every part of the economy active and connected. Understanding this flow is essential for anyone involved in financial decision-making. However, many people often confuse currency in circulation with money printing, creating misconceptions about how money actually moves within the economy. This programme is designed to address these misconceptions and provide participants with a clear, practical understanding of how currency circulation supports economic growth and stability. Participants will learn how money truly flows through the system and why it matters for all aspects of economic life.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the role of the Currency Department of the Central Bank of Sri Lanka
- ▶ Grasp the economic impact of fluctuations in currency in circulation
- ▶ Comprehend how the Central Bank controls currency in circulation

Course Content

- ▶ Role of the Currency Department of the Central Bank of Sri Lanka
 - Accepting Deposits
 - Storing
 - Processing
 - Destruction
 - Issuing
- ▶ Forecasting Currency Requirement
- ▶ Currency Printing Process
- ▶ Contingency Currency Stocks
- ▶ Meaning of Currency in Circulation (CIC)
- ▶ Economic Impact of Fluctuations in CIC (Inflation, Exchange Rates, Growth, etc.)
- ▶ How the Central Bank of Sri Lanka Controls CIC
- ▶ Analysis of Sri Lanka's Current Economic Condition related to CIC
- ▶ Common Misconceptions on Currency Printing

Target Group

Any interested party

Methodology

Lectures and discussions

Duration

01 day

Medium

English

Resource Persons

Senior officers of the Central Bank of Sri Lanka

Course Coordinator

Mr. Shalika Gunawardena

HUMAN RESOURCES AND GENERAL MANAGEMENT

Corporate Etiquette Essentials for Professionals

PROGRAMME 004-HR-01
28 January 2026 (Wednesday)

In today's fast-paced corporate environment, presenting oneself as a confident professional with impeccable social and business etiquette is essential. This workshop is carefully designed to enhance participants' etiquette skills, focusing on key areas like communication and interpersonal interactions. By improving these skills, the workshop provides a competitive edge, positioning participants ahead of their peers, especially in critical situations where professionalism makes a significant impact.

Learning Objectives

- Upon completion of the programme, participants will be able to:
- ▶ Work in a more professional manner
 - ▶ Project a confident personality, a professional image, and mannerism that creates a positive impression among people
 - ▶ Select the right grooming technique for a professional outlook
 - ▶ Understand body language and its significant role in communication
 - ▶ Feel comfortable and adapt effectively in both formal business and informal situations

Course Content

- ▶ Creating the first impression and fostering an attitudinal change
- ▶ Personal Grooming and Wardrobe Etiquette
- ▶ Business Etiquette
- ▶ Office Etiquette
- ▶ Dining Etiquette and Table Manners
- ▶ Business Communication
- ▶ Non-Verbal Communication
- ▶ Handling Situations

Target Group

Anyone looking to enhance social and business etiquette skills

Methodology

Theory and practical demonstration, role play simulation, video demonstration, and practical dining etiquette during lunch

Duration

01 day

Medium

English

Resource Person

Experienced corporate trainer

Course Coordinator

Ms. Hiruni Chamodi

Leading Self

PROGRAMME 024-HR-02
19 June 2026 (Friday)

Discover your potential with Leading Self, a programme designed to strengthen self-awareness, goal-setting, and the core competencies essential for personal and professional growth. Participants will develop the ability to manage time effectively, communicate with clarity, build confidence, and embrace accountability.

Through interactive discussions and practical exercises, this programme provides individuals with the tools to navigate challenges, cultivate continuous improvement, and make a meaningful impact in both their careers and personal lives.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Enhance participants' self-awareness and understanding of their strengths.
- ▶ Develop effective goal-setting and time-management skills.
- ▶ Improve communication abilities and build confidence.
- ▶ Foster accountability and personal responsibility in professional and personal contexts.
- ▶ Equip participants with practical tools to overcome challenges and promote continuous growth.

Course Content

- ▶ Introduction & Setting the Stage
- ▶ Building Self-Awareness
- ▶ Goal Setting for Impact
- ▶ Mastering Time Management & Accountability
- ▶ Communication & Interpersonal Skills
- ▶ Building Confidence & Overcoming Challenges
- ▶ Embracing Continuous Improvement
- ▶ Planning the course of Action

Target Group

Professionals looking to develop their leadership potential

Methodology

Lectures and discussions

Duration

01 day

Medium

Bilingual (English & Sinhala)

Resource Person

Highly experienced industry expert

Course Coordinator

Ms. Thanuja Ekanayake

Strategising Human Resources in the Finance Industry

PROGRAMME 033-HR-03
20 & 21 August 2026 (Thursday & Friday)

Amid the fast-changing dynamics of the financial sector, the ability to strategically manage human resources has become a defining factor of institutional success. Recognizing this, the programme is designed to strengthen the strategic role of HR within financial institutions, enabling participants to align people strategies with organisational goals and respond effectively to workforce challenges. By integrating modern HR practices with the evolving needs of the finance industry, the programme aims to develop professionals who can position human capital as a key enabler of institutional resilience and sustainable growth.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Prepare the HR Managers to accept future business challenges
- ▶ Align workforce planning with the organisation's business strategy
- ▶ Enhance the role of training and development in building human competency
- ▶ Involve HR in assisting Business Heads in achieving corporate goals

Course Content

- ▶ Role of HR as a Business Partner
- ▶ Emerging Challenges in the Finance Industry
- ▶ Grievance Handling Methods
- ▶ Counselling and Mentoring
- ▶ Training and Coaching
- ▶ Talent Management-Skill Matrix
- ▶ Competency Mapping
- ▶ Emotional Intelligence

Target Group

Middle to senior management and HR practitioners in the Finance Industry

Methodology

Interactive presentations, practical experiences, best practices, group activities, and discussions

Resource Persons

Experienced professionals with a background in both HR and Finance

Duration

02 days

Medium

English

Course Coordinator

Mr. Shalika Gunawardena

Transformational Leadership and Team Excellence

PROGRAMME 043-HR-04
27 & 28 October 2026 (Tuesday & Wednesday)

In the realm of leadership, there is an ongoing debate about whether it is an innate quality or a skill that can be nurtured and developed. Regardless of participants' disposition as a "born leader" or not, opportunities exist for continual growth, skill acquisition, and the enhancement of leadership competencies. This programme is specifically designed to empower participants to refine their leadership abilities, equipping them to skilfully navigate challenging circumstances while guiding their peers and subordinates in achieving their organisation's objectives.

Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Strengthen Core Leadership Competencies
- ▶ Build Capacity to Navigate Challenging Situations
- ▶ Promote Effective Guidance and Influence
- ▶ Cultivate Adaptive and Growth-Oriented Mindsets
- ▶ Align Leadership Actions with Organisational Objectives

Course Content

- ▶ Managing the Self to Become a Better Leader
- ▶ Management & Leadership Differentiated
- ▶ Building Collaborative Teams
- ▶ Developing Emotional Intelligence
- ▶ Building a Peak-Performing Team

Target Group

Senior and middle-level managers from diverse industries

Resource Person

Renowned leadership trainer

Duration

02 days

Medium

English

Methodology

Discussions and Activities

Course Coordinator

Ms. Nilani Piratheepan

2025 in Retrospect

Prescheduled Programmes

1. Basel III Framework
2. Certificate Course in Advanced Excel
3. Best Practices for Bank Tellers
4. Operational Risk Management
5. Fund Management
6. AML/CFT Compliance Programme for Financial Institutions (1st Programme)
7. Achieving Excellence in Branch Manager Role
8. Next-Gen Banking and Payments: Tech Trends and Data-Driven Culture
9. Interest Rate and Exchange Rate Dynamics: Impact on Banking Operations
10. Mastering Financial Statement Analysis: Advanced Strategies for Professionals
11. Security Features in Genuine Currency Notes and Identification of Forged Notes
12. Data Visualisation with Power BI
13. Corporate Etiquette Essentials for Professionals
14. International Trade Finance
15. AML/CFT Compliance for Financial Institutions (2nd Programme)
16. Corporate Finance Essentials: Strategies and Analysis
17. Asset and Liability Management for Banking Institutions
18. Legal Aspects Relating to Bank Lending and Collateral
19. Foreign Exchange Regulations for Financial Institutions
20. Basic Course on Python Programming for Data Analysis
21. Introductory Course on Investment Banking
22. Internal Controls and Auditing for Financial Institutions
23. MS Excel – Intermediary Course
24. Reading Macroeconomic Indicators
25. Implementation of Monetary Policy and Exchange Rate Policy
26. Personal Data Protection Act: Impact for Financial Industry
27. Retail Lending Strategies for Officials of Financial Industry
28. A Hands-On Guide to Applied Econometrics using E-Views
29. Compliance for Non-Bank Financial Institutions

30. Preparation and Submission of Statutory Returns
31. Introduction to Machine Learning and Data Mining
32. Customer Protection Framework for Financial Institutions
33. Legal and Regulation Framework Relating to Financial Institutions
34. Managing Non-Performing Loans and Advances (NPLs) and Recovery through Litigation
35. Leading Self
36. Basic Econometrics using R Software
37. Operations of Treasury Back Office
38. AML/CFT Compliance for Financial Institutions (3rd Programme)
39. Analysis of Fixed Income Investments
40. Integrated Risk Management for Financial Institutions
41. Novel Practices in Fraud Mitigation of Electronic Fund Transfers (EFT)
42. Strategizing Human Resources in Finance Industry
43. Monetary Policy and Implementation
44. Role of Currency Circulation in Economics Dynamics
45. MS Excel – Intermediary Course (2nd Programme)
46. Next-Gen Banking and Payments: Tech Trends and Data-Driven Culture
47. Risk-based IT Auditing
48. AML/CFT Compliance for Financial Institutions (4th Programme)

Special Programmes

1. Special Programme On “Reading Macroeconomic Indicators” for University Academic Staff
2. Third Awareness Session with BSP under Capacity Building Efforts on Implementation of Sustainable Finance Initiatives in Sri Lanka
3. Financial Literacy Programme for CBSL Staff (3rd Batch)
4. Managing Non-Performing Loans and Advances (NPLs) and Recovery through Litigation
5. Python Data Analysis Essentials
6. Central Banking and Monetary Policy
7. Training Programme on Language Skills, Computer Literacy and Office Procedure for Promoted Employees in OAC to MAC Grade I (Probation)
8. Online Programme on Fake Currency Identification and Handling

9. Management Development Programme for Executive Officers of the Bank of Ceylon – (02nd Batch)
10. AML /CFT Compliance for Designated Non-Finance Businesses and Professions (DNFBPs) (1st Programme)
11. Programme on 'Effective Communication Skills for the Modern World of Work' for Officers of the CBSL
12. Code of Conduct for CBSL Staff- (1st Group)
13. SWIFT CBPR + and ISO 20022 Training Sessions
14. Training Programme for Junior Personal Assistants of CBSL
15. Postgraduate Scholarship Qualifying Revision Classes/Examination (July/December 2025)
16. Training Programme on the Valuation of Treasury Bonds
17. Power BI Training Programme Exclusively for Staff of the Economic Research Department of CBSL
18. Financial Literacy Programme for CBSL Staff (4th Group)
19. Financial Literacy Programme for CBSL Staff (5th Group)
20. Financial Literacy Programme for CBSL Staff (6th Group)
21. Session on "Policy Interventions for Post Crisis Rebuilding of Sri Lanka"
22. Investment Awareness Programme for CBSL staff
23. Workshop on the Sustainable Finance Roadmap 2.0
24. AML /CFT Compliance for Designated Non-Finance Businesses and Professions (DNFBPs) (2nd Programme)
25. Special Training Programme on Impairment requested by HDFC Bank
26. Special Programme on "Liquidity Stress Testing" for Banks
27. Power BI Training Programme for the Staff of the Statistic Department of CBSL
28. Code of Conduct for CBSL Staff (2nd Group)
29. Code of Conduct for CBSL Staff (3rd Group)
30. Code of Conduct for CBSL Staff (4th Group)
31. Code of Conduct for CBSL Staff (5th Group)
32. Code of Conduct for CBSL Staff (An Additional Session)
33. Special 2-Day Programme on Pawning/Gold Loans
34. AML /CFT Compliance for Designated Non-Finance Businesses and Professions (DNFBPs) (3rd Programme)

35. External Sector Statistics and Policy Insights
36. Psychological Approach to Enhance Leadership and Supervisory Skills for Security Officers of CBSL (1st Batch)
37. Psychological Approach to Enhance Leadership and Supervisory Skills for Security Officers of CBSL (2nd Batch)
38. Leadership Development Programme for CBSL Management with Deloitte Advisory Services (Pvt) Ltd (1st Group)
39. Leadership Development Programme for CBSL Management with Deloitte Advisory Services (Pvt) Ltd (2nd Group)
40. Leadership Development Programme for CBSL Management with Deloitte Advisory Services (Pvt) Ltd (3rd Group)
41. Three-Day Training Programme on Market Conduct Supervision for Financial Consumer Relations Department Staff of CBSL
42. Power BI Training Programme for the Staff of the Market Operations Department of CBSL
43. Special Programme on Leading-Self
44. SLFRS S1 & S2 Demystified: From Regulation to Real-World Application
45. Special Programme on “Sustainable Finance Roadmap and Green Finance Taxonomy”
46. MATLAB for staff of the Risk Management and Compliance Department of CBSL
47. AML /CFT Compliance for Designated Non-Finance Businesses and Professions (DNFBPs) (4th Programme)
48. High-Level Seminar on “Human Resources in the Age of Artificial Intelligence”

Certificate Courses

1. Treasury and Foreign Exchange Operations (02 Courses)
2. Compliance in Banks

Awareness Sessions

1. Talks@CBSL - “Perform with Happiness”
2. Talks@CBSL - “Journey to the Boardrooms”
3. General Awareness Session on Proceeds of Crime Act No. 05 of 2025 and Anti-Corruption Act No. 09 of 2023

4. Awareness session on Rapid AI Adoption & Integration, with Calibrating Human Capability for the Digital Era
5. Awareness Session on Cloud Computing

Special Public Seminars

1. A New Paradigm in Macroeconomic Management
2. Annual Economic Review – 2024 – English
3. Annual Economic Review – 2024 – Tamil
4. Annual Economic Review – 2024 – Sinhala
5. Effective Implementation of Green Finance Standards and Policies
6. Charting a Growth Strategy in a Changing Global Environment

Programmes Conducted in Collaboration with International Organizations

1. IMF SARTTAC Training on Implementing Effective Regulation and Supervision of Climate-related Financial Risks
2. SEACEN Course on “Activate Leadership: Leading Adaptively”
3. SEACEN Programme on Risk-Based Supervision and the Supervisory Review Process
4. IMF SARTTAC–CBSL Collaborative Programme: Macroeconomics Foundation Course for Economists
5. Programme on “Risk-Based Internal Audit” for Officials of Nepal Rastra Bank
6. Special Training Programme on Central Banking Practices for NRB Officials
7. Collaboration Opportunity with CASI Academy on Sustainable Finance
8. Training Programme on “ESG Risks in Bank-Wide Risk Management and Banking Supervision” in Collaboration with Deutsche Bundesbank

Programmes Conducted in Collaboration with Regional Offices of CBSL

1. Programme on Pawning/Gold Loans, conducted in collaboration with the Regional Office in Matara

Facilities at CBS

CBS is equipped with modern, fully air-conditioned training facilities, including an auditorium, conference rooms, lecture rooms, and computer laboratories. In addition, CBS offers support services, such as coffee lounges and parking facilities for over 75 vehicles. External organisations can reserve CBS facilities for their official events.

CBS also provides comprehensive logistical support for external organisations using its conference halls, lecture rooms, or auditorium. This includes supplying training equipment such as multimedia projectors, a laptop, screens, sound systems, and audio-visual assistance as required.



Auditorium

Equipped with a screen, a podium, audio-visual technologies, and audio/video recording facilities, the auditorium has a seating capacity of 325.

Main Conference Hall

The hall has a seating capacity of 50 and is equipped with a screen, a podium, conference microphones, and other necessary equipment.



Classroom 1

This classroom, equipped with a screen, has a seating capacity of 35 and is suitable for meetings, lectures, or examinations.

Classroom 2

This classroom, equipped with a screen, has a seating capacity of 30 and is suitable for meetings, lectures, or examinations.





Classroom 3

This classroom, equipped with a screen and a podium, has a seating capacity of 50, providing a comfortable learning environment conducive to training programmes that include group discussions and role-playing activities.

Lecture Hall

The lecture hall has a seating capacity of 120 and provides a comfortable learning environment. It is equipped with a screen, a podium, and audio-visual facilities. The hall can be divided into two units, each accommodating half of the total capacity.



Computer Lab 2

This lab is equipped with 25 computers with internet access and the E-Views software package, primarily used for econometrics-related research. A projector and a screen are also available.



Conference Room

The conference room has a floor area of 150 sq. ft. and a seating capacity of 15, making it suitable for meetings and discussions.



Coffee Lounge 1

This coffee lounge provides a comfortable environment and has a seating capacity of 70, featuring modern furniture and comfortable chairs.

Coffee Lounge 3

This coffee lounge provides a comfortable environment and has a seating capacity of 60, featuring modern furniture and comfortable chairs.



CBS Hostel Canteen

This canteen provides a comfortable environment and has a seating capacity of 60, featuring modern furniture and comfortable chairs.

Parking

Ample parking space is available for over 75 vehicles.



For further information, contact us on:



Centre for Banking Studies
No. 58, Sri Jayewardenepura Mawatha, Rajagiriya



(+94 11) 2477828 / (+94 11) 2477815



(+94 11) 2477887



directorcbs@cbsl.lk / cbs@cbsl.lk / cbsres@cbsl.lk



<https://cbs.cbsl.lk/>