



# **COURSE CATALOGUE**

# **2024**

**CENTRE FOR BANKING STUDIES**  
**CENTRAL BANK OF SRI LANKA**



**CENTRE FOR  
BANKING STUDIES**

*Your Guide to the Future...*



## Centre for Banking Studies

Centre for Banking Studies (CBS) has been contributing to enrich the capacity of the Sri Lankan financial sector for over four decades since its inception. As the human capital development arm of the Central Bank of Sri Lanka (CBSL), we have been catering to the evolving needs of the financial sector and has been guiding many to achieve their career aspirations by equipping them with frontier skills and expert knowledge required to tackle both ongoing and upcoming challenges.

This year too, CBS has introduced many new training interventions for the financial industry to address novel and emerging areas which are high on demand while improving existing programmes further to be in par with the current necessities. Therefore, CBS

is well prepared to assist financial institutions in Sri Lanka and across the region in their efforts to strengthen the capacity of human resources.

CBS not only provides training, but also creates opportunities for participants to be benefitted through fruitful interactions with peers while sharing professional experiences with each other, so that the synergetic effects also can be realized.

Altogether, grooming professionals with right knowledge and skills for the advancement of the finance industry remains at the heart of CBS' agenda and we sincerely believe investing on that will chart a stable and prosperous path forward.





## Contact Information

No. 58, Sri Jayewardenepura Mawatha, Rajagiriya, Kotte, Sri Lanka

<b>Ms. Dimuthu Samaratunga</b>	Director	Tel - (94 11) 2477811 Email – dimuthu@cbsl.lk
<b>Dr. Kithsiri Ehelepola</b>	Additional Director	Tel - (94 11) 2477801 Email - ehelepola@cbsl.lk
<b>Dr. (Mrs.) Shanika Rathnayake</b>	Deputy Director	Tel - (94 11) 2477802 Email - kumarir@cbsl.lk
<b>Ms. Nimali Abeysekara</b>	Deputy Director	Tel - (94 11) 2477802 Email – nimali@cbsl.lk
<b>Ms. Sujatha Dharmadasa</b>	Personal Secretary	Tel - (94 11) 2477840 Email – dharmadasa@cbsl.lk

### Programme Coordination

<b>Ms. Thanuja Ekanayake</b>	Senior Assistant Director	Tel - (94 11) 2477810 Email – thanuja@cbsl.lk
<b>Ms. Achini Arambawatta</b>	Senior Assistant Director	Tel - (94 11) 2477830 Email – achini.ap@cbsl.lk
<b>Mr. Kushan Chamara</b>	Assistant Director	Tel - (94 11) 2477804 Email - kushan@cbsl.lk
<b>Mr. Sithara Sanjeewa</b>	Assistant Director	Tel - (94 11) 2477847 Email – sithara@cbsl.lk
<b>Mr. Shalika Gunawardena</b>	Assistant Director	Tel - (94 11) 2477846 Email – shalikadg@cbsl.lk
<b>Ms. Hiruni Chamodi</b>	Assistant Director	Tel - (94 11) 2477856 Email – chamodi@cbsl.lk
<b>Ms. Irosha Erangani</b>	Assistant Director	Tel - (94 11) 2477851 Email – erangani@cbsl.lk
<b>Ms. Waruni Gunarathna</b>	Senior Management Assistant	Tel - (94 11) 2477815 Email – chamodi@cbsl.lk
<b>Ms. Prasadi Ranathunga</b>	Junior Personal Assistant	Tel - (94 11) 2477823 Email – prasadi@cbsl.lk

### Finance & Reservations

<b>Mr. Asitha Bandara</b>	Senior Management Assistant	Tel - (94 11) 2477828 Email - asitha@cbsl.lk
<b>Mr. Sohan Senarathna</b>	Management Assistant	Tel - (94 11) 2477827 Email - sohan@cbsl.lk

## Location



**CBS** is located in Rajagiriya bordering the Sri Jayawardenepura main road leading to the Parliament. It is 7 km away from Colombo Fort, where the Central Bank Head Office is located.



<https://goo.gl/maps/Se48YJsATRyniRV37>



# Abbreviations

<b>AI</b>	Artificial Intelligence	<b>IFRS</b>	International Financial Reporting Standards
<b>ALCO</b>	Asset-Liability Committee	<b>IMF</b>	International Monetary Fund
<b>ALM</b>	Asset and Liability Management	<b>IPO</b>	Initial Public Offerings
<b>AML</b>	Anti-Money Laundering	<b>IPS</b>	Investment Policy Statement
<b>APG</b>	Asia Pacific Group	<b>ISB</b>	International Sovereign Bonds
<b>ARCH</b>	Autoregressive Conditional Heteroskedastic	<b>KYC</b>	Know Your Customer
<b>ARDL</b>	Autoregressive Distributed Lag	<b>LFC</b>	Licensed Finance Companies
<b>AR</b>	Auto Regressive	<b>LKAS</b>	Sri Lanka Accounting Standards
<b>ARMA</b>	Auto Regressive Moving Average	<b>MA</b>	Moving Average
<b>ARIMA</b>	Auto Regressive Integrated Moving Average	<b>MFI</b>	Micro Finance Institutions
<b>BIS</b>	Bank for International Settlement	<b>ML</b>	Money Laundering
<b>BO</b>	Beneficial Owners	<b>MLA</b>	Monetary Law Act
<b>BOC</b>	Bid Opening Committee	<b>MSME</b>	Micro, Small, and medium Enterprises
<b>CAS</b>	Common ATM Switch	<b>MTDS</b>	Medium Term Debt Management Strategy
<b>CBDC</b>	Central Bank Digital Currencies	<b>NBFI</b>	Non-Bank Financial Institutions
<b>CBS</b>	Centre for Banking Studies	<b>NFIS</b>	National Financial Inclusion Strategy
<b>CBSL</b>	Central Bank of Sri Lanka	<b>NPA</b>	Non-Performing Advances
<b>CEO</b>	Chief Executive Officer	<b>NPL</b>	Non-Performing Loans
<b>CEFT</b>	Common Electric Fund Transfer Switch	<b>OBU</b>	Offshore Banking Units
<b>CFT</b>	Combating the Financing of Terrorism	<b>PC</b>	Procurement Committee
<b>CIC</b>	Currency in Circulation	<b>PE</b>	Procuring Entity
<b>CID</b>	Criminal Investigation Department	<b>PF</b>	Proliferation Financing
<b>CITS</b>	Cheque Imaging and Truncation System	<b>PEP</b>	Politically Exposed Persons
<b>DBU</b>	Domestic Banking Unit	<b>PSS</b>	Payment and Settlement System
<b>DFIs</b>	Development Financial Institutions	<b>RAP</b>	Research Advisory Panel
<b>DSA</b>	Debt Sustainability Analysis	<b>RBI</b>	Reserve Bank of India
<b>EFT</b>	Electronic Fund Transfers	<b>RBSTC</b>	Rural Banking and Staff Training College
<b>EFTCs</b>	Electronic Fund Transfers cards	<b>RTGS</b>	Real Time Gross Settlement
<b>EPMS</b>	Export Proceeds Monitoring System	<b>SEACEN</b>	South East Asian Central Banks
<b>ESG</b>	Environmental, Social and Governance	<b>SEC</b>	Securities and Exchange Commission
<b>FAC</b>	Faculty Advisory Committee	<b>SLC</b>	Specialized Leasing Companies
<b>FATF</b>	Financial Action Task Force	<b>SLECIC</b>	Sri Lanka Export Credit Insurance Corporation
<b>FBA</b>	Finance Business Act	<b>SLFRS</b>	Sri Lanka Financial Reporting Standards
<b>FCTFF</b>	Foreign Currency Treasury Financing Facility	<b>SLIPS</b>	Sri Lanka Interbank Payment System
<b>FEA</b>	Foreign Exchange Act	<b>SME</b>	Small and Medium Scale Enterprise
<b>FIT</b>	Flexible Inflation Targeting	<b>STR</b>	Suspicious Transactions Reportings
<b>FLA</b>	Finance Leasing Act	<b>TF</b>	Terrorist Financing
<b>FSA</b>	Financial Statement Analysis	<b>TFS</b>	Targeted Financial Sanctions
<b>FX</b>	Foreign Exchange	<b>TNS</b>	Training Needs Survey
<b>GARCH</b>	Generalised Autoregressive Conditional Heteroskedastic	<b>TEC</b>	Technical Evaluation Committee
<b>GMM</b>	Generalised Method of Moments	<b>TIA</b>	Training Impact Assessment
<b>HR</b>	Human Resources	<b>UNSCR</b>	United Nations Security Council Resolutions
<b>ICCAP</b>	Internal Capital Adequacy and Assessment Process	<b>UNDP</b>	United Nations Development Programme
<b>ICT</b>	Information and Communications Technology	<b>VAR</b>	Vector Autoregressive Models
<b>IDEs</b>	Integrated Development Environments	<b>VECM</b>	Vector Error Correction Model
		<b>UNSCR</b>	United Nations Security Council Resolutions
		<b>UNDP</b>	United Nations Development Programme

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## Vision

“To be the Centre for Excellence and key strategic partner in building and sustaining the prosperity of the nation through development of Human Capital”

## Mission

“Providing opportunities for our stakeholders to strengthen their ability to make sound decisions and implement them effectively and efficiently with advanced skills and updated knowledge”



## Values

### **INTEGRITY**

Matching words with deeds by ethically discharging functions to the best interest of our stakeholders

### **ACCOUNTABILITY**

Being responsible for our actions that influence our stakeholders

### **DIVERSITY**

Responding to the needs of all stakeholders and ensuring optimal satisfaction

### **SERVICE EXCELLENCE**

Delivering the best through continuous improvements

### **COMMITMENT**

Striving to achieve our goals while preserving our standards

## Governor's Message



Sri Lanka is currently undergoing a substantial transformative phase in its history, where accumulation of quality human capital plays a central role. To this end, exploring every conceivable avenue to nurture and enhance growth and development of human capital, explicitly the professionals, across all sectors remains imperative to improve their employability and productive capacity to gain a competitive edge on the global stage and drive the nation forward.

In pursuing this goal, the Central Bank of Sri Lanka, as the apex institution of the financial system, takes a lead in meeting this need, to the utmost, through its human capital development arm, the Centre for Banking Studies. The Centre for Banking Studies is committed to empowering financial sector professionals by providing them with essential knowledge and skills through a myriad of training interventions, thereby enabling these professionals to realise their full potential. Though at a cost, the effects of this empowerment ripple across the financial system, reinforcing its integrity and strength. In addition to its traditional mandate, CBS has recognised the current needs of the financial

industry and initiated innovative programmes. It also promotes constructive and enlightening dialogues on topics of high economic importance through its public awareness programmes and panel discussions.

Capitalising on facilitation provided by the Centre for Banking Studies of the Central Bank aimed at enhancing the quality of human capital, the financial sector is encouraged to take responsibility of continually investing in their professional workforce, ensuring that these professionals thrive and excel in their careers. Such commitment should also extend to nurturing future leaders who possess the vision and acumen required to steer the industry towards new horizons. This strategic investment is not only of paramount importance, but also represents ethical duty that safeguards the stability, competitiveness, and endurance of the financial sector, which is rapidly evolving.

While extending my best wishes for a productive and prosperous 2024 to the Director and the staff of the Centre for Banking Studies and the financial community, I would like to invite every citizen of our country to join hands in serving Sri Lanka. Together, we will make Sri Lanka an exceptional place to nurturing our youth, living, working, and enjoying a happy retirement. In unity, we will write a new chapter in our history marked by financial excellence, while preparing our professionals to stand-out on the global stage.

**Dr P Nandalal Weerasinghe**

Governor

Central Bank of Sri Lanka



## Bridging the Competency and Skill Gaps: A Glimpse into the Methodical Approach of Enriching Programme Offerings by CBS

Our journey towards effectively enhancing knowledge and bridging competency and skill gaps in the financial sector workforce through our training offerings is rooted in a methodical approach. The CBS Course Catalogue 2024 represents the culmination of this meticulous journey. The Feedback and suggestions received from all CBS stakeholders, including finance industry professionals, academics, and course participants, were thoroughly examined, and thoughtfully integrated into the course catalogue to meet the evolving and trending training needs of the financial sector.

Our feedback collection extends beyond CBSL to the wider financial industry. The Feedback from the finance industry was collected through the annual Training Needs Survey (TNS) and through continuous interactions, dialogues, and visits to financial institutions throughout the year. The information collected through these approaches is imperative for identifying priority and high demand subject areas and curriculum clusters, as well as for designing training programmes with sufficient depth and coverage. Special attention was given to emerging subject areas based on the insights from industry experts, ensuring that our programmes cater the financial sector training needs, which are not effectively met by the market, with the expertise of our competent resource pool.

The Faculty Advisory Committee (FAC) played a pivotal role in steering our training direction by contributing with feedback to the TNS and engaging in successive discussions. FAC serves as an advisory body to CBS, and membership of FAC changes every two years. In its advisory and recommendatory role, FAC studies specified matters related to the curriculum development activities of CBS. The members serving FAC for the period 2023-2024 are listed at the end of this section.



Additionally, inputs were collected from the existing pool of resource persons at CBS to gauge diverse perspectives for further developments to the training session at the CBS. Furthermore, suggestions from participants for completed training programmes were carefully considered and accommodated to refine the programmes, ensuring that the expectations of prospective participants are met to the fullest. Moreover, insights gained through the Training Impact Assessment (TIA), which gathered feedback from the supervisors and training managers of the training programmes, were thoughtfully integrated into our programmes.

Hence, our methodical approach combines feedback from diverse stakeholders and the insights of the Faculty Advisory Committee to excel and address the evolving needs of the financial sector, fostering excellence in CBS program offerings that align with the expectations of all involved.

**Membership of the FAC as of 31.10.2023**

**Chairman:** Mr. J P R Karunaratne, Assistant Governor, Central Bank of Sri Lanka

**Secretary:** Dr. E W K J B Ehelepola, Additional Director, Centre for Banking Studies

**Non-CBSL (External) Members**

- ▶ Mr Kelum Edirisinghe  
Representative, Sri Lanka Bankers' Association
- ▶ Ms Chaya Gunaratne  
Executive Committee Member Association of Compliance Officers of the Banks
- ▶ Mr Shamindra Marcelline  
Vice Chairman, The Finance Houses Association
- ▶ Mr Uditha Kaluarachhi  
1st Vice President, Sri Lanka Forex Association
- ▶ Ms Tamara Perera  
Assistant General Manager-Training & Development, Bank of Ceylon
- ▶ Mr Isuru Tillakawardana  
Deputy General – Manager Human Resources Management, Commercial Bank of Ceylon

**CBSL (Internal) Members**

- ▶ Ms R R S De Silva Jayatillake  
Director, Bank Supervision
- ▶ Ms Dimuthu Samarathunga  
Director, Centre for Banking Studies
- ▶ Dr P K G Harischandra  
Director, Economic Research
- ▶ Mr W G Prabath  
Director, Human Resources
- ▶ Mr H. M. P. B. Herath  
Director, Information Technology
- ▶ Ms R M C H K Jayasinghe  
Director, Supervision of Non-Bank Financial Institutions



## Director's Message



In 2023, the Centre for Banking Studies marks a special significance and takes immense pride in its accomplishments in terms of operating at full scale and launching a range of pioneering initiatives meticulously tailored to meet the evolving training demands of the financial sector in the country. As we step into the promising year of 2024, the Sri Lankan economy stands poised for a remarkable resurgence, having weathered unprecedented economic calamities like never before. This places a crucial mandate on the Centre for Banking studies to strengthen the financial workforce and equip them with the knowledge and skills to smoothly traverse numerous challenges and seize the abundant opportunities that await us ahead.

The financial sector, serving as the powerful engine driving the nation's economic resurgence, retains its critical role in thriving in the digital age, committing to enhance skills and staying abreast of emerging technologies amidst distinct challenges of its own, most importantly, the drain in our human capital. As a dedicated provider of professional financial education, the Centre for Banking Studies stands ready to equip the financial sector with the tools and knowledge necessary to confront these challenges, while fostering an environment that promotes lifelong learning. Going

beyond conventions, we are reaching out to a new market segment of passionate fresh graduates, who aspire to kick-start their career in the financial sector, to facilitate their gradual transition from academia to the practical financial services industry, while aligning them with global standards under our InvestInYou - Financial Career Advancement Programme (FCAP). We remain unwavering in our commitment to nurturing human resources and raising public awareness on contemporary economic and pressing issues of the country, while looking for more knowledge sharing avenues to secure a brighter future for the participants in our programmes.

In our firm pursuit of excellence, we are excited to offer an extraordinary lineup of events and programmes filled with innovation and forward thinking for 2024. We embrace the transformative potential of fintech advancements, digital currencies, data analytics, machine learning, and AI, and cybersecurity vigilance, among other initiatives, to help the financial sector workforce in seizing opportunities on the horizon, aligning with ongoing developments within the country. Furthermore, our commitment extends to exploring sustainable finance and global integration, reflecting our advocacy towards an ethical and environmentally conscious financial sector.

As we embark on this exciting journey, we extend a warm invitation to you to explore the valuable knowledge and experience offered at the Centre for Banking Studies. Let's work together to forge a future rich in knowledge and skills along our path charted towards a prosperous and resilient financial sector, where innovation drives our progress.

Thank you for being a part of our exciting journey, and we look forward to an extraordinary year ahead.

**Dimuthu Samaratunga**

Director

Centre for Banking Studies

# Team CBS

As of 31.10.2023





## 2024 Prescheduled Training Programmes (Subject wise)

No.	Name of the Programme	Page No.
<b>Operations of Financial Institutions and Digital Banking - OF</b>		
1	Best Practices for Bank Tellers	21
2	Achieving Excellence in Branch Manager Role	22
3	Security Features in Genuine Currency Notes and Identification of Forged Notes (2 Programmes)	23
4	Micro, Small and Medium Enterprise Financial Empowerment and Growth (Sinhala Medium)	24
5	ICAAP Development & Implementation for Non-Bank Financial Institutions	25
6	Banking Act Directions on Classification, Recognition and Measurement of Credit Facilities	26
7	International Trade Finance	27
8	Corporate Finance Essentials: Strategies and Analysis	28
9	Introductory Course on Investment Banking	29
10	Retail Lending Strategies for Officials of Financial Industry	30
11	Preparation and Submission of Statutory Returns	31
12	Managing Non-Performing Loans and Advances (NPLs) and Recovery through Litigation	32
13	Sustainable Finance Activities of Finance Institutions	33
14	Novel Practices in Fraud Mitigation of Electronic Fund Transfers (EFT)	34
15	Next-Gen Banking and Payments: Tech Trends and Data-Driven Culture	35
<b>Risk Management and Compliance – RM</b>		
1	Operational Risk Management	37
2	AML/CFT Compliance programme for Financial Institutions (Four Programmes)	38
3	Basel III Framework	39
4	Compliance for Non-Bank Financial Institutions	40
5	Integrated Risk Management for Financial Institutions	41
6	Digital Armour: Empowering Cyber Vigilance	42
7	Customer Protection Framework for Financial Institutions	43
8	Compliance for Licensed Commercial Banks and Specialized Banks	44
<b>Treasury Operations - TO</b>		
1	Fund Management	46
2	Introductory Course on Treasury and Foreign Exchange Operations	47
3	Operations of Treasury Back Office	48
4	Asset and Liability Management (ALM) for Banking Institutions	49
5	Analysis of Fixed Income Investments	50
<b>Accounting and Financial Management – AF</b>		
1	Analysing Financial Statements and Solving Business Puzzle	52
2	Internal Controls and Auditing for Financial Institutions	53
3	Financial Reporting for Banks and Non-Bank Financial Institutions	54

4	Project Management	55
5	Risk-based IT Auditing	56

#### **Laws and Regulations – LR**

1	Legal Aspects Relating to Bank Lending and Collateral	58
2	Foreign Exchange Regulations for Financial Institutions (2 programmes)	59
3	Futuristic Payment and Settlement Systems: Operational and Legal Aspects	60
4	Personal Data Protection Act: Impact for Financial Industry	61
5	Fundamentals of Preparation and Execution of Security Documents	62
6	Mastering Legal and Regulatory Framework Related to Financial Institutions	63
7	Regulatory Framework Relating to Non-Bank Financial Institutions	64

#### **Research and Data Analysis – RE**

1	MS Excel – Intermediate Course	66
2	Advanced Excel - Certificate Course	67
3	Basic Course on Python Programming for Data Analysis	68
4	E-Views Essentials: A Hands-On Guide to Applied Econometrics	69
5	Data Visualisation with Power BI	70
6	Introduction to Artificial Intelligence	71
7	Basic Econometrics Using R Software	72
8	Research in Economics	73
9	Building Powerful Presentations Using MS PowerPoint	74

#### **Economics – EC**

1	Interest Rate and Exchange Rate Dynamics: Impact on Banking Operations	76
2	Public Debt Management and Debt Sustainability	77
3	Interpreting Economic Data	78
4	Monetary Policy Implementation - Principles, Operational Aspects, and Implications	79
5	Research Paper Artistry	80
6	Monetary Policy and Monetary Operations	81
7	Role of Currency Circulation in Economic Dynamics	82
8	Central Bank of Sri Lanka Act and Operations of the Central Bank	83

#### **Human Resources and General Management – HR**

1	Techniques of Effective Writing	85
2	Leading to Drive Your Team	86
3	Procurement Management and Tender Procedures	87
4	Strategising Human Resources in Finance Industry	88
5	Personal Branding for Professionals	89
6	Corporate Governance for Licensed Banks	90
7	Awakening the speaker in you	91
8	Stress Management	92

## 2024 Prescheduled Training Programmes (Month wise)

Prog. No.	Programme Name	Dates	Duration (hours)	Page No.
<b>January</b>				
001-TO-01	Fund Management	17,18,19	18	46
002-OF-01	Best Practices for Bank Tellers	23,24	12	21
003-RM-01	Operational Risk Management	30,31	12	37
<b>February</b>				
004-OF-02	Achieving Excellence in Branch Manager Role	2,3	12	22
005-TO-02	Introductory Course on Treasury and Foreign Exchange Operations	6,7,8	18	47
006-RM-02	AML/CFT Compliance Programme for Financial Institutions (1st programme)	13	6	38
007-AF-01	Analysing Financial Statements and Solving Business Puzzles	14, 15, 16	18	52
008-RD-01	MS Excel – Intermediary Course	22, 29	18	66
009-HR-01	Techniques of Effective Writing	20	6	85
010-EC-01	Interest Rate and Exchange Rate Dynamics: Impact on Banking Operations	21, 22	12	76
011-LR-01	Legal Aspects Relating to Bank Lending and Collateral	27,28,29	18	58
<b>March</b>				
012-OF-03	Security Features in Genuine Currency Notes and Identification of Forged Notes (1st Programme)	5	6	23
013-EC-02	Public Debt Management and Debt Sustainability	6,7	12	77
008-RD-01	MS Excel – Intermediary Course (Contd.)	7	18	66
014-RM-03	Basel III Framework	12,13	12	39
015-HR-02	Leading to Drive Your Team	14,15	12	86
016-LR-02	Foreign Exchange Regulations for Financial Institutions (1st Programme)	19,20	12	59
017-RD-02	Certificate Course in Advanced Excel	21,28	42	67
018-OF-04	Micro, Small and Medium Enterprise Financial Empowerment and Growth (Sinhala Medium)	26,27	12	24
<b>April</b>				
019-OF-05	ICAAP Development & Implementation for Non-Bank Financial Institutions	2	6	25
017-RD-02	Certificate Course in Advanced Excel (Cond.)	4,18,25	42	67
020-LR-03	Futuristic Payment and Settlement Systems (PSS): Operational and Legal Aspects	9,10	12	60
021-RD-03	Basic Course on Python Programming for Data Analysis	19,26	36	68
022-TO-03	Operations of Treasury Back Office	29,30	12	48

Prog. No.	Programme Name	Dates	Duration (hours)	Page No.
<b>May</b>				
017-RD-02	Certificate Course in Advanced Excel (Cond.)	2,9	42	67
021-RD-03	Basic Course on Python Programming for Data Analysis (Contd.)	3,10,17,31	36	68
023-RM-04	AML/CFT Compliance for Financial Institutions (2nd Programme)	7	6	38
024-OF-06	Banking Act Directions on Classification, Recognition and Measurement of Credit Facilities	8	6	26
025-EC-03	Interpreting Economic Data	14,15,16	18	78
026-AF-02	Internal Controls and Auditing for Financial Institutions	21,22	12	53
027-HR-03	Procurement Management and Tender Procedures	28,29	12	87
028-LR-04	Personal Data Protection Act: Impact for Financial Industry	31	6	61
<b>June</b>				
029-OF-07	International Trade Finance	4,5	12	27
030-RD-04	E-Views Essentials: A Hands-On Guide to Applied Econometrics	7,14,28	42	69
031-HR-04	Strategising Human Resources in Finance Industry	11,12	12	88
032-RM-05	Compliance for Non-Bank Financial Institutions	13,14	12	40
033-EC-04	Monetary Policy Implementation-Principles, Operational Aspects, and Implications	19,20	12	79
034-OF-08	Corporate Finance Essentials: Strategies and Analysis	26,27	12	28
<b>July</b>				
035-OF-09	Introductory Course on Investment Banking	2,3	12	29
036-RD-05	Data Visualization with Power BI	4,11,18	18	70
030-RD-04	E-Views Essentials: A Hands-On Guide to Applied Econometrics (Contd.)	5,12,19,26	42	69
037-RM-06	Integrated Risk Management for Financial Institutions	16,17	12	41
038-LR-05	Fundamentals of Preparation and Execution of Security Documents	23,24	12	62
039-OF-10	Retail Lending Strategies for Officials of Financial Industry	25,26	12	30
040-EC-05	Research Paper Artistry	30,31	12	80
<b>August</b>				
041-OF-11	Preparation and Submission of Statutory Returns	1,2	12	31
042-RM-07	AML/CFT Compliance for Financial Institutions (3rd Programme)	6	6	38
043-RD-06	Introduction to Artificial Intelligence	7,8	12	71
044-HR-05	Personal Branding for Professionals	9	6	89
045-TO-04	Asset and Liability Management for Banking Institutions	13,14	12	49
046-AF-03	Financial Reporting for Banks and Non-Banks Financial Institutions	21,22,23	18	54
047-LR-06	Mastering Legal and Regulation Framework Relating to Financial Institutions	27,28	12	63
<b>September</b>				
048-OF-12	Managing Non-Performing Loans and Advances (NPLs) and Recovery through Litigation	3,4	12	32



Prog. No.	Programme Name	Dates	Duration (hours)	Page No.
049-EC-06	Monetary policy and Monetary Operations	5	6	81
050-RD-07	Basic Econometrics using R software	6,13,20,27	24	72
051-RM-08	Digital Armour: Empowering Cyber Vigilance	10,11	12	42
052-OF-13	Sustainable Finance Activities of Finance Institutions	12	6	33
053-HR-06	Corporate Governance for Licensed Banks	19	6	90
054-LR-07	Regulatory Framework Relating to Non-Bank Financial Institutions	24,25	12	64
<b>October</b>				
055-HR-07	Awakening the Speaker in You	1,2	12	91
056-OF-14	Novel Practices in Fraud Mitigation of Electronic Fund Transfers (EFT)	3	6	34
050-RD-07	Basic Econometrics using R software (contd.)	4,11,18,25	24	72
057-TO-05	Analysis of Fixed Income Investments	8,9	12	50
058-RM-09	Customer Protection Framework	10	6	43
059-EC-07	Role of Currency Circulation in Economic Dynamics	16	6	82
060-AF-04	Project Management	22,23,24	18	55
061-OF-15	Security Features in Genuine Currency Notes and Identification of Forged Notes (2nd Programme)	30	6	23
<b>November</b>				
062-RD-08	Research in Economics	1,8,22,29	24	73
063-RM-10	Compliance for Licensed Commercial Banks and Specialized Banks	5,6	12	44
064-HR-08	Stress Management	7	6	92
065-AF-05	Risk-based IT Auditing	12,13	12	56
066-LR-08	Foreign Exchange Regulations for Financial Institutions (2nd Programme)	19,20	12	59
067-RD-09	Building Powerful Presentations Using MS PowerPoint	14,21,28	15	74
068-EC-08	Central Bank of Sri Lanka Act and Operations of the Central Bank	26,27	12	83
<b>December</b>				
069-OF-16	Next-Gen Banking and Payments: Tech Trends and Data-Driven Culture	3,4	12	35
067-RD-09	Building Powerful Presentations Using MS PowerPoint (Contd.)	5,12	15	74
062-RD-08	Research in Economics (Contd.)	6,13,20,27	24	73
070-RM-11	AML/CFT Compliance for Financial Institutions (4th Programme)	10	6	38

## Special Programmes and Certificate Courses in Pipeline for the Year 2024

### Special Programmes

**1 IT Project Management**

This programme aims to revitalize our existing 'Project Management' curriculum by incorporating fresh and specialized learning materials tailored to address IT-related aspects.

**2 The Bills of Exchange (Amendment) Act (No. 30 of 1961)**

The Bills of Exchange Act is of significant importance in the realm of international trade finance. To comprehensively discuss this Act, we will update our existing 'International Trade Finance' programme, including the addition of a three-hour session.

**3 Legal Aspects related to the "Port City" Operations**

We plan to organize a programme on 'Legal Aspects related to the 'Port City' Operations' as an awareness session, featuring contributions from industry experts. Following this awareness programme and discussions with resource personnel, we intend to assess the feasibility of conducting a special programme, identifying content subject to resource availability.

**4 Introducing a new Programme on "Emotional Intelligence"**

In 2024, we will launch a special programme to help individuals enhance their emotional intelligence, enabling them to better understand and manage their emotions, communicate effectively, build stronger relationships, and succeed in various aspects of their lives.

**5 Introducing a New Training Programme on "Macroprudential Stress Tests and Policies"**

CBS plans to introduce a new programme in collaboration with the Macroprudential Surveillance Department of CBSL.

**6 Customer Relationship Management:**

To delve into the marketing aspect of financial institutions, CBS will introduce this programme to explore the strategies, tools, and techniques that drive customer satisfaction and loyalty, ultimately leading to increased business growth.

**7 Economic Policy Related Programmes:**

- a. Techniques on nowcasting on high frequency data
- b. Dynamics and measurement of poverty
- c. National budget preparation
- d. Sustainable financing and revenue forecasting
- e. Energy economics

### Certificate Courses

**1 Treasury and Foreign Exchange Operations (Two Programmes)**

**2 Financial Markets**

**3 Macroeconomics for Journalists**

**4 Compliance in Banks**

**5 Risk Management for Financial Institutions**

**6 Credit Management**

# Contents of Programmes and Courses

# **OPERATIONS OF FINANCIAL INSTITUTIONS AND DIGITAL BANKING**



## Best Practices for Bank Tellers

PROGRAMME 002-OF-01

23 & 24 January 2024

(Tuesday & Wednesday)

“The front office staff of financial institutions, especially teller officers, are at the forefront of customer interactions when performing various transactions. As a result, they play a pivotal role in defining the image and reputation of the financial institutions. Maintaining a high degree of professionalism and vigilance when dealing with customers requires greater skills and knowledge in modern practices. Within this context, this programme has been designed to equip the teller officers with a distinct advantage to carry out their duties more effectively and efficiently”.

## Learning Objectives

Upon completion of the programme, participants would be able to:

- ▶ Understand the laws and regulations governing counter transactions and account opening
- ▶ Enhance skills in customer relationship management
- ▶ Identify forged currency notes
- ▶ Develop proper cash handling procedures
- ▶ Enhance the capability to handle emergency situations

## Course Content

- ▶ Role of a modern teller and the custodian
- ▶ Risk involved in the teller function and mitigating those risks
- ▶ Effects of new technology introduced
- ▶ Cash handling and cash management
- ▶ Negotiable instruments
- ▶ Handling of customer complaints effectively
- ▶ Know Your Customer (KYC) regulations & its importance
- ▶ Security features in genuine currency notes & identification of counterfeit currency notes
- ▶ Responding to emergency situations; robberies, hold ups, and threats
- ▶ Cheque clearing process including Cheque Imaging & Truncation System (CITS)
- ▶ Sri Lanka Interbank Payment System (SLIPS) and Common Electronic Fund Transfer Switch (CEFT) and other payment methods

### Methodology

Lectures and discussions

### Target Group

Bank tellers and counter staff of financial institutions

### Resource Persons

Experienced officers from Central Bank of Sri Lanka, commercial banks and other related institutions

### Duration

2 Days

### Medium

English

### Course Coordinator

Ms. Irosha Erangani

## Achieving Excellence in Branch Manager Role

PROGRAMME 004-OF-02

02 & 03 February 2024

(Friday & Saturday)

“Branch managers play a major role in their respective branches by means of generating profits for the institutions while managing resource and staff, customer services, and the complete operational process of the branches. In doing so, it is vital for them to play the role of a leader with a better understanding of self and team management essentials to improve the overall performance of the branch. Considering these crucial factors, this programme has been crafted carefully to equip participants with skills and knowledge necessary to efficiently fulfill the role of branch manager across various dimensions.”

### Learning Objectives

Upon completion of the programme, participants would be able to:

- ▶ Assume the role of a leader in their branches
- ▶ Equip with the skills to adopt a customer-centric approach and effectively handle various customer segments
- ▶ Interpret credit decisions and monitor asset quality, as well as proactively manage Non-Performing Advances (NPAs)
- ▶ Understand the ethical considerations and achieve work-life integration as a branch manager

### Course Content

- ▶ The role of a branch manager in a challenging and competitive environment
  - Mastering the Leadership
  - Team orientation and performance management
  - Being clear in communicating and building trust relationships
- ▶ Excellence in customer service
- ▶ Branch compliance, ethics, security and risk
- ▶ Making better lending decisions and credit monitoring
- ▶ Work life integration of a branch manager
- ▶ Self-Management: Managing stress and attaining well-being
- ▶ Emotional intelligence and developing social skills

#### Methodology

Lectures, discussions, and interactive activities

#### Target Group

Branch Managers, Regional Managers, and Prospective Officers who seek leadership roles within Financial Institutions

#### Duration

2 Days

#### Medium

English

#### Resource Persons

Experienced professionals from the banking industry and inspirational speakers

#### Course Coordinator

Mr. Kushan Chamara

## Security Features in Genuine Currency Notes and Identification of Forged Notes

**PROGRAMME 012-OF-03**

**05 March 2024**

**(Tuesday)**

**PROGRAMME 061-OF-15**

**30 October 2024**

**(Wednesday)**

"The Central Bank of Sri Lanka holds exclusive authority for the issuance of currency notes and coins within Sri Lanka. The existence of counterfeit currency poses a significant threat to this authority and jeopardises the effective functioning of the monetary system. While engaging in any form of counterfeit currency production or distribution is a criminal offense, the presence of counterfeit currency not only undermines the credibility of the currency but also exposes individuals who handle currency to elevated risks. Hence, it is of utmost importance that all officers responsible for handling currency notes within banks and other financial institutions possess thorough knowledge of the security features embedded in currency notes. Hence, this programme is cautiously designed to enhance the ability to effectively identify counterfeit currency, safeguarding the integrity of the monetary system."

### Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Recognise the distinctive security features embedded in genuine currency notes
- ▶ Understand the legal framework governing currency handling and counterfeit currency detection
- ▶ Gain knowledge of the proper procedures for handling counterfeit notes, including reporting and compliance protocols
- ▶ Contribute towards improved risk management practices within their institutions, safeguarding both institutions and their clients.

### Course Content

- ▶ Features of Genuine Currency Notes and Security Features
- ▶ Identification of Forged Notes
- ▶ Procedures for Handling Damaged and Counterfeit Notes
- ▶ Good Practices in Currency Handling and Commercial Bank Responsibilities
- ▶ Legal Implications for Offenders
- ▶ Handling Foreign Currency Notes

#### Methodology

Lectures, demonstrations, and practical sessions

#### Target Group

Officers employed by the Central Bank, licensed banks, and financial institutions who actively involved in cash handling and management

#### Resource Persons

Senior officers from the Central Bank of Sri Lanka and Counterfeit Currency Bureau of the Criminal Investigation Department (CID)

#### Course Coordinator

1st Programme- Ms. Hiruni Chamodi  
2nd Programme- Ms. Achini Arambawatta

#### Duration

1 Day

#### Medium

English

## Micro, Small and Medium Enterprise Financial Empowerment and Growth (Sinhala Medium)

PROGRAMME 018-OF-04

26 & 27 March 2024

(Tuesday & Wednesday)

"The Micro, Small and Medium scale Enterprise (MSME) sector is considered a distinctive and crucial component of the economic landscape in developing countries. A robust MSME sector can act as a catalyst for economic development, fostering innovation, competitiveness, and inclusive economic growth. Considering the critical role of MSMEs in economic development, this programme has been meticulously designed to facilitate MSMEs in enhancing their understanding of how to construct sustainable models, ensuring their long-term success while also benefiting the broader economy."

### Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Understand the Role of MSMEs in Fostering Economic Development
- ▶ Recognize the Relationship between Microfinance and MSMEs
- ▶ Enhance the Knowledge in Financing and Recovery Process Associated with MSMEs
- ▶ Competently Assess the Performance and Success of MSMEs
- ▶ Improve Skills of Entrepreneurship Development

### Course Content

- ▶ Identifying MSME Sector and its Role in Economic Development
- ▶ The Relationship between Microfinance and MSMEs
- ▶ Legislation (Acts/Registration/Guidelines, etc.)
- ▶ The Administrative Structure of a Microfinance institutions.
- ▶ Conduct Business Feasibility Study
- ▶ Preparation and Analysis of Project Reports
- ▶ Financing MSMEs through Formal Financial Institutions
- ▶ Debt Recovery
- ▶ Evaluating the Success of a MSMEs
- ▶ Transforming a MSMEs into a Medium-sized Enterprise
- ▶ Preparation of Financial Accounts
- ▶ Business Follow-Up
- ▶ Entrepreneurship Development
- ▶ Entrepreneurship and Financial Literacy
- ▶ Entrepreneurship and Digital Transactions
- ▶ Green Financing and MSMEs
- ▶ Smart SMEs (New trends of Domestic and Globe)
- ▶ Market Facilitation (Access to the Market)

#### Methodology

Lectures, Discussions, and Case Studies

#### Target Group

Officials of Commercial Banks, Development Banks, and Microfinance Institutions involved in Microfinancing and Entrepreneurs of MSMEs

#### Duration

2 Days

#### Medium

Sinhala

#### Resource Persons

Experienced Resource Persons Specialized in Microfinance

#### Course Coordinator

Ms. Achini Arambawatta



## ICAAP Development & Implementation for Non-Bank Financial Institutions

PROGRAMME 019-OF-05

02 April 2024

(Tuesday)

"The Internal Capital Adequacy Assessment Process (ICAAP) encompasses the strategies and processes utilised by financial institutions to continually evaluate and maintain the adequacy of their internal capital that is intended to cover various types and distribution of risk those institutions may face or encounter. Regulators have introduced capital planning and ICAAP for financial institutions to enhance their risk management culture and systems. Within this context, this programme offers an opportunity for the Board of Directors and senior managers of financial institutions to acquire in-depth knowledge of ICAAP, facilitating its effective implementation."

### Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Understand ICAAP framework and practical aspects of the same within the organisation
- ▶ Perform stress testing for ICAAP and identify associated risks
- ▶ Formulate strategies and processes to effectively manage adequate levels of internal capital

### Course Content

- ▶ ICAAP Framework – Introduction and Background
  - Board and Senior Management Oversight
  - Risk Governance
  - Stress Testing Processes
  - Capital Planning
- ▶ Macroeconomic Scenario Setting
- ▶ Stress Testing for ICAAP
- ▶ Stress Testing of Pillar I Risks
  - Credit Risk & Credit Concentration Risk
  - Market Risk
  - Operational Risk
- ▶ Assessment & Measurement of Pillar II Risks
  - Interest Rate Risk
  - Liquidity Risk
  - Other Material Risks such as Reputational Risk, Technology Risk, and Compliance Risk
- ▶ Integrating Stress Testing into Strategic Planning
- ▶ Supervisory Review of ICAAP and Concerns Observed

#### Methodology

Lectures and discussions

#### Target Group

Officers of non-bank financial institutions and Central Bank

#### Resource Persons

Qualified Practitioners & Officers of Central Bank of Sri Lanka

#### Duration

1 Day

#### Medium

English

#### Course Coordinator

Mr. Shalika Gunawardena

## Banking Act Directions on Classification, Recognition, and Measurement of Credit Facilities

PROGRAMME 024-OF-06

08 May 2024

(Wednesday)

“Regulations governing financial institutions evolve frequently to meet the requirements of the dynamic financial sector. Hence, staying updated on the directions issued by the regulator in line with the International Financial Reporting Standards is pivotal for the seamless operations of financial institutions. With this in mind, this programme is designed to enhance awareness of the Banking Act Directions issued by the Central Bank of Sri Lanka among the professionals in the financial sector.”

### Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Gain a comprehensive understanding of the Banking Act Directions issued by the Central Bank of Sri Lanka and the supervisory expectations associated with those Directions
- ▶ Effectively apply the directions in tandem with Sri Lanka Accounting Standards
- ▶ Develop the skills needed to prudently monitor credit risk and other related risks, aligning with the regulator’s perspective and requirements

### Course Content

- ▶ Introduction and Supervisory Expectations
- ▶ Banking Act Directions on Classification, Recognition, and Measurement of Credit Facilities in Licensed Banks
  - Overview of the Directions
  - Key Changes
  - Disclosures and Reporting Requirements
- ▶ Past Experiences and Way Forward
- ▶ Application of new Directions in tandem with Sri Lanka Accounting Standards

#### Methodology

Lectures and discussions

#### Resource Persons

Senior officers of Bank Supervision Department of Central Bank of Sri Lanka and industry experts

#### Target Group

Officers of Licensed Banks in Sri Lanka

#### Course Coordinator

Ms. Irosha Erangani

#### Duration

1 Day

#### Medium

English

## International Trade Finance

PROGRAMME 029-OF-07

04 & 05 June 2024

(Tuesday & Wednesday)

“International Trade is one of the primary domains of business for commercial banks. Efficient handling and processing proper documentation is vital for the smooth execution of this business. In particular, ensuring timely processing and negotiation of documents, swift adaptation to changing regulations and procedures, and the quick and effective arrangements of foreign exchange dealings is paramount for the seamless execution of this business. Against this backdrop, the programme is designed to deliver comprehensive knowledge on all these areas.”

## Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Gain comprehensive knowledge of operational guidelines on mechanisms of financing imports and exports
- ▶ Develop the ability to understand and effectively structure trade credits
- ▶ Acquire in-depth insights into foreign exchange risk and tools for risk management
- ▶ Attain a detailed understanding of AML and KYC guidelines relevant for trade financing

## Course Content

- ▶ Introduction to international trade and its implications on financial institutions
- ▶ Deference between International Trade and Domestic Trade and Parties involved in international trade finance and their roles
- ▶ Methods of Payments, Documents used in International Trade, and Incoterms
- ▶ Correspondent Banking – Nostro/ Vostro operations
- ▶ Trade credits and External Commercial Borrowings
- ▶ Risk associated with international trade and risk mitigation
- ▶ The Role of the Sri Lanka Export Credit Insurance Corporation (SLECIC) in International Trade Finance
- ▶ New developments and current trends related to the international trade
- ▶ Anti-money laundering and KYC guidelines relevant to international trade financing

### Methodology

Lectures and discussions

### Target Group

Officers engaged in international trade related activities of financial institutions

### Duration

2 Days

### Medium

English

### Resource Persons

Experienced industry practitioners

### Course Coordinator

Ms. Achini Arambawatta

## Corporate Finance Essentials: Strategies and Analysis

PROGRAMME 034-OF-08

26 & 27 June 2024

(Wednesday & Thursday)

“Corporate finance is the branch of finance that deals with financing, capital structuring, and investment decisions. Corporate finance is primarily concerned with maximising shareholder value through long and short-term financial planning and the implementation of various strategies. Corporate finance activities range from capital investment decisions to investment banking. Accordingly, this programme is designed to enhance knowledge and skills of the professionals in the field of corporate finance, equipping them with the necessary tools to make informed financial decision and optimise capital structure.”

### Learning Objectives

Upon completion of this programme, participants would be able to understand:

- ▶ The role of the corporate finance
- ▶ The capital budgeting process, capital structure, and sources of funding
- ▶ The role of the corporate finance advisory services

### Course Content

- ▶ Introduction: Corporate finance
  - Objectives and advantages of corporate finance
  - Players in Corporate Finance
- ▶ Capital budgeting
  - Capital budgeting process
  - Cash flow projection
  - Investment decision criteria
  - Dividends and returns of capital
- ▶ Capital structure
  - Initial and target capital structure
  - Cost of funds
  - Financing strategies
  - Finance cost and interest coverage
  - Corporate lending
- ▶ Sources of funding
- ▶ Working capital management
- ▶ Corporate finance advisory services
- ▶ Interactive exercise & Case Studies

#### Methodology

Lectures and discussions with practical sessions

#### Resource Persons

Experienced officers from the Central Bank of Sri Lanka and the financial industry

#### Target Group

Junior and middle level officers working in the Central Bank and in the financial institutions

#### Course Coordinator

Ms. Irosha Erangani

#### Duration

2 Days

#### Medium

English

## Introductory course on Investment Banking

PROGRAMME 035-OF-09

02 & 03 July 2024

(Tuesday & Wednesday)

"Investment banking is a special tranche of banking operations that helps companies or individuals in raising capital and provides financial consultancy services. It facilitates the efficient allocation of capital, supports corporate growth and innovation, manages financial risks, and contributes to economic development. Given its significance, this course has been designed to provide introductory knowledge on various components of investment banking."

## Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Understand the nature and functions of investment banking activities
- ▶ Apply practical knowledge of investment banking functions
- ▶ Recognise the role of market participants and regulators
- ▶ Comprehend the intellectual framework used in the investment banking process
- ▶ Utilise theoretical and conceptual tools employed in investment banking

## Course Content

- ▶ Introduction to Investment Banking
- ▶ Equity
  - Initial Public Offerings (IPOs)
  - Private placements
  - Mergers and acquisitions
  - Alternative funding tools (private equity funds, venture capital, angel funding, and crowd funding)
  - Development Financial Institutions (DFIs)
- ▶ Debt
  - Corporate debt (Debentures, Securitizations, etc.)
  - Government debt
  - Project financing
- ▶ Investment Management
  - Listed share investments (Portfolio Investments)
  - Wealth management
  - Mutual funds

### Methodology

Lectures and discussions

### Target Group

Junior and middle level officers from financial institutions pursuing a career in investment banking, and anyone interested in gaining knowledge about investment banking

### Resource Persons

Qualified and experienced personnels in investment banking

### Course Coordinator

Mr. Shalika Gunawardena

### Duration

2 Days

### Medium

English



## Retail Lending Strategies for Officials of Financial Industry

PROGRAMME 039-OF-10

25 & 26 July 2024

(Thursday & Friday)

“Financial institutions are increasingly diversifying their services by launching new products and adopting various strategies to cater to a wide range of credit needs among individuals in different market segments. Nevertheless, even with a well-diversified portfolio of assets in retail lending, credit decisions still need to be made with due diligence. Furthermore, borrowers should be monitored regularly, and efficient recovery processes need to be implemented. In light of these factors, this programme is designed to provide an in-depth understanding of the best practices to be followed when formulating retail lending strategies.”

### Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Develop the skills and knowledge necessary to make credit decisions with diligence
- ▶ Learn how to establish and implement regular borrower monitoring practices
- ▶ Understand the importance of and strategies for efficient and effective loan recovery processes
- ▶ Gain insight into the best practices for formulating and executing retail lending strategies

### Course Content

- ▶ Developments in financial environment within the context of retail loan policy and regulatory guidelines
- ▶ Overview of retail credit sector
  - Consumer credits
  - Retail market lending
  - SME sector lending
- ▶ Customer analytics for retail business growth
  - Understanding customer credit report
  - Due diligence in retail credit
- ▶ Types of retail lending products
- ▶ Credit appraisal of retail loan: concepts, processes, and cases
- ▶ Follow-up, supervision, and recovery

#### Methodology

Lectures and case study based discussions

#### Target Group

Regional Managers, Branch Managers, Credit Officers of the Financial Institutions, and other interested parties

#### Resource Persons

Experienced resource persons from the banking industry

#### Course Coordinator

Mr. Sithara Sanjeewa

#### Duration

2 Days

#### Medium

English

## Preparation and Submission of Statutory Returns

PROGRAMME 041-OF-11

01 & 02 August 2024

(Thursday & Friday)

"According to the existing regulatory framework, banks are required to submit statutory returns on time in line with stipulated guidelines. This requires a proper understanding of reporting procedures and guidelines. Accordingly, this programme has been designed to educate the participants on the importance of accurate submissions and the specific requirements for each report and provide technical advice, while addressing issues associated with the submission process."

## Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Recognise the importance of accurate and timely submission of statutory returns to the regulatory authority
- ▶ Prepare and submit accurate statutory returns in accordance with the key prudential directions and guidelines of the Central Bank

## Course Content

- ▶ Introduction
  - Statutory Reporting: Importance, Accuracy, Time Frame, Compliance, Common Issues Identified, and FinNet Reporting
  - Credit risk
  - Sector-wise Credit Exposures
  - Statutory Returns on Classified Advances
  - Large Exposures
  - Accommodation Granted to Directors
  - Calculation of Maximum Amount of Accommodation
  - Government Exposure
  - Overdue Export Credit
- ▶ Financial Statements
  - Statutory Returns on Assets and Liabilities
  - Income and Expenditure
  - Statement of Comprehensive Income
  - Statement of Financial Position
- ▶ Market Risk & Liquidity Risk
  - Statutory Returns on Statutory Liquid Assets Ratio
  - Maturity Gap Analysis
  - Interest Rates Sensitivity
  - Foreign Currency Exposures
  - Daily Report on Foreign Exchange Position (Domestic Banking Unit - Net Open Position)
  - Spreadsheet
  - Statutory Return on Calculation of Liquidity Coverage Ratio

### Methodology

Lectures and discussions with practical sessions

### Target Group

Officers involved in preparation and submission of statutory returns of banks.

### Resource Persons

Experienced officers of the Bank Supervision Department of the Central Bank of Sri Lanka

### Course Coordinator

Ms. Thanuja Ekanayake

### Duration

2 Days

### Medium

English

## Managing Non-Performing Loans and Advances (NPLs) and Recovery through Litigation

PROGRAMME 048-OF-12

03 & 04 September 2024

(Tuesday & Wednesday)

“You may lend in a flash, but recovery may take an eternity”, this age-old saying among bankers holds true to date. In the current circumstances, managing NPLs and recovering defaulted loans and advances have become of utmost importance. Bankers should possess the necessary knowledge and skills to effectively handle this task. This programme is specifically designed to bridge this gap and enhance the knowledge of management and recovery of NPLs in financial institutions.”

### Learning Objectives

Upon completion of this programme, participants would be able to:

- ▶ Understand the causes of NPLs
- ▶ Interpret early warning signals and select appropriate remedial actions
- ▶ Familiarise with the strategies and techniques for the recovery of NPLs
- ▶ Understand and follow guidelines for developing a good credit culture

### Course Content

- ▶ Introduction to NPLs and Classification of NPL
- ▶ Identifying Causes of Default
- ▶ Recovery Options
- ▶ Effect on NPLs and Credit Risk Management on Implementing IFRS 9
- ▶ Regulator’s Perspective of Handling NPLs
- ▶ Litigation Actions and Procedures in
  - Money Action, Hypothecary Action, Debt Recovery (Special Provisions) Act No. 2 of 1990, Recovery of loans by Banks (Special Provisions) Act No. 4 of 1990, and procedures in District Courts & Commercial High Courts

#### Methodology

Lectures and discussions

#### Target Group

Credit Officers, Recovery Officers, Branch Managers, Assistant Managers, and Legal Officers of Financial Institutions

#### Resource Persons

Senior legal practitioners and senior officers from financial institutions, experienced auditors, and senior officers of Central Bank of Sri Lanka

#### Course Coordinator

Mr. Sithara Sanjeeva

#### Duration

2 Days

#### Medium

English

## Sustainable Finance Activities of Finance Institutions

PROGRAMME 052-OF-13

12 September 2024

(Thursday)

“Following the issuance of Sustainable Finance Road Map, Sri Lanka is gradually delving into exploring opportunities within this domain. Additionally, with the issuance of the Banking Act Direction No. 05 of 2022 on Sustainable Finance Activities of Licensed Banks, banks are now required to report their sustainable finance activities. Moreover, Environmental, Social, and Governance (ESG) disclosure requirements have become increasingly significant in the reporting requirements of banks. Accordingly, this programme is tailored to enhance the knowledge of the officers engaged in sustainable finance related work and provide them with a platform for clarifying doubts regarding the reporting requirements for licensed banks.”

## Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the current global sustainable finance trends
- ▶ Become familiar with the regulatory framework for Sustainable Finance
- ▶ Understand ESG Risk Management Aspects and ESG Disclosure Mechanisms
- ▶ Articulate Sustainable Finance concepts and principles clearly and effectively
- ▶ Provide participants with practical tools and strategies to apply Sustainable Finance principles in real-world scenarios

## Course Content

- ▶ Sustainable Finance in Context
  - What is Sustainable Finance?
  - Positive Outcomes of Sustainable Finance
  - Potential Contribution of Sustainable Finance to Achieve Sustainable Development Goals and the Goals of the Paris Agreement on Climate Change
  - Sustainable Finance Roadmap
- ▶ Regulatory Framework for Sustainable Finance
  - Requirements as per the Direction on Sustainable Finance Activities
  - Regulatory Reporting
- ▶ ESG Aspects
  - ESG Risk Management
  - Financial and Sustainability Reporting and Communication

### Methodology

Lectures, discussions, and experience sharing sessions

### Target Group

Officers from Financial Institutions who are actively engaged in and interested in sustainable finance related activities

### Resource Persons

Officers of Central Bank and Practitioners from the Banking Industry

### Course Coordinator

Mr. Kushan Chamara

### Duration

1 Day

### Medium

English

## Novel Practices in Fraud Mitigation of Electronic Fund Transfers (EFT)

PROGRAMME 056-OF-14

03 October 2024

(Thursday)

"In the emerging electronic age, more businesses are integrating technology into their cash disbursement processes through means EFT transactions. These transactions encompass wire transfers and automated clearing house transactions, making those transactions vulnerable to cyber-attacks. Meanwhile, financial institutions often find themselves among the prime targets of fraudsters. In many cases of EFT frauds, the victims have been unable to recover their funds. Given this backdrop, the programme has been designed to provide a comprehensive understanding of the identification and mitigation methods of EFT fraud."

## Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Gain a comprehensive understanding of Electronic Funds Transfer (EFT) transactions
- ▶ Recognise the cybersecurity threats and vulnerabilities associated with EFT transactions
- ▶ Develop skills to identify potential EFT fraud attempts, enabling timely intervention and mitigation.

## Course Content

- ▶ History/ Types of EFT Cards
- ▶ Technology behind an EFT Card
- ▶ EFT Transaction Processing Ecosystem
- ▶ Transaction Processing Life Cycle of an EFT Card
- ▶ E-Commerce Transaction Processing
- ▶ Introduction to 3D- Secure Protocol
- ▶ 3D Secure Transaction Processing
- ▶ Introduction to Dispute Resolution
- ▶ Identifying Frauds and Vulnerabilities of Payment Systems
- ▶ EFT Fraud Mitigation
- ▶ EFT Fraud Prevention Tools
- ▶ CBSL Regulations on EFTs
- ▶ Information System Audit: Identification and Prevention of Fraudulent Transactions

### Methodology

Lectures and discussions

### Target Group

Officers of the Central Bank of Sri Lanka, junior and middle level officers of commercial banks and other financial/non-financial institutions

### Duration

1 Day

### Medium

English

### Resource Persons

Experienced professionals from the financial industry

### Course Coordinator

Mr. Shalika Gunawardena



## Next-Gen Banking and Payments: Tech Trends and Data-Driven Culture

PROGRAMME 069-OF-16

03 & 04 December 2024

(Tuesday & Wednesday)

“Rapid innovations in financial technology are profoundly altering the banking landscape and driving ongoing reforms in payment systems on a global scale. Fascinating advancements in engineering, information technology, and data analytics can be harnessed to create groundbreaking solutions across various critical areas of banking, payment platforms, and financial services. These solutions provide a competitive advantage for financial institutions that embrace innovative technologies to deliver superior customer solutions. Within this context, this programme has been developed to enhance the awareness among the participants of these transformative advancements and empower them with the knowledge and skills to leverage cutting-edge technologies.”

### Learning Objectives

Upon completion of the course, participants will be able to:

- ▶ Understand the benefits of emerging technologies in digital banking and payments in financial institutions
- ▶ Familiarise with emerging technologies, including Big Data & Analytics, Artificial Intelligence, Machine Learning, Blockchain, and Natural Language Processing
- ▶ Comprehend models for collaborating with financial technology
- ▶ Enhance the payment systems significantly by exploring novel payment concepts, addressing customer requirements, and navigating the regulatory framework effectively

### Course Content

- ▶ Introduction to Emerging Technologies in Banking
- ▶ Factors Driving Digital Payments Innovation
- ▶ Blockchain and Cryptocurrencies: Legal and Operational Applications
- ▶ Security Considerations in Digital Payments
- ▶ Data Security Best Practices
- ▶ Data Warehousing and Governance
- ▶ Data Analytics
- ▶ Big Data and Data Visualisation
- ▶ Machine Learning Applications
- ▶ Artificial Intelligence and Natural Language Processing

#### Methodology

Lectures and case analysis

#### Target Group

Middle and senior level officers working in financial industry

#### Resource Persons

Reputed and experienced practitioners from the fintech industry

#### Course Coordinator

Ms. Hiruni Chamodi

#### Duration

2 Days

#### Medium

English

# **RISK MANAGEMENT AND COMPLIANCE**

## Operational Risk Management

PROGRAMME 003-RM-01

30 & 31 January 2024

(Tuesday & Wednesday)

“Operational risk refers to the potential for loss resulting from inadequate or failed internal processes, people, and systems, or external events. Reducing operational risk is of paramount importance to financial firms, as a robust operational risk management framework enhances efficiency and provides a stable working environment. Conversely, operational risk events can have severe consequences for firms and may even threaten their survival. Therefore, this programme is designed to enhance participant’s understanding of operational risk and equip them with effective techniques to manage operational risk.”

## Learning Objectives

Upon completion of this programme, participants would be able to understand:

- ▶ Operational risk management
- ▶ Importance of operational risk management
- ▶ Why has operational risk management become crucial for an institution?
- ▶ The role of risk management in a crisis situation

## Course Content

- ▶ What is operational risk?
- ▶ Categories of operational risk
- ▶ Risk identification / classification
- ▶ Risk assessment and measurement
- ▶ Risk mitigation
- ▶ Risk monitoring, reporting, and governance
- ▶ Business continuity management
- ▶ The causes, consequence and impact of operational risk events
- ▶ Operational risk management pre-and post-crisis situation – case study

### Methodology

Lectures, discussions, and Case Studies

### Target Group

Middle level officers involved in risk management related operations of the Central Bank, commercial banks and specialised banks, and other financial institutions

### Resource Persons

Reputed and experienced practitioners from the banking industry

### Course Coordinator

Ms. Thanuja Ekanayake

### Duration

2 Days

### Medium

English

## AML/CFT Compliance Programme for Financial Institutions (Four Programmes)

(A training programme on Compliance Requirements and Obligations of Financial Institutions on Anti-Money Laundering and Countering the Financing of Terrorism)

**PROGRAMME 006-RM-02**  
13 February 2024  
(Tuesday)

**PROGRAMME 023-RM-04**  
07 May 2024  
(Tuesday)

**PROGRAMME 042-RM-07**  
6 August 2024  
(Tuesday)

**PROGRAMME 070-RM-11**  
10 December 2024  
(Tuesday)

"A high degree of financial integration and the associated cross border financial flows have exposed economies to risks related to money laundering and terrorist financing. These developments have threatened the smooth functioning of financial markets across the globe. Therefore, it is imperative for policymakers and practitioners to be well versed in prevailing laws and regulations, as well as the applications of those laws and regulations and the potential consequences of compliance requirements and obligations of financial institutions in Anti-Money Laundering (AML) and Countering the Financing of Terrorism (CFT). In light of these considerations, this programme is designed to provide comprehensive knowledge on the above aspects to professionals in financial sector who involved in AML/CFT compliance."

## Learning Objectives

Upon completion of the programme, participants would be able to:

- ▶ Gain a comprehensive understanding of the compliance requirements and obligations for Financial Institutions within Sri Lanka's AML/CFT regime
- ▶ Acquire familiarity with the AML/CFT laws, regulations, and rules applicable to financial institutions
- ▶ Understand the consequences of non-compliances

## Course Content

- ▶ Introduction to Money Laundering (ML), Terrorist Financing (TF) and Proliferation Financing (PF), International AML/CFT Framework (FATF/APG), Sri Lankan Legal Framework
- ▶ Outcome of National AML/CFT Risk Assessment 2021/2022 (NRA)
- ▶ Financial Institutions (Customer Due Diligence) Rules, No. 1 of 2016
  - ML/TF Risk Management
  - Risk- Based Approach
  - Politically Exposed Persons (PEPs), NGOs
  - Identification of Beneficial Owners (BO) of Legal Persons and Arrangements
- AML/CFT Requirements Pertaining to Wire Transfers
- ▶ Identification and Reporting of Suspicious Transactions (STRs)
  - Transaction Monitoring
  - Red Flags for Financial Institutions
  - STRs Reporting Methodology
- ▶ Targeted Financial Sanctions (TFS) on TF and PF
  - United Nations Security Council Resolutions (UNSCRs)
  - Sanctions Screening Requirements for Financial Institutions
  - Sanctions Relating to TF (UNSCR 1373,1267)
  - Sanctions Relating PF (UNSCR 1718,2231,1540)

### Methodology

Lectures, discussions, and case studies

### Target Group

Officers of financial institutions and government departments who are actively involved in combatting money laundering activities in Sri Lanka

**Duration**  
1 Day

**Medium**  
English

### Resource Persons

Experienced officers from the Financial Intelligence Unit of Central Bank of Sri Lanka

### Course Coordinator

Mr. Sithara Sanjeeva

## Basel III Framework

PROGRAMME 014-RM-03

12 & 13 March 2024

(Tuesday & Wednesday)

“Basel III, introduced by the Bank for International Settlement (BIS), aims to establish an efficient and effective framework for monitoring and regulating banking operations. Over time, this framework has gradually evolved to address emerging challenges in maintaining the stability of the banking system. Recognising the critical importance of this framework, this programme has been designed to cover the essential components of Basel III framework and focus on the specific implementation issues within the context of Sri Lanka.”

## Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Understand the main elements of Basel III and the significance of those elements and the applications
- ▶ Explore the practical applications of Basel III in the context of banking operations
- ▶ Gain insights into the challenges and considerations involved in the implementation of Basel III
- ▶ Analyse case studies and real-world scenarios to better comprehend the nuances of Basel III and its practical implications

## Course Content

- ▶ Overview of Basel III Capital Standards
- ▶ Computation of Basel III Capital Ratios
- ▶ Introduction to Leverage Ratio
- ▶ Computation of Basel III Risk Weighted Assets for Credit Risk, Market & Operational Risks
- ▶ Preparation of the Statutory Return
- ▶ Pillar II – Internal Capital Adequacy Assessment Process (ICAAP)
- ▶ Pillar III – Disclosure Requirement
- ▶ Liquidity Coverage Ratio
- ▶ Introduction to Net Stable Funding Ratio

### Methodology

Lectures and discussions

### Target Group

Junior and middle level officers of the Central Bank, Licensed Banks, and Audit Firms

### Resource Persons

Experienced officers from Bank Supervision Department of Central Bank of Sri Lanka

### Duration

2 Days

### Medium

English

### Course Coordinator

Mr. Kushan Chamara



## Compliance for Non-Bank Financial Institutions

**PROGRAMME 032-RM-05**

**13 & 14 June 2024**

**(Thursday & Friday)**

“As financial activities have expanded and grown in complexity, regulatory compliance has faced with new challenges. Accordingly, the role of compliance officers and their staff has gained significant importance across all financial institutions in identifying and rectifying compliance failures and preventing them proactively. In this context, this programme is specifically designed to provide compliance officers in non-bank financial institutions with valuable insights into both current global standards and local compliance requirements.”

## Learning Objectives

Upon completion of this programme, participants will have the knowledge and skills to :

- ▶ Understand the role and functions of compliance officers in financial institutions
- ▶ Comprehend international best practices in compliance
- ▶ Familiarise with the laws and regulations governing compliance aspects in financial institutions;
- ▶ Implement strategies to enhance a culture of compliance within financial institutions

## Course Content

- ▶ Importance of Ethics in an Organization to maintain a high level of Compliance
- ▶ Emerging trends in the NBFI Sector and the Role of a Compliance Officer
- ▶ Compliance Risk Assessment
- ▶ Regulatory environment and regulatory framework for Compliance
- ▶ Compliance requirements under the Finance Business Act & Finance Leasing Act
- ▶ Directions on Corporate Governance and Fit & Proper of Key Responsible Persons
- ▶ Direction on the Classification and Measurement of Credit Facilities
- ▶ Regulations on Capital Adequacy Requirements, including the PCA Framework
- ▶ New Statutory Returns introduced in the FInNet system

### Methodology

Lectures and discussions

### Target Group

Compliance officers, Auditors, and Staff of Compliance Departments of Non-Bank Financial Institutions

### Duration

2 Days

### Medium

English

### Resource Persons

Experienced professionals from the Central Bank of Sri Lanka and the financial industry

### Course Coordinator

Ms. Thanuja Ekanayake

## Integrated Risk Management for Financial Institutions

PROGRAMME 037-RM-06

16 & 17 July 2024

(Tuesday & Wednesday)

"The effective management of various risks is an ongoing and multidisciplinary endeavor in the financial sector. Failure to manage risks adequately can lead to financial losses, reputational damage, and, in extreme cases, the destabilisation of financial institutions. Underscoring the critical importance of the integrated risk management, this programme aims to provide valuable insights into the nature of risks that impact financial institutions and the range of tools at their disposal to mitigate these risks. By attending this programme, participants will gain the knowledge and skills necessary to navigate and utilise these tools effectively in risk management within their respective institutions."

## Learning Objectives

Upon completion of the programme, participants would be able to:

- ▶ Understand the significance of risk management in the banks
- ▶ Make decisions and time frames for implementing the new accord
- ▶ Familiarise with various internal approaches for measuring different types of risks
- ▶ Gain proficiency in Industry-standard methodologies for measuring operational risk

## Course Content

- ▶ Introduction to the risk management process
- ▶ Types of risk and risk management
  - Credit risk management
  - Market risk management
  - Operational risk management
  - Liquidity risk Assessment and Mitigation
- Portfolio diversification & risk limits
- Stress testing and scenario analysis
- ▶ Regulatory review
  - Regulatory and supervisory framework
  - Corporate governance and risk management framework

### Methodology

Lectures and discussions

### Target Group

Middle level officers of the Central Bank, commercial banks, and specialised banks involved in risk management and related operations

### Duration

2 Days

### Medium

English

### Resource Persons

Reputed and experienced practitioners from the banking industry

### Course Coordinator

Ms. Hiruni Chamodi

## Digital Armour: Empowering Cyber Vigilance

PROGRAMME 051-RM-08

10 & 11 September 2024

(Tuesday & Wednesday)

"In the evolving digital age, individuals and organisations heavily rely on Information and Communication Technology (ICT) to enhance the efficiency of their day-to-day tasks. Consequently, they are increasingly exposed to various types of cyber threats that can lead to catastrophic consequences within seconds. Therefore, it is imperative to comprehend cybersecurity to safeguard sensitive information and thwart cyber threats effectively. Taking this into consideration, the programme has been meticulously designed to provide participants with insights into potential cyber risks and cybersecurity measures, equipping them to remain vigilant and take proactive steps to mitigate cyber risks."

## Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Grasp essential concepts related to cyber security management
- ▶ Effectively implement specialised security measures tailored for ICT within financial institutions

- ▶ Enhance competency in utilising the latest ICT security equipment and technologies, practically

## Course Content

- ▶ IT Security Incidents
- ▶ Online Threat Landscape and Common Cyber-Attack Vectors
- ▶ Social Engineering and Phishing Attacks
- ▶ Common Malware Attacks
- ▶ Introduction to Computer Security
- ▶ Dispelling Cybersecurity Myths
- ▶ Authentication Methods
- ▶ Frauds in Electronic Payment Systems
- ▶ Introduction to Privacy Acts and Legal Aspects of Data
- ▶ Introduction to Cybersecurity Insurance
- ▶ Introduction to IT Security Frameworks
- ▶ Best Practices for Preventing/Minimizing Cyber Incidents
- ▶ How to React in the Event of an Organisational Cyberattack

### Methodology

Lectures, discussions, and case studies

### Target Group

Officers in Risk Management Departments of Central Bank, financial institutions, government departments, and individuals with an interest in the subject matter

### Resource Persons

Well experienced senior lecturer in Computer Science

### Course Coordinator

Mr. Shalika Gunawardena

### Duration

2 Days

### Medium

English

## Customer Protection Framework for Financial Institutions

**PROGRAMME 058-RM-09**

**10 October 2024**

**(Thursday)**

"The financial industry heavily relies on the trust that customers place in the financial system. Therefore, protecting customers is extremely important to establish and maintain trust within the system, ultimately for the survival of the entire financial industry. With that in mind, the Central Bank of Sri Lanka introduced the 'Financial Customer Protection Framework', which outlines guidelines for minimum standards that are required by Licensed Finance Companies (LFCs) to safeguard the rights and interests of financial customer. Accordingly, this programme has been designed to cover the 'Financial Customer Protection Framework', facilitating participants to understand and implement the customer protection framework within LFCs."

## Learning Objectives

Upon completion of this programme, participants will be able to:

Understand the Financial Customer Protection Framework and minimum standards it requires

- ▶ Properly implement the framework and comprehend the roles and responsibilities of various personnel within LFCs
- ▶ Manage customer complaints efficiently and grasp the role of the Financial Consumer Relations Department of Central Bank

## Course Content

- ▶ Introduction to New FCP Regulations:
  - An overview of the newly issued FCP regulations, highlighting key changes and implications for businesses.
- ▶ Authority of the Central Bank:
  - Exploring the role and authority of the Central Bank in enforcing FCP regulations and maintaining ethical business conduct.
- ▶ Governance:
  - Discussing governance structures and best practices to ensure compliance with FCP regulations.
- ▶ Fair Treatment and Responsible Business Conduct:
  - Exploring the principles of fair treatment and responsible business conduct in the context of FCP regulations.
- ▶ Disclosure and Transparency:
  - Examining the disclosure and transparency requirements outlined in the new regulations and how organisations can meet those regulations.
- ▶ Complaint Handling and Redress Mechanism:
  - Delving into effective complaint handling procedures and mechanisms for addressing grievances related to FCP issues.
- ▶ Protection of Financial Consumers' Assets and Information:
  - Discussing measures to safeguard financial consumers' assets and sensitive information in compliance with FCP regulations

### Methodology

Lectures and discussions

### Target Group

Officers of Central Bank and financial institutions, and anyone with an interest in the subject matter.

### Duration

1 day

### Medium

English

### Resource Persons

Well experienced professional in the financial Sector

### Course Coordinator

Ms. Irosha Erangani

## Compliance for Licensed Commercial Banks and Specialised Banks

**PROGRAMME 063-RM-10**

**05 & 06 November 2024**

**(Tuesday & Wednesday)**

“The expansion of financial activities, coupled with increased complexity, has raised concerns about compliance with the regulatory requirements, leading to financial institutions experiencing frauds and related losses. As a result, the role of Compliance Officers and their staff in all financial institutions has become increasingly critical. Considering these factors, this programme is designed to provide such professionals with insights into both current global standards and local compliance requirements.”

### Learning Objectives

Upon programme completion, participants will be able:

- ▶ Understand the role and functions of compliance officers in financial institutions
- ▶ Familiarise themselves with international compliance practices
- ▶ Grasp the laws and regulations governing compliance aspects in financial institutions
- ▶ Learn how to implement a compliance culture within financial institutions

### Course Content

- ▶ Importance of Ethics in an Organisation and Impact of those Ethics on compliance
- ▶ The Regulatory Framework for Compliance in Banking Institutions
- ▶ An Overview of Compliance Requirements as per the Banking Act, No. 30 of 1988
- ▶ Best Practices on Compliance, including Basel Core Principles
- ▶ Creating a Culture of Compliance and the Role of Compliance Officer
- ▶ Practical Challenges in Compliance Function
- ▶ Regulatory Requirements Imposed on Banks by Various regulatory and legal authorities
  - SEC Regulations
  - Import Control Regulations
  - Tax Regulations

#### Methodology

Lectures and discussions

#### Target Group

Officers of Compliance Departments of Licensed Banks and Auditors

#### Resource Persons

Senior legal professionals, qualified & experienced compliance practitioners & officers of the Central Bank

#### Course Coordinator

Ms. Achini Arambawatta

#### Duration

2 Days

#### Medium

English



# **TREASURY OPERATIONS**

## Fund Management

*"Take the first step to build your wealth"*

PROGRAMME 001-TO-01

17, 18 & 19 January 2024

(Wednesday, Thursday & Friday)

"Increase in sophistication in international financial transactions and high volatility in financial markets have posed new challenges to fund managers and investors. They are forced to struggle continuously to generate acceptable returns to their stakeholders whilst minimising associated risks. This programme is designed for participants to gain an understanding of key concepts in investment analysis and take effective decisions with respect to portfolio management and risk mitigation."

## Learning Objectives

Upon completion of the programme, participants would be able to:

- ▶ Analyse and assess different investment strategies to match the financial goals
- ▶ Evaluate the impact of economic and geopolitical factors of investment decisions
- ▶ Develop risk management strategies to safeguard investment portfolios in volatile markets
- ▶ Create and manage an effective portfolio

## Course Content

- ▶ Fundamentals of Investment
- ▶ Introduction to the Investment Policy Statement (IPS): Its Importance, Main Features and Composition
- ▶ Valuation of Fixed Income Securities
- ▶ Equity Valuation Process and Techniques
- ▶ Monetary Policy Impact on Fixed Income Securities
- ▶ Recent developments in Government Securities
- ▶ Derivative Instruments
- ▶ Guidelines for Portfolio Management
- ▶ Managing Risks in Financial Services
- ▶ Overview of Asset Allocation based on the IPS

### Methodology

Lectures and discussions

### Target Group

Officers of the Central Bank, Commercial Banks, other financial institutions, and primary dealers

### Resource Persons

Qualified investment advisors and fund managers from financial industry

### Duration

3 Days

### Medium

English

### Course Coordinator

Ms. Hiruni Chamodi

## Introductory Course on Treasury and Foreign Exchange Operations

PROGRAMME 005-TO-02

6, 7 & 8 February 2024

(Tuesday, Wednesday & Thursday)

“Treasury is a critical part of any institution which manages its surplus funds in the best possible way while maintaining liquidity and reducing overall cost of funds. The risk inherent to these operations should also be managed well. This course will elevate the knowledge of the participants so they can take higher level courses on treasury operations with more confidence.”

## Learning Objectives

After the completion of this course, participants will be able to understand:

- ▶ Flow of operations of a treasury
- ▶ Different markets involved in it
- ▶ Various products being traded in a treasury

## Course Content

- ▶ Introduction to Treasury Operations
- ▶ Understanding different financial markets
  - Money Market
  - Fixed Income Securities Market
  - Foreign Exchange Market
- ▶ Financial derivative markets and products
- ▶ Asset and liability management
- ▶ Risk management
- ▶ Regulations and compliance

### Methodology

Lectures and Exercises

### Target Group

Anyone who has an interest to learn about treasury operations and keen in getting to career path of a treasury dealer

### Resource Persons

Experienced practitioners from the financial industry

### Course Coordinator

Mr. Shalika Gunarathne

### Duration

3 Days

### Medium

English

## Operations of Treasury Back Office

PROGRAMME 022-TO-03

29 & 30 April 2024

(Monday & Tuesday)

"The smooth functioning of the back office of a treasury is of critical importance to ensure the efficient execution of overall treasury operations. In this context, treasury managers play a significantly important role in enhancing the operational efficiency of the treasury back office, ultimately contributing to the achievement of the financial objectives of any organization. Accordingly, this programme has been designed to enhance the technical competency of treasury officials, thereby improving the operational efficiency of the treasury back-office function."

## Learning Objectives

Upon completion of this programme, participants would be able to:

- ▶ Enhance the knowledge and professional skills of treasury operations within a treasury department
- ▶ Develop strategies for effective risk management in treasury functions
- ▶ Improve back-office operations
- ▶ Analyse and develop the role of back office in a treasury department

## Course Content

- ▶ Overview of the treasury set-up of money and securities markets
- ▶ Overview of domestic back-office operations
- ▶ Structure of forex market deals and forex back-office operations
- ▶ Composition of the investment portfolio, valuation of financial instruments, valuation of trading book, and provisioning
- ▶ Operational Risk Management
- ▶ Operations in money, securities, and forex market, settlement system, and documentation
- ▶ Accounting for treasury operations under existing accounting practices, as well as IFRS and hedge accounting.
- ▶ Taxation on Bank Treasury Operations
- ▶ Legal and Compliance Aspects of Treasury Back Office Operations

### Methodology

Lectures and discussions

### Target Group

Treasury officials, auditors who undertake auditing of treasury functions, and any other interested party

### Resource Persons

Qualified and experienced professionals in the industry

### Course Coordinator

Ms. Hiruni Chamodi

### Duration

2 Days

### Medium

English

## Asset and Liability Management (ALM) for Banking Institutions

PROGRAMME 045-TO-04

13 & 14 August 2024

(Tuesday & Wednesday)

"The financial performance of banking institutions largely depends on how they manage and mitigate risks. Strategic and prudent asset and liability management (ALM) is crucial for this purpose. To effectively address the emerging challenges in ALM, it is imperative for bankers to be equipped with the necessary techniques and to stay updated on the latest developments in ALM. Therefore, this carefully designed programme offers insights into how banking institutions can achieve greater efficiency and profitability while simultaneously mitigating risk through the strategic matching of assets and liabilities."

### Learning Objectives

Upon completion of this programme participants will be able to:

- ▶ Understand the significance of role and scope of ALM
- ▶ Acquire a solid foundation in the principles of strategic and prudent ALM
- ▶ Comprehend with the techniques and tools essential for effective ALM,
- ▶ Learn how to apply ALM strategies to achieve greater efficiency and profitability within banking institutions

### Course Content

- ▶ Assets- Liability Management - Key Functions and Impact on the Business
- ▶ Measuring and Managing Interest Rate Risk on the Balance Sheet
- ▶ Liquidity Risk and Liquidity Management Issues
- ▶ Role of Assets Liability Committee (ALCO) and Responsibilities
- ▶ Introduction to SLFRS 9 - Financial Instruments
- ▶ Classification of Financial Assets, Including the Business Model Assessment
- ▶ Determination of Expected Credit Losses for Different Types of Financial Instruments

#### Methodology

Lectures and discussions

#### Target Group

Officers of the Central Bank, Commercial Banks, and other Financial Institutions

#### Resource Persons

Industry Practitioners

#### Duration

2 Days

#### Medium

English

#### Course Coordinator

Ms.Irosha Erangani

## Analysis of Fixed Income Investments

PROGRAMME 057-TO-05

08 & 09 October 2024

(Tuesday & Wednesday)

“Fixed income investments constitute one of the most important aspects of portfolio management. The spectrum of these instruments includes both short-term and long-term products. A good understanding of the diversity of these instruments and the associated risks is paramount for professionals within the industry. In this context, the programme is designed to provide a robust foundation, covering key concepts, operations, benefits, and risks associated with these instruments.”

## Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Familiarise with various fixed income investments
- ▶ Gain a comprehensive understanding of the valuation principles and techniques to fixed income investments
- ▶ Explore dynamics of fixed income market
- ▶ Acquire skills to measure, analyse, and manage the risk

## Course Content

- ▶ Overview of Fixed Income Securities
- ▶ Return and Risk associated with the Investments in Fixed Income Securities
- ▶ Valuation of Fixed Income Securities
- ▶ Valuation of Fixed Income Securities – Excel Based
- ▶ Measurement of Interest Rate Risk
- ▶ The Term Structure of Interest Rates
- ▶ Monetary Policy Impact on Fixed Income Securities

### Methodology

Lectures, discussions, and practical sessions

### Target Group

Fund Managers, Financial Analysts, Investment Analysts, Portfolio Managers, and officers engaged in fixed income securities market

### Resource Persons

Qualified and experienced senior officers from the Central Bank and other financial institutions

### Course Coordinator

Ms. Achini Arambawatta

### Duration

2 Days

### Medium

English



# **ACCOUNTING AND FINANCIAL MANAGEMENT**

## Analysing Financial Statements and Solving Business Puzzles

PROGRAMME 007-AF-01  
14, 15 & 16 February 2024  
(Wednesday, Thursday & Friday)

"Analysing Financial Statements goes beyond mere number-crunching. To analyse the financial statements effectively, one needs to master the necessary analytical tools. Achieving the status of a fully-fledged financial analyst requires blending analytical competencies and essential techniques. This course has been designed to enhance both your knowledge and skills, empowering your financial career."

### Learning Objectives

Upon completion of the course, participants would be able to:

- ▶ Analyse financial statements
- ▶ Master analytical tools and analyse financial data with precision
- ▶ Blend competencies and techniques
- ▶ Evaluate the financial strengths and weaknesses of corporate enterprises

### Course Content

- ▶ Introduction to Finance and Current Market Trends
- ▶ Typical Structure of a Company's Finance Team, Management Accounting / Financial Accounting, Current Market Trends in the Finance Roles
- ▶ Understanding Financial Statements
- ▶ Reading Annual Reports
- ▶ SWOT Analysis
- ▶ Financial Forecasting and Projection
- ▶ Ratio Analysis
- ▶ Credit Analysis
- ▶ Capital Structure and Financing Options
- ▶ Impact of Macroeconomic Variables on Financial Performance
- ▶ A Case Study on Financial Statement Analysis

#### Methodology

Lectures and discussions

#### Target Group

Credit Officers, Accountants, Data Analysts, and Any Executive who wants to master knowledge and competencies in Analysing Financial Statements

#### Resource Persons

Experienced Professionals from the Banking Industry and Inspirational Speakers

#### Course Coordinator

Ms. Achini Arambawatta

#### Duration

3 Days

#### Medium

English

## Internal Controls and Auditing for Financial Institutions

PROGRAMME 026-AF-02

21 & 22 May 2024

(Tuesday & Wednesday)

“The stability and advancement of an institution hinge on the efficient and effective continuous oversight of its operations. Internal controls, serving as the initial defense against irregularities, assume a pivotal role within any organisation. This programme is precisely designed for financial institution officials, with the specific aim of guiding them in the development of a systematic roadmap for establishing a robust internal control framework that encompasses comprehensive risk assessment and measurement, all rooted in a deep understanding of IS auditing principle.”

### Learning Objectives

Upon successfully finishing the course, participants will have the capacity to:

- ▶ Comprehend the pivotal role of internal audit within the risk management process of financial institutions
- ▶ Recognise deficiencies in internal procedures within their respective institutions
- ▶ Propose essential remedial measures to address identified issues
- ▶ Collaborate with senior management to enhance financial management practices

### Course Content

- ▶ Corporate Governance and the Role of Internal Audit/International Practices of Internal Auditors: Standards & Guideline
- ▶ Internal Controls in Banks and Assessment of Internal Controls using Audit Tools and Techniques
- ▶ Risk Based Internal Audit/Developing an Audit Plan through Risk Assessment
- ▶ Performing an Internal Audit/Forensic Auditing
- ▶ Information System Risks and Controls
- ▶ Auditing Information Systems
- ▶ Reporting of Audit Findings

#### Methodology

Lectures and case studies

#### Target Group

Professionals working in banks, financial institutions, and individuals seeking a practical understanding of Internal Controls and Auditing

#### Resource Persons

Reputed and experienced officers attached to audit functions in the banking and financial services industry

#### Duration

2 Days

#### Medium

English

#### Course Coordinator

Mr. Kushan Chamara

## Financial Reporting for Banks and Non-Bank Financial Institutions

PROGRAMME 046-AF-03

21, 22 & 23 August 2024

(Wednesday, Thursday & Friday)

"The introduction of International Financial Reporting Standards (IFRS) aims to establish a universal standard for financial reporting worldwide, with the primary goals of enhancing transparency, comparability, and the reliability of financial statements. In line with this global initiative, Sri Lanka transitioned to IFRS in 2012. Accordingly, professionals are required to stay updated on the changes to accounting standards applicable to financial institutions in Sri Lanka. In this context, the programme is meticulously designed to provide participants with valuable insights into the accounting standards within the financial reporting framework."

## Learning Objectives

Upon completion of the course, participants will be able to:

- ▶ Recognise the significance of accounting dimensions in financial reporting
- ▶ Gain proficiency in applying these accounting standards to prepare and analyse financial statements effectively
- ▶ Interpret complex transactions
- ▶ Understand the ethical considerations and compliance requirements associated with financial reporting and adhere to best practices in maintaining integrity and transparency

## Course Content

- ▶ Overview of SLFRSs and the Need for Financial Reporting
- ▶ Leases (SLFRS 16)
- ▶ Property, Plant, and Equipment (LKAS 16)
- ▶ Income Taxes (LKAS 12)
- ▶ Operating Segments (SLFRS 8)
- ▶ Presentation of Financial Statements (LKAS 01)
- ▶ Joint Arrangements (SLFRS 11)
- ▶ Financial Instruments (SLFRS 9)
- ▶ Financial Instruments Impairments and Disclosure (SLFRS 9)
- ▶ Major Changes and Impact on Implementation of SLFRS 9
- ▶ Related Party Disclosures (LKAS 24)
- ▶ Fair Value Management (SLFRS 13)
- ▶ Investment Property (LKAS 40)
- ▶ Revenue from Contracts with Customers (SLFRS 15)
- ▶ Employee Benefits (LKAS 19)
- ▶ Consolidated Financial Statements (SLFRS 10)
- ▶ Disclosure of Interest in Other Entities (SLFRS 12)

### Methodology

Lectures and discussions

### Target Group

Officers actively engaged in financial statement preparation and analysis, as well as individuals who are eager to update their knowledge and proficiency in applying Accounting Standards

### Resource Persons

Experienced and qualified Auditors and professional Accountants

### Course Coordinator

Mr. Shalika Gunawardena

### Duration

3 Days

### Medium

English

## Project Management

**PROGRAMME 060-AF-04**  
**22, 23 & 24 October 2024**  
(Tuesday, Wednesday & Thursday)

“Behind every successful project, there is a skillful and well-coordinated project management team. In the current business context, organisations must undertake various complex projects to remain competitive. Throughout the project cycle, project management teams often face numerous challenges while striving to uphold the quality standards and meet project timeliness. Therefore, this programme is designed to empower participants with the essential skills and tools required to effectively navigate the challenges encountered in managing diverse projects.”

## Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand the essential skills required for effective project management
- ▶ Identify and utilise tools for project management from the initiation to completion
- ▶ Develop strategies to address and overcome challenges encountered in project management

## Course Content

### Project Management

- ▶ What is a project?
- ▶ Project manager roles and responsibilities
- ▶ Project management life cycle

### Initiating a Project

- ▶ Why do a project?
- ▶ Business analysis of project management
- ▶ Creating a project charter
- ▶ Identifying the project stakeholders

### Planning a Project

- ▶ Defining the project management plan
- ▶ Writing the project scope statement
- ▶ Creating the project schedule
- ▶ Estimating the costs of a project
- ▶ Planning for project quality
- ▶ Planning to manage project risks

### Executing a Project

- ▶ Doing the project work
- ▶ Managing the project team
- ▶ Hosting effective and valuable project team meetings
- ▶ Communicating project status
- ▶ Managing the project stakeholders

### Monitoring and Controlling a Project

- ▶ Controlling the project work
- ▶ Managing and controlling the project team
- ▶ Controlling project communications
- ▶ Keeping project stakeholders engaged

### Closing a Project

- ▶ The final project challenge: customer acceptance
- ▶ Closing the project

### Methodology

Lectures, demonstrations, and group activities

### Target Group

Officers of the Central Bank, government departments, financial institutions, and other individuals with a keen interest in the subject

### Duration

3 Days

### Medium

English

### Resource Persons

Reputed and experienced resource persons in Project Management

### Course Coordinator

Ms. Thanuja Ekanayake

## Risk-Based IT Auditing

PROGRAMME 065-AF-05

12 & 13 November 2024

(Tuesday & Wednesday)

"In the realm of Information Technology (IT), banks and financial institutions encounter numerous business opportunities, leading to the creation of new operational channels and their transformation into IT-centric digital enterprises reliant on robust IT platforms. Adhering to regulatory requirements and ensuring the safety of both customers and these financial institutions demand the development of a control and monitoring mechanism that validates these emerging operations. Consequently, a Risk-based IT audit emerges as an essential component bolstering the security strategy of these financial institutions. Within this context, the programme has been designed to equip participants with the necessary skills for effectively implementing a Risk-based IT audit, which entails a deep dive into the organisation's functions and objectives by examining its IT systems and networks while conducting a thorough risk assessment to determine the organisation's risk threshold."

## Learning Objectives

Upon completion of the course, participants will be able to:

- ▶ Understand the fundamentals of IT audit process
- ▶ Measure, assess, and manage risk effectively
- ▶ Develop an IT audit strategy
- ▶ Plan and implement IT audit
- ▶ Develop a Risk-based auditing approach

## Course Content

- ▶ Introduction to IT Governance and Significance of Risk Based IT Audit
- ▶ Risk Management and IT Auditing
- ▶ Overview of IT Audit Standards and Tools
- ▶ Mechanisms Utilised in IT Auditing
- ▶ Introduction to Risk-based Auditing
- ▶ Planning an IT Audit
- ▶ Auditing Access Control (Physical and Logical) and Business Continuity/Disaster Recovery
- ▶ Presentation of an Audit Report
- ▶ Case Study and Discussion of Audit Report

### Methodology

Lectures, discussions, conceptual sessions, case study analysis, and experience sharing sessions

### Target Group

Internal auditors, IT managers, officers of the Central Bank and other financial institutions who are working in an IT centric service delivery environment

### Resource Persons

Experienced Certified Information System Auditor

### Course Coordinator

Ms. Irosha Erangani

### Duration

2 Days

### Medium

English



# **LAWS AND REGULATIONS**

## Legal Aspects Relating to Bank Lending and Collateral

PROGRAMME 011-LR-01  
27, 28 & 29 February 2024  
(Tuesday, Wednesday & Thursday)

"Lending serves as a primary income source for banks, emphasising the critical importance of meticulous attention to collateral and associated documentation. Failure to comply with legal requirements can lead to substantial losses for financial institutions, particularly during loan recovery, where defects and weaknesses in loan securities pose significant challenges. Recognising the need for a comprehensive understanding of the legal provisions governing debt securities, this course provides a strong foundation in the legal aspects of bank lending and collateral, equipping participants with the knowledge and skills to navigate complexities with confidence, ensuring compliance while minimising risks."

## Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Recognise the legal framework for securities and documentation of loans and advances
- ▶ Understand the risks associated with the provision of credit and documentation
- ▶ Identify deficiencies in documentation
- ▶ Develop the skills necessary to minimise credit risks arising from legal loopholes and improper documentation

## Course Content

- ▶ Types of Securities and Management Aspects of Securities
- ▶ Valuation of Collateral and Insurance Compliance
- ▶ Personal Guarantees and Litigation process
- ▶ Enforceability of Collateral
- ▶ Land Alienation Act
- ▶ Acceptability of Third Party Mortgages
- ▶ Laws governing Credit Management
- ▶ Quality Credit Approvals
- ▶ Effective Credit Portfolio Management
- ▶ Mediation Board and Litigation Process for Recovery

### Methodology

Lectures, discussions, and case studies

### Target Group

Officers of the Central Bank, commercial banks, specialized banks, and other interested parties

### Resource Persons

Experienced officers from the banking industry

### Duration

3 Days

### Medium

English

### Course Coordinator

Ms. Achini Arambawatta

## Foreign Exchange Regulations for Financial Institutions

**PROGRAMME 016-LR-02**  
**19 & 20 March 2024**  
**(Tuesday & Wednesday)**

**PROGRAMME 066-LR-08**  
**19 & 20 November 2024**  
**(Tuesday & Wednesday)**

"Having a proper and up to date understanding of foreign exchange regulations is critically important for professionals involved in this subject matter. Such an understanding ensures a smooth flow of foreign exchange transactions in compliance with the law. Considering this, the programme is designed to cover the key features of the Foreign Exchange Act (FEA), discuss recent developments in the liberalisation of foreign exchange regulations and related practices, and delve into regulations applicable to the Current Account and Capital Account Transactions."

## Learning Objectives

Upon completion of the programme, participants would be able to:

- ▶ Understand the FEA and the regulatory environment
- ▶ Assess the impact on banking, finance, and macroeconomic management
- ▶ Familiarise with the rules, regulations, guidelines, and directions governing FX transactions under the new FEA
- ▶ Enhance the knowledge regarding the statutory requirements to be fulfilled by authorised dealers on FX transactions
- ▶ Gain proficiency in the operational procedure for current and capital transactions

## Course Content

- ▶ Overview and introduction to FEA, Economic Rationale behind recent FX policy
- ▶ Introduction to current transactions, Export Proceeds Rules
- ▶ FCY accounts/ EFTC issues, bank malpractices in FX transactions
- ▶ Export proceeds repatriation and conversion reporting
- ▶ Export Proceeds Monitoring System (EPMS)
- ▶ Capital transactions of residents in Sri Lanka
- ▶ Permitted capital transactions by persons residing outside Sri Lanka
- ▶ Claiming migration allowance by emigrants
- ▶ Bank guarantees for capital transactions
- ▶ Recent regulatory Measures
- ▶ Case Study Discussion

### Methodology

Lectures and discussions

### Target Group

Officers of the Central Bank, licensed banks, and other financial institutions

### Resource Persons

Experienced officers from Department of Foreign Exchange of the Central Bank of Sri Lanka

### Duration

2 Days

### Medium

English

### Course Coordinator

Ms.Irosha Erangani

## Futuristic Payment and Settlement Systems: Operational and Legal Aspects

PROGRAMME 020-LR-03

09 & 10 April 2024

(Tuesday & Wednesday)

"The efficiency and the reliability of payment and settlement systems are instrumental for the smooth functioning of the financial system and overall economic activities. These systems have undergone significant changes in terms of sophistication due to the application of information technology. Simultaneously, increasing integration with international financial markets is compelling institutes to adhere to international standards and codes. Hence, this course is aimed to provide an in-depth understanding of the latest developments and best practices in payment and settlement system."

### Learning Objectives

Upon completion of the course, participants will be able to:

- ▶ Differentiate between various payment and settlement systems with systemic importance
- ▶ Identify the latest trends in the use of payment and settlement instruments
- ▶ Recognise risks and risk mitigation measures
- ▶ Understand institutional arrangements for payment and settlement system, including the regulatory framework

### Course Content

- ▶ Introduction to Payment and Settlement Systems
- ▶ Role of Payment and Settlement Systems in Financial System Stability and Emerging Trends
- ▶ Payment Instruments and Modes
  - Latest Technological Developments in the Payment Industry
  - Future Payment Methods
- ▶ Clearing Systems
- ▶ Sri Lanka Interbank Payment System (SLIPS) and Common Electronic Fund Transfer Switch (CEFTS), Common ATM Switch (CAS)
- ▶ Settlement Systems – Real Time
- ▶ Regulatory Framework, and Compliance and Oversight Related Aspects of Payment and Settlement Systems
- ▶ Combating Frauds in the Payment Industry
- ▶ Fintech Innovations
  - Sandbox, Incubators
- ▶ New Developments in the Payment Sector
  - Blockchain Based Shared KYC
  - Virtual Currencies
  - Central Bank Digital Currencies (CBDC), Open Banking, Artificial Intelligence
  - QR Payments

#### Methodology

Lectures and discussions

#### Target Group

Officers of the Central Bank, commercial banks, and other financial institutions who are currently working or have an interest in payment and settlement systems related areas

#### Resource Persons

Payment policy experts and industry practitioners

#### Course Coordinator

Mr. Kushan Chamara

#### Duration

2 Days

#### Medium

English

## Personal Data Protection Act: Impact for Financial Industry

PROGRAMME 028-LR-04

31 May 2024

(Friday)

"The Personal Data Protection Act No. 09 of 2022 (the Act) establishes measures for safeguarding personal data while fostering the growth of the digital economy in Sri Lanka, ensuring adequate protection for individuals recognised as data subjects. The implementation of personal data protection laws is instrumental in shaping digital strategies for institutions. Within this context, this programme offered by CBS is designed to raise awareness and provide insights into the framework outlined by the Act."

### Learning Objectives

Upon completion of the programme, participants will be able to;

- ▶ Understand the salient features of the Personal Data Protection Act
- ▶ Gain insights into how the Act impacts various aspects of business processes
- ▶ Identify effective strategies for complying with the legal requirements mandated by the Act.
- ▶ Understand the ethical considerations associated with data collection, processing, and sharing and promoting responsible and ethical data practice

### Course Content

- ▶ Salient Features and Implications
- ▶ Time Frame on Implementation
- ▶ Legal Prohibitions
- ▶ Restrictions and Limitations on Usage of and Dissemination of Client Data / Staff Data
- ▶ Actions and Mitigating strategies for Compliance

#### Methodology

Lectures, and discussions

#### Resource Persons

Experienced professionals engaged in advisory services

#### Target Group

Officers of Financial Institutions who have a keen interest in the subject matter

#### Course Coordinator

Mr. Shalika Gunawardena

#### Duration

1 Day

#### Medium

English

## Fundamentals of Preparation and Execution of Security Documents

PROGRAMME 038-LR-05

23 & 24 July 2024

(Tuesday & Wednesday)

“Every credit facility granted by financial institutions inherently carries a certain degree of risk. As a result, the reliance on securities emerges as a crucial component in the broader landscape of credit management, serving as an essential means to mitigate this inherent risk. It is within this context that the effective preparation and execution of security documents assumes a pivotal role. This programme, offered by CBS, is designed to equip officials with the necessary knowledge and skills in the preparation and execution of flawless security documentation, helping them understand the important operational aspects to navigate any eventuality that may arise.”

## Learning Objectives

Upon completion of this programme, participants would be able to:

- ▶ Understand the nature of collaterals in a legal context
- ▶ Be familiar with common documentation errors in the security documents
- ▶ Understand other legal documents and their importance in relation to security documentation
- ▶ Implement remedial measures to overcome documentation errors

## Course Content

- ▶ Security Documentation, Types of Securities, Operational Aspects, and Enforceability
- ▶ Types of Insurance Policies that Cover Securities and Risk Mitigation
- ▶ Recovery Options and Procedures
- ▶ Fundamentals of Preparation and Execution of Security Documents on Immovable Properties
- ▶ Applicability of Secured Transaction Act No. 49 of 2009
- ▶ Case Studies on Parate Execution and Mortgage Bond Action
- ▶ Case Studies on Nature and Legal Implications of Guarantees / Indemnities

### Methodology

Lectures, discussions and case studies

### Target Group

Legal officers, credit officers, and individuals involved in the preparation of security documentation relating to credit facilities

### Duration

2 Days

### Medium

English

### Resource Persons

Senior legal professionals and experienced industry practitioners

### Course Coordinator

Ms. Achini Arambawatta



## Mastering Legal and Regulatory Framework Related to Financial Institutions

PROGRAMME 047-LR-06

27 & 28 August 2024

(Tuesday & Wednesday)

"Financial institutions are prone to inherent risk associated with fraud and misconduct. The legal and regulatory framework provides a safety net to mitigate such malpractices and maintain financial stability. Understanding the applicable legislation related to the financial sector is imperative for those who are involved in the financial services sector. This programme has been designed to comprehensively address the legal and regulatory framework applicable to professionals working within banks and various financial institutions."

### Learning Objectives

Upon completion of the course, participants would be able to:

- ▶ Gain a comprehensive understanding of the legal and regulatory framework governing the financial sector
- ▶ Understand the role of the financial institutions to comply with legislations
- ▶ Explore the potential consequences of non-compliance and misconduct within the financial sector
- ▶ Stay informed about changes in financial regulations and adapt to evolving legal requirements in the industry

### Course Content

- ▶ Central Bank of Sri Lanka Act
- ▶ Banking Act
- ▶ Payment and Settlement Systems Act
- ▶ Foreign Exchange Act
- ▶ Finance Business Act
- ▶ Laws and Regulations Relating to Leasing and Hire Purchases
- ▶ Financial Transactions Reporting Act
- ▶ Prevention of Money Laundering Act
- ▶ Convention for Suppression of Terrorist Financing Act
- ▶ Prohibited Schemes, Unauthorized Finance Business, and its Legal Consequences

#### Methodology

Lectures and discussions

#### Target Group

Legal Officers and Officers from Financial Institutions and the Central Bank

#### Duration

2 Days

#### Medium

English

#### Resource Persons

Experienced officers from the Central Bank of Sri Lanka

#### Course Coordinator

Ms. Hiruni Chamodi

## Regulatory Framework Relating to Non-Bank Financial Institutions

PROGRAMME 054-LR-07

24 & 25 September 2024

(Tuesday & Wednesday)

“Non-Bank Financial Institutions (NBFIs) play a crucial role in bridging the gap between organised and unorganised sectors of the Financial Service Industry. To ensure the integrity of this process, a regulatory and compliance framework has been implemented globally with NBFIs sector. This framework undergoes continuous revisions to address emerging issues, requiring professionals within the industry to stay updated. Considering these factors, the programme is designed to discuss the new regulations that are relevant to NBFIs covering the legal framework, governing NBFIs and other applicable laws and regulations.”

## Learning Objectives

Upon completion of this programme, participants will be able to: gain a better knowledge on:

- ▶ Finance Business Act
- ▶ Financial Transactions Reporting Act
- ▶ Directions, rules, regulations, determinations, and guidelines relating to NBFIs; and
- ▶ Computation and preparation of statutory returns

## Course Content

- ▶ An Overview of the NBFIs, The Role of NBFIs and Impact to the Financial Industry in Sri Lanka
- ▶ Finance Business Act No. 42 of 2011
- ▶ Financial Transactions Reporting Act No. 6 of 2006
- ▶ Key Directions Including New Directions Issued to Licensed Finance Companies in Sri Lanka
- ▶ Computation and Preparation of Statutory Returns
- ▶ Finance Business Direction No. 05 of 2021- Corporate Governance
- ▶ Computation of Capital Adequacy Ratios

### Methodology

Lectures and discussions

### Target Group

Officers of non-bank financial institutions

### Duration

2 Days

### Medium

English

### Resource Persons

Senior officers from the Central Bank of Sri Lanka

### Course Coordinator

Ms. Hiruni Chamodi

# **RESEARCH AND DATA ANALYSIS**

## MS Excel – Intermediate Course

PROGRAMME 008-RD-01

22 February – 07 March 2024

(03 Thursdays)

“In today’s modern business environment, MS Excel reigns supreme as the go-to data management tool for many organizations. Its adaptability empowers both individuals and businesses to streamline their data recording, organisation, analysis, and presentation processes, resulting in a substantial boost in productivity at both the personal and organisational levels. This intermediate course is a comprehensive starter to the multifaceted features of MS Excel that focuses on improving problem-solving skills, enabling participants to explore intricacies of MS Excel, equipping themselves to adeptly utilise its capabilities in tackling real-world challenges and optimising daily workflows.”

## Learning Objectives

Upon successful completion of the course, participants will have the ability to:

- ▶ Gain a comprehensive understanding of the various features and functions available within MS Excel
- ▶ Recognise the benefits of employing a robust electronic spreadsheet tool for data management and analysis
- ▶ Identify and rectify common errors that may arise during spreadsheet usage
- ▶ Skilfully create charts, graphs, and tables to visually represent data
- ▶ Proficiently present data

## Course Content

- ▶ Introduction to Excel & Best Practices
- ▶ Worksheet Management Techniques
- ▶ Excel Cell Referencing System
- ▶ Formatting
- ▶ Utilizing Excel Functions
- ▶ Sorting and Filtering Data
- ▶ Conditional Formatting
- ▶ Data Validation
- ▶ Creating Tables and Graphics
- ▶ Incorporating Hyperlinks

### Methodology

Lectures, demonstrations and practical sessions

### Target Group

Officers in the Central Bank, commercial banks, and other institutions who seek to broaden their proficiency in MS Excel

### Assessment

Upon successful completion of the course, participants will receive certificates based on the assessment conducted on the final day of the course

### Resource Persons

IT professional with substantial experience working at the Central Bank of Sri Lanka

**Duration**  
3 Days

**Medium**  
Bilingual (Sinhala & English)

**Course Coordinator**  
Ms. Thanuja Ekanayake

## Advanced Excel - Certificate Course

**PROGRAMME 017-RD-02**

**21 March – 09 May 2024**

**(07 Thursdays)**

“MS Excel is a data management tool extensively employed in many organisations today. Its functionality empowers users to adeptly record, organise, analyse, and present data, thereby significantly augmenting both individual and organisational productivity. This comprehensive course is designed to serve as an introduction to the diverse array of features available in the software, with a particular emphasis on refining problem-solving skills and promoting practical application to enhance productivity within your professional endeavors.”

## Learning Objectives

Upon successful completion of the course, participants will have the ability to:

- ▶ Enhance the understanding of the features and functions available within MS Excel
- ▶ Recognise the benefits of using a robust electronic spreadsheet tool
- ▶ Proficiently apply custom formatting and leverage templates
- ▶ Demonstrate proficiency in importing and exporting data in various formats
- ▶ Use LOOKUP functions to construct customised charts and graphs
- ▶ Develop skills in creating spreadsheets and effectively maintaining databases using the latest version of the MS Excel software package

## Course Content

- ▶ Advanced Naming Techniques
- ▶ Advanced Worksheet Functions
- ▶ LOOKUP functions
- ▶ Advanced Sorting and Filtering Techniques
- ▶ Protecting Worksheets and Workbooks
- ▶ Pivot Tables
- ▶ Scenario Manager for What-If Analysis, Goal Seeking, and Data Tables
- ▶ Data Entry Form
- ▶ Macros for Task Automation
- ▶ Quick Analysis Tool
- ▶ Form Controls
- ▶ External References
- ▶ Data Modeling
- ▶ Power Pivot
- ▶ Analysis ToolPak
- ▶ Tips and Tricks for Excel Efficiency

### Methodology

Lectures, demonstrations, and practical sessions

### Prerequisite

Should have intermediate knowledge in MS Excel or should have completed the intermediate MS Excel course offered by CBS

### Target Group

Officers of the Central Bank, commercial banks, and other institutions, who possess basic knowledge in MS Excel application and aim to enhance their proficiency in using advanced and intricate MS Excel functions

### Assessment

Upon completion of the course, certificates will be awarded to participants based on the assessment conducted on the final day of the course

### Resource Persons

An experienced IT professional from the industry

**Duration**  
7 days

**Medium**  
Bilingual (Sinhala & English)

**Course Coordinator**  
Mr. Shalika Gunawardena

## Basic Course on Python Programming for Data Analysis

PROGRAMME 021-RD-03

19 April – 31 May 2024

(06 Fridays)

“Python stands as a high-level, versatile programming language that finds frequent applications in data analysis, website development, software engineering, and task automation. Notably, Python earns its reputation for its relative ease of comprehension. Once you master this language, you possess a powerful tool to boost productivity within your professional sphere. In this context, this programme is tailored to develop your data analytical skills through Python. By following this programme, you not only equip yourself with essential expertise in data analysis but also position yourself for an elevated career trajectory, with the rising demand for Python programmers in ever-evolving technological landscape.”

## Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Gain a strong grasp of Python programming fundamentals
- ▶ Acquire proficiency in utilising various tools for data analysis with Python
- ▶ Develop competence in employing tools and methods for handling large-scale datasets

## Course Content

- ▶ Fundamentals - Introduction, IDEs, Importing Relevant Libraries, Python Syntax, Variables and Data Types, Operators, and Python Functions
- ▶ Data Structures - Lists, Dictionary, Tuples, Sets, Indexing and Slicing
- ▶ Language Structures - Range Function, For Loops, While Loop, If Statement, User-Defined Functions
- ▶ Utilizing the Data Analysis Toolkit, Pandas
- ▶ Data Visualisation – 2D and 3D Plotting Techniques
- ▶ Basic Financial Calculations with Pandas
- ▶ Build Investment Portfolios, Analyse Risk and Return of Investment Portfolios
- ▶ Importing Financial Data Sources in Python, Reading and Writing Excel/CSV files, Reading Data Tables from Web Pages, and more

### Methodology

Lectures, discussions demonstrations, and practical sessions

### Target Group

Data analyst, data scientist, business analyst, financial analyst, or anyone involving data-driven decision making

### Resource Persons

Senior lecturer in Computer Science & Statistics

### Course Coordinator

Ms. Achini Arambawatta

### Duration

6 days

### Medium

English



## E-Views Essentials: A Hands-On Guide to Applied Econometrics

**PROGRAMME 030-RD-04**

**07 June – 26 July 2024**

**(07 Fridays)**

“Econometrics involves the application of economic theory, mathematical techniques, and statistical analysis to measure and transform theoretical economic models into practical tools that inform and guide economic policymaking. E-Views is a widely used software application known for its user-friendly interface, facilitating advanced econometric analysis. Given the context, this programme is meticulously designed to enhance participants’ understanding in econometric techniques and the application of these techniques using E-views.”

## Learning Objectives

Upon completion of this course, participants will be able to:

- ▶ Understand the concepts of econometrics and application of E-Views
- ▶ Learn how to apply various econometric techniques to real-world economic data, using E-Views as a tool for analysis
- ▶ Develop the skills required to independently conduct research using econometric methods, including data collection, analysis, and interpretation
- ▶ Learn how econometric analysis can inform and guide economic policymaking, and apply these insights to real-world policy scenarios

## Course Content

- ▶ Introduction to E-Views Software
- ▶ Linear Regression Models: Theory and Application
- ▶ Time Series Properties of Data (Seasonality, Stationarity, etc.)
- ▶ Choosing Functional Forms and Testing for Model Specification
- ▶ Diagnostic Tests: Serial Correlation, Heteroscedasticity, Stability Test
- ▶ Vector Auto Regression Model (VAR) / Structural VAR
- ▶ Introduction to Auto Regressive Distribution Lag (ARDL) Models and Error Correction Models
- ▶ Vector Error Correction Model (VECM)
- ▶ Introduction to Panel Data Analysis
- ▶ Volatility Models (ARCH and GARCH Type Models)
- ▶ Binary Dependent Variable Models (LOGIT and PROBIT)
- ▶ Generalise method of movements (GMM) and System GMM

### Methodology

Lectures, demonstrations, and practical sessions

### Target Group

Those who are interested in improving their research skills

**Duration**  
07 days

**Medium**  
English

### Resource Persons

Experienced lecturers in E-Views software

### Course Coordinator

Ms. Hiruni Chamodi

## Data Visualisation with Power BI

**PROGRAMME 036-RD-05**

**04, 11 & 18 July 2024**

**(03 Thursdays)**

"In the 21st century, our heavy reliance on information to make decisions is more pronounced than ever before. The process of extracting meaningful insights from raw data and ensuring its availability to stakeholders is a challenging endeavour. Microsoft Power BI offers users a suite of tools for aggregating, analysing, visualising, and sharing data, effectively meeting the information needs of stakeholders. This programme has been designed to introduce participants to the Power BI platform and its functionalities, equipping them with the skills to acquire and share information efficiently."

## Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Master advanced functions of MS Excel
- ▶ Proficiently utilise Power BI functions
- ▶ Create informative dashboards for convenient data analysis

## Course Content

- ▶ Reviewing Excel and Pivot Tables
- ▶ Critical Excel Functions
- ▶ Introduction to Power BI and Basic Functions
- ▶ Design Principles
- ▶ Display Principles
- ▶ Interactive Controls
- ▶ Data Analysis
- ▶ Automating Dashboard
- ▶ Choosing the Appropriate Visualisations

### Methodology

Lectures, discussions, and practical sessions

### Pre-requisite

Basic knowledge in MS Excel functions

### Target Group

Officers of CBSL, financial institutions and government departments and interested individuals

### Resource Person

An experienced senior officer from the Central Bank of Sri Lanka

### Duration

3 Days

### Medium

Bilingual  
(English & Sinhala)

### Course Coordinator

Mr. Shalika Gunawardena

## Introduction to Artificial Intelligence

**PROGRAMME 043-RD-06**

**07 & 08 August 2024**

**(Wednesday & Thursday)**

"Learning Artificial Intelligence (AI) is of paramount importance for finance professional due to its transformative impact on the industry. AI technologies, such as machine learning and predictive analytics, empower finance experts to extract valuable insights from vast datasets, enabling more accurate risk assessment, fraud detection, and market trend forecasting, among other applications. The automation of routine tasks through AI-driven algorithms enhances efficiency and opens up numerous possibilities for exploration. Accordingly, this programme is designed to equip finance professionals with the knowledge, skills, and practical expertise needed to harness the full potential of AI in the finance industry."

## Learning Objectives

Upon completion of the workshop, participants will be able to:

- ▶ Gain a basic understanding on AI and data science applications
- ▶ Take initiatives to adopt basic level AI applications in different organizational contexts
- ▶ Gain hands-on experience on practical application of AI concepts

## Course Content

- ▶ What is AI and Machine Learning (ML)?
- ▶ Data Science & Machine Learning
- ▶ Introduction to Python
- ▶ Python for Data Analytics
- ▶ Machine Learning: Clustering & Classification
- ▶ Ethics, Data privacy, Data prevention, & Data Governance
- ▶ Trends in AI
- ▶ Python Lab: Clustering & Classification

### Methodology

Lectures, discussions and hands-on activities

### Target Group

Professionals with a background in performing data analytics.

### Duration

2 Days

### Medium

English

### Resource Persons

Academics and Experts in the Information Technology Industry

### Course Coordinator

Mr. Kushan Chamara

## Basic Econometrics using R Software

**PROGRAMME 050-RD-07**

**06 September – 25 October 2024**

**(08 Fridays)**

" In a world filled with numbers, a person who can perform rigorous analysis has a distinctive competitive edge. R software provides an extensive platform with various options to analyse, model, and forecast data, enabling users to make better informed decisions. This programme is specifically tailored to provide insights into fundamental econometric techniques and to assist in the construction and interpretation of basic econometric models using the R software."

## Learning Objectives

Upon completion of the programme, participants would be able to:

- ▶ Understand the basic econometric techniques
- ▶ Construct and interpret basic econometric models using R
- ▶ Enhance Data Analysis Skills
- ▶ Critically Assess and Validate Econometric Models

## Course Content

- ▶ Introduction to key econometric tools
  - Descriptive statistics and estimation concepts
- ▶ Introduction to R programming for econometric analysis
  - Introduction to RStudio environment, basic programming techniques, R for data analysis
- ▶ Introduction to Linear Regression Model
  - Simple and Multiple Linear Regression Model estimation using R
- ▶ Introduction to Timeseries Analysis
  - Autoregressive (AR) and Moving Average (MA) model estimation using R
- ▶ Introduction to Multivariate Timeseries Analysis
  - Vector Autoregression (VAR) and Error Correction Model (ECM) estimation using R
- ▶ Model Selection Criteria
- ▶ Generalise method of movements (GMM) and System GMM
- ▶ Case Studies and Applications

### Methodology

Lectures and practical sessions

### Assessment

An assessment will be conducted at the end of the programme

### Target Group

Data Analysts, Business Analysts, Planning Executives and Managers, officers of CBSL, and other interested parties (Basic knowledge of statistics is advantageous)

### Resource Persons

Experienced resource person from Central Bank of Sri Lanka

### Duration

8 Half Days

### Medium

English

### Course Coordinator

Ms. Irosha Erangani

## Research in Economics

PROGRAMME 062-RD-08

01 November – 27 December 2024

(08 Fridays)

“Formulating and implementing effective policies at both micro and macro levels requires informed decision-making, which serves as a cornerstone of economic governance. In this context, continuous research in the relevant areas assumes paramount significance in ensuring sound decision-making processes. By leveraging on advanced software packages for econometric modelling, researchers can conduct sophisticated investigations using extensive and complex databases, leading to ground-breaking analysis and valuable insights. This specialized course on Research in Economics, conducted in collaboration with the Economic Research Department of the Central Bank of Sri Lanka, provides a structured approach to understanding research methodologies, refining research questions, developing strong proposals, and conducting impactful studies.”

## Learning Objectives

- ▶ Upon completion of this programme, participants will be able to:
- ▶ Understand basic concepts of research and its methodology
- ▶ Identify appropriate research topics
- ▶ Select and define appropriate research problems and parameters
- ▶ Develop a research proposal
- ▶ Organize and conduct a research study, based on the proposal
- ▶ Write a research paper

## Course Content

- ▶ Background to Economic Research
- ▶ Developing an Effective Research Question & Research Proposal
- ▶ Structuring a Research Paper & Literature Review
- ▶ Introduction to E-Views
- ▶ Data and Data Analysis
- ▶ Hypothesis testing and Statistical Data
- ▶ Basic Econometric Techniques
- ▶ Model Specifications
- ▶ Analysing and Interpreting the Results
- ▶ Communicating the findings
- ▶ Reference styles
- ▶ Developing a Research Proposal

### Methodology

Lectures, workshops, group discussions, readings, exercises, assignments, and computer based practical sessions

### Target Group

Researchers, postgraduate aspirants, and academics who are interested in conducting research in economics

### Resource Persons

Research Advisory Panel (RAP) of the Central Bank of Sri Lanka and Resource Persons of CBS

### Course Coordinator

Ms. Thanuja Ekanayake

### Duration

8 Half Days

### Medium

English

## Building Powerful Presentations Using MS PowerPoint

PROGRAMME 067-RD-09

14 November – 12 December 2024

(05 Thursdays)

"MS PowerPoint is widely used software for presenting data and information through slides, incorporating text, diagrams, animations, images, and transitional effects. This course is designed to empower participants to create impactful presentations by applying different themes, adding tables, charts, and various graphical elements, enabling them to craft powerful and compelling presentations."

## Learning Objectives

Upon completion of this course, participants will be able to:

- ▶ Gain a strong command of PowerPoint as a presentation software
- ▶ Develop the skills to create visually appealing and creative presentations
- ▶ Learn to add tables, charts, and graphical elements to present data and information in a clear and engaging manner

## Course Content

- ▶ Introduction to MS PowerPoint
- ▶ Basic Features and Functions of MS PowerPoint
- ▶ Building a Basic PowerPoint Presentation
- ▶ Formatting Presentation Elements
- ▶ Incorporating Transitions and Animations
- ▶ Testing and Rehearsing the Presentation
- ▶ Exploring Advanced Tools and Options
- ▶ Discovering Tips and Tricks for Effective MS PowerPoint Usage

### Methodology

Lectures, demonstrations, and practical sessions

### Target Group

Officers of the Central Bank, commercial banks, and any other institutions, who involved in preparing PowerPoint presentations and seeking to enhance their presentation skills

### Resource Persons

An experienced officer from the Central Bank of Sri Lanka

### Course Coordinator

Mr. Sithara Sanjeewa

### Duration

5 Half Days

### Medium

English

**ECONOMICS**



## Interest Rate and Exchange Rate Dynamics: Impact on Banking Operations

PROGRAMME 010-EC-01

21 & 22 February 2024

(Wednesday & Thursday)

"Interest rates and exchange rates are two prominent macroeconomic variables in an economy. The fluctuations of these variables are influenced by changes in both the local and global economic environments. The interdependence of these two variables and the high degree of volatility in their movements pose continuous challenges for the financial sector practitioners as well as policymakers entrusted with maintaining macroeconomic stability. In this setting, the programme is designed to provide a comprehensive analysis of the interrelationships between interest rates and exchange rates and the impact of these variables on banking operations."

### Learning Objectives

Upon completion of this course, participants would be able to:

- ▶ Understand the impact of fluctuations in interest rates and exchange rates on the operations of banking institutions
- ▶ Acquire knowledge on managing risks associated with interest rate and exchange rate movements
- ▶ Evaluate real world case studies and scenarios to make informed decisions in managing interest rate and exchange rate risks
- ▶ Understand the links between exchange rates, interest rates, the financial market, and equity market and the impact of those on the economy

### Course Content

- ▶ Monetary policy implementation
- ▶ Global developments and their impacts on Sri Lanka
- ▶ Market response to interest rate and exchange rate movements (Fixed Income market)
- ▶ Interest rate parity and exchange rate parity
- ▶ How to minimize interest rate and exchange rate risk? (A practitioner's perspective)
- ▶ Market response to interest rate and exchange rate movements (Equity market)

#### Methodology

Lectures and discussions

#### Target Group

Officers of the Central Bank, commercial banks, other financial institutions, and any other interested parties

#### Resource Persons

Professionals from the financial industry

#### Course Coordinator

Ms.Hiruni Chamodi

#### Duration

2 Days

#### Medium

English

## Public Debt Management and Debt Sustainability

PROGRAMME 013-EC-02

06 & 07 March 2024

(Wednesday & Thursday)

"Public debt is a crucial element of fiscal policy. Improper management of public debt can have devastating consequences for economies. Therefore, effective debt management, utilising proper tools and techniques, is of paramount importance. Considering the current developments, this course will guide participants through the fundamental principles of public debt management and will provide them with the latest tools and techniques to effectively manage their debt portfolios."

## Learning Objectives

Upon completion of this course, participants will be able to:

- ▶ Identify the interlinkages between fiscal policy and public debt creation
- ▶ Understand the main areas of public debt management
- ▶ Recognise key debt indicators
- ▶ Comprehend debt issuance and settlement processes
- ▶ Identify the primary drivers of public debt
- ▶ Identify the risks associated with high debt and the main components of a debt sustainability analysis to gauge the risk of debt distress
- ▶ Evaluate appropriate debt levels during periods where economic conditions are uncertain
- ▶ Understand the key aspects of a Medium-Term Debt Management Strategy (MTDS)

## Course Content

- ▶ Fiscal Performance and Debt Dynamics in Sri Lanka
- ▶ Key Players in Debt Management and Government Borrowing Programme
- ▶ Domestic and External Debt Financing Strategies and Instruments
- ▶ Government Securities/ISBs
- ▶ Debt Issuance Processes: Foreign Debt (Foreign Project/Programme Loans, FCTFF, OBU's)
- ▶ Servicing Public Debt
- ▶ Debt Statistics Compilation and Reporting
- ▶ Government Securities Market: Lanka Settle Operations, Regulations and Current Developments
- ▶ Risk Management of Public Debt, Debt Sustainability Analysis (DSA) and Medium-Term Debt Management Strategy (MTDS)
- ▶ Lesson Learnt, Liability Management, Debt Restructuring and Way Forward
- ▶ Panel Discussion

### Methodology

Lectures and discussions

### Target Group

Officers of Central Bank, Ministry of Finance, and other Government institutions and any other interested parties

### Resource Persons

Senior officers of Central Bank of Sri Lanka and Ministry of Finance

### Course Coordinator

Mr. Sithara Sanjeewa

### Duration

2 Days

### Medium

English

## Interpreting Economic Data

**PROGRAMME 025-EC-03**  
**14, 15 & 16 May 2024**  
**(Tuesday, Wednesday & Thursday)**

“As the world increasingly embraces data-driven decisions, the art of accurately interpreting economic data has never been more crucial. Economic data interpretation involves the analysis and comprehension of various statistical and numerical information related to the economy with the prime goal of extracting meaningful insights and conclusions from these numbers and statistics. Within this context, our carefully crafted programme aims to enhance participants’ data interpretation skills and provide comprehensive insights into economic data, focusing on both in the context of Sri Lanka and the global landscape.”

## Learning Objectives

Upon completion of the programme, participants would be able to:

- ▶ Understand the growing importance of accurately interpreting economic data
- ▶ Learn what economic data interpretation entails
- ▶ Improve data interpretation skills
- ▶ Apply data interpretation skills in different contexts

## Course Content

- ▶ Introduction to Interpreting Economic Data, Importance of Correct Interpretations, Reliable Data Sources
- ▶ Interpreting National Accounts Statistics
- ▶ Interpreting Fiscal Statistics
- ▶ Government Budget
- ▶ Interpreting External Sector Statistics
- ▶ Introduction to Surveys and Interpreting Business Survey Results
- ▶ Interpreting Monetary and Financial Statistics
- ▶ Inflation Indicators
- ▶ Interpreting Labor Statistics
- ▶ Interpreting Forecasts
- ▶ World Economic Data
- ▶ Debt Sustainability
- ▶ Macroeconomic Outlook

### Methodology

Lectures and discussions

### Target Group

Bankers, Journalists, University Students, and other interested parties.

### Duration

3 Days

### Medium

English

### Resource Persons

Middle/ Senior officials of the Central Bank of Sri Lanka and Ministry of Finance

### Course Coordinator

Ms. Achini Arambawatta

## Monetary Policy Implementation - Principles, Operational Aspects, and Implications

PROGRAMME 033-EC-04

19 & 20 June 2024

(Wednesday & Thursday)

"Monetary policy involves the actions taken by the central bank to influence the cost and availability of money in the economy to achieve price stability and broader macroeconomic stability. This programme aims to raise the awareness and understanding of the central bank's role in implementing monetary policy, specifically focusing on the Sri Lankan context. The programme aims at discussing the principles and the operational procedures of monetary policy implementation as well as new developments and the impact of monetary policy operations on the economy and the financial markets. Having a clear understanding of the tools, processes and policies used in monetary policy implementation help the stakeholders in the financial system and the economy to better align their actions in line with the central bank objectives and its intended outcomes."

## Learning Objectives

Upon completion of this programme participants will be able to:

- ▶ Gain a comprehensive understanding of what monetary policy is and its significance in achieving price stability
- ▶ Comprehend the specific role of the central bank in implementing monetary policy, including its objectives and responsibilities
- ▶ Become familiar with the operational procedures involved in the implementation of monetary policy, including the tools and methods employed
- ▶ Learn about the impact of monetary policy operations on both the broader economy and financial markets, including interest rates, inflation, and investment
- ▶ Gain insights into how various stakeholders in the financial system and the economy can align their actions with the central bank's objectives and intended outcomes

## Course Content

- ▶ Why do we need monetary policy and how monetary policy is implemented?
- ▶ What is the role of the Central Bank in monetary policy implementation?
- ▶ How does the Central Bank estimate liquidity?
- ▶ What are the policy tools used by the Central Bank?
- ▶ How does the Central Bank conduct Open Market Operations?
- ▶ How is the Statutory Reserve Ratio operationalized?
- ▶ What is the role of money markets in monetary policy transmission?
- ▶ What is the role of the Central Bank as the Banker to Banks and the Government?
- ▶ Misconceptions and realities in monetary policy implementation

### Methodology

Lectures and discussions

### Target Group

Officers of financial institutions, financial market players, and central bank officers

### Duration

2 Days

### Medium

English

### Resource Persons

Officers of the Domestic Operations Department of the Central Bank of Sri Lanka

### Course Coordinator

Mr. Shalika Gunawardena

## Research Paper Artistry

PROGRAMME 040-EC-05

30 & 31 July 2024

(Tuesday & Wednesday)

"A research paper, serving as a scholarly document, centers on data analysis and interpretation, ultimately resulting in evidence-based insights within a particular field. Writing such a paper necessitates demonstrating a profound comprehension of the subject matter, actively involving oneself with a variety of information sources, and presenting a distinct viewpoint. The process of composing these papers calls for precise language usage and a meticulous approach to compiling information, all aimed at ensuring the delivery of top-notch academic work. Hence, this programme is precisely tailored to boost participants' skills in contemporary scientific writing and guide them in producing high-quality research papers."

## Learning Objectives

Upon completion of the workshop, participants would be able to:

- ▶ Identify main components of a research paper
- ▶ Develop critical thinking skills to evaluate and interpret research findings and evidence.
- ▶ Develop proficiency in academic writing conventions, including clear and organized communication, proper citation and referencing, and the avoidance of plagiarism.
- ▶ Understand and adhere to ethical standards in research.

## Course Content

- ▶ Way Forward with the Research Proposal
- ▶ Drafting the Literature Review
- ▶ Identification of Models
- ▶ Presenting your Findings
- ▶ Developing the Abstract
- ▶ Paraphrasing and Plagiarism
- ▶ Ethical Considerations
- ▶ Referencing

### Methodology

Lectures and discussions

### Target Group

Officers of the Central Bank, representatives from financial institutions, government officials, undergraduates, and other interested parties

### Duration

2 Days

### Medium

English

### Resource Persons

Experienced academia

### Course Coordinator

Mr. Kushan Chamara

## Monetary Policy and Monetary Operations

PROGRAMME 049-EC-06

05 September 2024

(Thursday)

“The Central Bank of Sri Lanka plays a crucial role in the economy by conducting monetary policy with the overarching objective of achieving and maintaining domestic price stability. In pursuit of this goal, the Central Bank employs a comprehensive set of strategies and tools to influence the money supply, interest rates, and overall economic conditions. Therefore, this programme has been designed to guide participants through various aspects of the monetary policy mechanism, covering tools, frameworks, and recent trends related to monetary conditions and to facilitate discussions on the execution of monetary policy operations at the Central Bank and impact of these operations on the performance of financial markets and broader economic outcomes.”

## Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Recognise the importance of effective monetary management in fostering sustainable growth
- ▶ Comprehend how monetary policy operations are conducted at the Central Bank
- ▶ Understand the nature of monetary policy transmission mechanism
- ▶ Identify various types of monetary policy strategies
- ▶ Examine the consequences of implementing different monetary policy strategies

## Course Content

- ▶ Theoretical Aspects of Monetary Policy: Objectives, Instruments, Targets and Monetary Transmission
- ▶ Evolution of Monetary Policy in Sri Lanka and Recent Monetary Policy Actions
- ▶ Monetary Policy Operations
- ▶ Flexible Inflation Targeting (FIT) Framework and Forward-Looking Monetary Policy

### Methodology

Lectures and discussions

### Target Group

Officers of the Central Bank, Commercial Banks, other Financial Institutions, University Lecturers, and other Interested individuals

### Resource Persons

Senior officers from the Central Bank of Sri Lanka

### Course Coordinator

Ms. Irosha Erangani

### Duration

1 Day

### Medium

English

## Role of Currency Circulation in Economic Dynamics

PROGRAMME 059-EC-07

16 October 2024

(Wednesday)

“Currency in circulation constitutes a vital component of any economy. Therefore, it is imperative that economic agents, especially financial professionals, possess a comprehensive understanding of how currency in circulation functions within the economy. Unfortunately, there are numerous misconceptions and confusions prevalent in society regarding currency in circulation and money printing. Given this context, the programme is designed to provide participants with a comprehensive understanding of how currency circulation operates within an economy and to aims to dispel misconceptions while clarifying the outcomes associated with it.”

## Learning Objectives

Upon participating in this programme, the participant will be able to:

- ▶ Understand the role of Currency Department of Central Bank of Sri Lanka
- ▶ Grasp economic impact of fluctuations in currency in circulation
- ▶ Comprehend how Central Bank controls currency in circulation

## Course Content

- ▶ Role of Currency Department of Central Bank of Sri Lanka
  - Accepting Deposits
  - Storing
  - Processing
  - Destruction
  - Issuing
- ▶ Forecasting Currency Requirement
- ▶ Currency Printing Process
- ▶ Contingency Currency Stocks
- ▶ Meaning of Currency in Circulation (CIC)
- ▶ Economic Impact of Fluctuations in CIC (Inflation, Exchange Rates, Growth, etc.)
- ▶ How the Central Bank Controls CIC
- ▶ Analysis of Sri Lanka’s Current Economic Condition related to CIC
- ▶ Common Misconceptions on Currency Printing

### Methodology

Lectures and discussions

### Resource Persons

Senior officers of Central Bank of Sri Lanka

### Target Group

Any interested party

### Course Coordinator

Ms. Hiruni Chamodi

### Duration

1 Day

### Medium

English



## Central Bank of Sri Lanka Act and Operations of the Central Bank

PROGRAMME 068-EC-08

26 & 27 November 2024

(Tuesday & Wednesday)

"The Monetary Authority / Central Bank plays a pivotal role in a country's monetary and financial systems. Its functions and operations have a direct or indirect impact on virtually every sector of the economy. Therefore, this programme is designed to help you understand the Central Bank's policies and operations, as well as the nature of the impact of these policies and operations, that is vital for the successful execution of both individual and institutional endeavors."

## Learning Objectives

Upon completion of this programme, participants will be able to:

- ▶ Understand the role and significance of the Central Bank in the country's monetary and financial system
- ▶ Gain insights into the monetary policy tools and strategies employed by the Central Bank to manage the money supply and control inflation
- ▶ Assess the implications of Central Bank policies and decisions on businesses, investments, and the broader economy
- ▶ To evaluate the Central Bank's role in promoting financial stability and safeguarding the integrity of the financial system

## Course Content

- ▶ Central Bank of Sri Lanka Act
- ▶ Domestic Price Stability
- ▶ Financial System Stability
- ▶ Macroprudential Authority
- ▶ Agency Functions - Foreign Exchange Management
- ▶ Currency Management
- ▶ Agency Functions – Public Debt Management
- ▶ Agency Functions – Employees' Provident Fund
- ▶ Financial Intelligence Services
- ▶ Payments & Settlements System
- ▶ Reserve Management

### Methodology

Lectures and discussions

### Target Group

Officers of the Central Bank, banking institutions, other financial institutions, and other interested parties

### Resource Persons

Senior officials of the Central Bank of Sri Lanka

### Course Coordinator

Mr. Shalika Gunawardena

### Duration

2 Days

### Medium

English

# **HUMAN RESOURCES AND GENERAL MANAGEMENT**

## Techniques of Effective Writing

PROGRAMME 009-HR-01

20 February 2024

(Tuesday)

"Effective writing is not merely about handling grammar and spellings accurately; it is the art of delivering your message to the reader with unwavering clarity and credibility. When your words take flight, your aim is to ensure that your audience grasps your ideas effortlessly and without ambiguity. This carefully designed programme will sharpen your writing skills and enable you to convey your ideas with focused and persuasive finesse."

## Learning Objectives

Upon completion of the workshop, participants would be able to:

- ▶ Identify the fundamentals of effective writing and commonly used sentence patterns in business writing
- ▶ Generate and organise ideas effectively to save time and effort
- ▶ Utilise formatting to emphasise main ideas and increase readability
- ▶ Write concise and effective sentences by eliminating unnecessary words
- ▶ Create memos, business letters, emails, and reports with accuracy and clarity

## Course Content

- ▶ Planning and structuring effective writing
- ▶ Apply writing techniques for success
- ▶ Create memos, business letters, emails, and reports
- ▶ Trends in formal & business writing in the digital age
- ▶ Practical application of writing skills

### Methodology

Lectures and discussions

### Resource Person

An experienced resource person in the industry

### Target Group

Individuals seeking to enhance their writing skills

### Duration

1 Day

### Medium

English

### Course Coordinator

Ms. Irosha Erangani

## Leading to Drive Your Team

PROGRAMME 015-HR-02

14 & 15 March 2024

(Thursday & Friday)

"In the realm of leadership, an ongoing discourse persists, questioning whether it is an innate quality or a skill that can be nurtured and developed. Regardless of one's disposition as a "born leader" or not, there exists an opportunity for continual growth, skill acquisition, and enhancement of leadership competencies. Therefore, this programme is specifically designed to empower individuals in refining their leadership abilities, equipping them to skillfully navigate challenging circumstances, while providing guidance to their peers and subordinates in the pursuit of their organization's ultimate objectives."

## Learning Objectives

Upon completion of the workshop, participants will be able to:

- ▶ Identify own leadership style and understand different characteristics of other leadership styles
- ▶ Develop a clear understanding of how to earn the respect of the team and increase level of collaboration, leading to high performing teams.
- ▶ Understand the importance of emotions and gain the skill to increase awareness of those emotions
- ▶ Learn how to strategically build and leverage relationships with key stakeholders, both inside and outside the organization

## Course Content

- ▶ Managing the Self to Become a Better Leader
- ▶ Management & Leadership Differentiated
- ▶ Building Collaborative Teams
- ▶ Developing Emotional Intelligence
- ▶ Building a Peak Performing Team

### Methodology

Discussions and Activities

### Resource Persons

Renowned leadership trainers

### Target Group

Senior and middle level managers from diverse industries

### Course Coordinator

Ms. Thanuja Ekanayake

### Duration

2 Days

### Medium

English

## Procurement Management and Tender Procedures

PROGRAMME 027-HR-03

28 & 29 May 2024

(Tuesday & Wednesday)

"In the realm of procurement, a thorough understanding of the rules and regulations related to tender procedures is essential for officers entrusted with these critical operations. This knowledge not only helps them avoid potential risks but also safeguards organisations from incurring losses. Through the adoption of efficient procurement practices, organisations can optimise their acquisition of economic assets, leading to substantial benefits for the entire organisation as a whole. This programme is designed to empower participants with comprehensive insights into the many facets of procurement procedures, including the associated rules and regulations."

## Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Understand procurement management procedures related to equipment and services
- ▶ Identify various types of procurement methods and associated procedures
- ▶ Develop strategies for efficient supplier relationship management and negotiation techniques to secure favorable procurement terms
- ▶ Skillfully evaluate bids and make informed, cost-effective procurement decisions

## Course Content

- ▶ Concept and principles of procurement
- ▶ Roles and responsibilities of Procuring Entity, Procurement Committee, Technical Evaluation Committee, and Bid Opening Committee
- ▶ Methods of procurement
- ▶ Standards for bidding documents
- ▶ Evaluation of bids and case studies

### Methodology

Lectures, discussions, and practical activities

### Target Group

Officers of the Central Bank, government departments, and financial institutions

### Duration

2 Days

### Medium

Bilingual

### Resource Persons

Reputed and experienced resource persons in procurement management

### Course Coordinator

Ms. Hiruni Chamodi

## Strategising Human Resources in Finance Industry

PROGRAMME 031-HR-04

11 & 12 June 2024

(Tuesday & Wednesday)

"In today's fast-paced business landscape, the formulation of an effective human resource (HR) strategy stands as a vital element for the success of enterprises. Developing a robust HR strategy requires a comprehensive understanding of labor market dynamics and work force expectations and capabilities, all while aligning with the organisation's business objectives. Accordingly, this programme is precisely designed to cater to these crucial components, surpassing the fundamentals. It offers participants a distinctive opportunity to delve into the intricacies of aligning HR strategies with the overarching business strategies of banks and financial institutions, thereby optimising the utilisation of human resources."

## Learning Objectives

Upon completion of the programme, participants will be able to:

- ▶ Prepare the HR Managers to accept future business challenges
- ▶ Align workforce planning with organisation's business strategy
- ▶ Enhance the role of training and development in building human competency
- ▶ Involve HR in assisting business heads in achieving corporate goals

## Course Content

- ▶ Emerging Challenges in the Finance Industry
- ▶ Role of HR as a Business Partner
- ▶ Talent Management - Skill Matrix
- ▶ Training, Coaching, and Counseling
- ▶ Grievances Handling Mechanisms
- ▶ Talent Drought and Handling Millennials
- ▶ Emotional Intelligence in HR Management

### Methodology

Interactive presentations, sharing of real-life scenarios and practical experiences, best practices, as well as group activities and discussions

### Resource Persons

Experienced professionals with a background in both HR and Finance

### Target Group

Middle to senior management and HR practitioners within Finance Industry

### Course Coordinator

Mr. Shalika Gunawardena

### Duration

2 Days

### Medium

English

## Personal Branding for Professionals

PROGRAMME 044-HR-05

09 August 2024

(Friday)

"In today's dynamic corporate environment, it's imperative to present oneself as a confident professional with impeccable social and business etiquette. This carefully designed workshop is tailored to enrich the personal and professional skills of its participants and providing them with a competitive edge but also positioning them distinctly ahead of their peers, especially when it counts the most."

## Learning Objectives

Upon participating in this workshop, participants would be able to:

- ▶ Work in a more professional manner
- ▶ Project a confident personality, a professional image and mannerisms that create positive impression among people
- ▶ Select the right grooming techniques for a professional outlook
- ▶ Understand body language and its significant role in communication
- ▶ Feel comfortable and adapt effectively in both formal business and informal situations

## Course Content

- ▶ Creating the first impression and fostering an attitudinal change
- ▶ Personal Grooming and Wardrobe Etiquette
- ▶ Business Etiquette
- ▶ Office Etiquette
- ▶ Dining Etiquette and Table Manners
- ▶ Business Communication
- ▶ Non-Verbal Communication
- ▶ Handling Situations

### Methodology

- Theory and practical demonstration
- Role play simulation
- Video demonstration
- Practical Dinning etiquette during lunch

### Resource Persons

A highly experienced industry expert

### Target Group

Anyone looking to enrich social and business etiquette skills

### Course Coordinator

Ms. Achini Arambawatta

### Duration

1 Day

### Medium

English



## Corporate Governance for Licensed Banks

PROGRAMME 053-HR-06

19 September 2024

(Thursday)

"The implementation of proper Corporate Governance practices is of utmost importance for financial institutions as it facilitates a system of rules and practices that determines how an institution should operate, aligning the interest of all its stakeholders. Hence, this workshop has been designed to educate the participants on the current best practices in corporate governance, with a special focus on the roles of the Board Committees and Directors. It also aims to guide participants through the systematic implementation process of Corporate Governance whilst assessing the costs, benefits, and challenges involved."

## Learning Objectives

Upon participating in this workshop, participants will gain the ability to:

- ▶ Identify the current thinking and developments in the field of Corporate Governance
- ▶ Understand the interrelationship between management, finance, law, and ethics in the field of Corporate Governance
- ▶ Develop the ethics and values needed in financial institutions and comprehend the relationship of those ethics and values to Corporate Governance

## Course Content

- ▶ Evolution and Overview of the Code of Best Practices on Corporate Governance
- ▶ The Responsibilities of the Board of Directors, including its Composition, and Criteria for Assessing the Fitness and Propriety of Directors.
- ▶ Committees of the Board of Directors
  - Risk Management, Nominations, and Remunerations
- Financial Reporting Aspects and the Role of the Audit Committee
- ▶ Related Party Transactions and Disclosure Requirements
- ▶ The Importance of Governance in Other Disciplines, i.e., Compliance, Risk Management and Internal Audit
- ▶ Practical Examples of Compliance/Non-Compliance at Licensed Banks

### Methodology

Lectures and discussions

### Target Group

Senior and middle-level officers, including those attached to the Board Secretariat, Compliance, Risk Management, and Internal Audit functions in Licensed Banks

### Resource Persons

Experienced Senior Officers from the Central Bank of Sri Lanka

### Course Coordinator

Ms. Achini Arambawatta

### Duration

1 Day

### Medium

English

## Awakening the speaker in you

PROGRAMME 055-HR-07

01 & 02 October 2024

(Tuesday & Wednesday)

"Delivering a speech or a presentation can be a nerve-wracking experience for many individuals. The challenge of articulating ideas clearly and confidently in front of an audience is a common concern. However, it's important to remember that you're not alone in facing this fear. In today's competitive corporate environment, individuals with effective verbal communication skills enjoy a distinct advantage in performing their job roles. Therefore, this programme has been meticulously designed to address this fear and empower participants to unlock their communication potential, becoming effective and confident communicators."

## Learning Objectives

Upon completion of this programme, the participants will be able to:

- ▶ Develop and practice essential skills to address audiences with increased confidence
- ▶ Grasp the key elements of delivering impactful speeches and presentations
- ▶ Understand audience characteristics and employ techniques to generate interest and engage effectively for communication
- ▶ Effectively convey the intended message, leaving a lasting impression on the audience

## Course Content

- ▶ Introduction to Public Speaking
- ▶ Understanding the Audience
- ▶ Structuring Your Speech (Opening, the Body and Conclusion)
- ▶ Developing the Speech (Gathering materials and researching)
- ▶ Using Visual Aids
- ▶ Using Your Language Effectively
- ▶ Supporting Your Ideas
- ▶ Techniques in Delivering a Speech
- ▶ Delivering an Impromptu Speech
- ▶ Ethics in Public Speaking
- ▶ Speech Marathon Activity

### Methodology

Discussions and interactive activities

### Target Group

Individuals who wish to discover and nurture the speaker within themselves

### Duration

2 Days

### Medium

English

### Resource Persons

Professional Coaches and experienced public speakers

### Course Coordinator

Mr. Kushan Chamara

## Creating Work-Life Harmony: Stress Reduction Strategies

**PROGRAMME 064-HR-08**

**07 November 2024**

**(Thursday)**

“Bills will keep coming, the hours in a day won’t multiply, and work and family responsibilities will always demand your attention. Yet, you have more control than you might realise. Stress management is about taking charge of your lifestyle, thoughts, emotions, and problem-solving approach. Therefore, this programme has been designed to convince you that no matter how overwhelming life may seem, there are steps you can take to reduce pressure and regain control. The programme also aims to demonstrate that when managed effectively, stress can even be a motivating factor.”

## Learning Objectives

Upon completion of the programme, participants would be able to:

- ▶ Understand what stress is
- ▶ Recognise and dispel common myths about stress
- ▶ Understand the factors contributing to individual responses during stressful situations
- ▶ Differentiate between chronic and acute stress
- ▶ Identify the healthy aspects of stress
- ▶ Learn how to assess stress levels
- ▶ Acquire strategies for both avoiding and reducing stress

## Course Content

- ▶ The Nature of Stress and Common Causes of Stress
- ▶ Symptoms of Stress
- ▶ Techniques for Coping with Stress
- ▶ Identifying Stress at Work and at Home
- ▶ Improving Interpersonal Skills
- ▶ Health Risks Associated with Stress
- ▶ Psychology of Changing Behaviour
- ▶ Uncovering Negative Thinking
- ▶ Time Management as a Treatment
- ▶ Social Causes of Stress
- ▶ Counselling in Relation to Stress Management
- ▶ How to Assess change in your Attitude, Behaviour, and Goals for the Future
- ▶ Work-Life Balance

### Methodology

Lectures, group discussions, presentations, and exercises

### Target Group

Individuals who are enthusiastic about personal development

### Duration

1 Day

### Medium

English

### Resource Person

A Professional trainer in personal development

### Course Coordinator

Ms. Hiruni Chamodi

## 2023 in Retrospect

A line-up of the training interventions and awareness sessions conducted by the Centre for Banking Studies thus far in 2023, up until 31 October

### Prescheduled Programmes

1. Achieving Excellence in Branch Manager Role
2. AML/CFT Compliance for Financial Institutions (03 programmes)
3. Analysis of Fixed Income
4. Analyzing Financial Statements
5. Asset and Liability Management for Banking Institutions
6. Awakening the Speaker in You
7. Banking Act Directions on Classification, Recognition and Measurement of Credit Facilities and Other Financial Assets
8. Basel III Framework
9. Basic Econometrics using R software
10. Best Practices for Bank Tellers
11. Central Bank of Sri Lanka Act and Operations of the Central Bank
12. Certificate Course in Advanced Excel
13. Compliance for Non-Bank Financial Institutions
14. Corporate Finance Essentials: Strategies and Analysis
15. Corporate Governance for Financial Institution (02 Programmes)
16. DigitalArmour : Empowering Cyber Vigilance
17. E-Views Essentials: A Hands-on Guide to Applied Econometrics
18. Financial Reporting update for Banks and Non-Banks Financial Institutions
19. Foreign Exchange Regulations for Financial Institutions
20. Fund Management
21. Fundamentals of Preparation and Execution of Security Documents
22. Futuristic Payment and Settlement Systems: Operational and Legal Aspects
23. ICAAP Development & Implementation for Non-Bank Financial Institutions
24. Integrated Risk Management for Financial Institutions
25. Interest Rate and Exchange Rate Dynamics: Impact on Banking Operations
26. Internal Controls and Auditing for Financial Institutions
27. International Trade Finance
28. Interpreting Economic Data
29. Introduction to Artificial Intelligence

30. Legal Aspects Relating to Bank Lending and Collateral
31. Managing Non-Performing Advances (NPA) and Recovery through Litigation
32. Mastering Legal and Regulatory Framework Related to Financial Institutions
33. Micro, Small and Medium Enterprise Financing and Business Development (Sinhala Medium)
34. MS Excel – Intermediary Course
35. Novel Practices in Fraud Mitigation of Electronic Fund Transfers (EFT)
36. Operational Risk Management
37. Operations of Treasury Back Office
38. Personal Branding for Professionals
39. Preparation and Submission of Statutory Returns
40. Procurement Management and Tender Procedures
41. Regulatory Framework Relating to Non-Bank Financial Institutions
42. Research in Economics
43. Retail Lending Strategies for Officials of Financial Industry
44. Role of Currency Circulation in Economic Dynamics
45. Security Essentials for Financial Institutions
46. Security Features in Genuine Currency Notes and Identification of Forged Notes
47. Strategising Human Resources in Finance Industry
48. Techniques of Effective Writing

### **Certificate Courses**

1. Treasury and Foreign Exchange Operations (02 Courses)
2. Certificate Course on Compliance in Banks

### **Special Programmes**

1. Achieving Excellence in Branch Manager Role for KFA Business Pool, Nepal
2. Banking Act Directions – for Regional Development Bank
3. Basic Econometrics using R software
4. Basic Python Programming Language for Data Analysis
5. Certificate Course in Advanced Excel
6. Conducting Revision Classes for Postgraduate Aspirants of CBSL-2023
7. Corporate Secretary Excellence
8. Effective Writing Skills for Officers of CBSL

9. Entrepreneurial Minded Bankers
10. goAML System Usage and Web Reporting
11. Introduction to Data Visualization with Tableau for CBSL Staff
12. Introductory Course on MS Excel ( 02 Programmes)
13. Leadership Programme for Deputy Directors of CBSL
14. Leadership Training Programme Series for Heads of the Departments of CBSL with Luminary Solutions
15. Management Trainee Induction Programme – BOC (Statutory Requirements and Regulatory Frameworks for Banks in Sri Lanka)
16. Market Conduct Supervision for Financial Consumer Protection
17. Monetary Policy Implementation
18. New Direction on Corporate Governance for Board of Directors of Licensed Finance Companies (LFCs)
19. Overview of functioning of Central Bank of Sri Lanka for Officers of Nepal Rastra Bank
20. Personal Branding for Professionals
21. Personal Data Protection Act for Financial Industry
22. Security Features in Genuine Currency Notes and Identification of Forged Notes” for National Development Bank
23. Sustainable Finance Activities of Licensed Banks
24. Training of Trainers (TOT) Programme for CBSL Resource Persons Pool
25. මූල්‍ය වෙළඳපොළ ක්‍රියාකාරීත්වය සහ සමූපකාර ව්‍යාපාරවල යහපාලනය for the officers of the Department of Co-operative Development -Western Province (02 Programmes)

## High Level Seminar

1. Gearing Up the Sustainable Finance of Developing Nations; Lessons for Sri Lanka

## Expert Panel Discussion

1. Charting a New Course: Expert Perspectives on Restructuring State-Owned Enterprises
2. Retaining and Enriching the Human Capital for Rebuilding the Nation
3. What is next for Sri Lanka in the wake of IMF Programme

### **Public Seminars/ Webinars**

1. Digital Trust, a Vital Impetus to Growth
2. Draft Bill of CBSL Act
3. External Sector Issues and Trends in Capital Flows in the Region, a way forward for Sri Lanka
4. Monetary Policy in a Changing World
5. State of Sri Lankan Economy, challenges and Outlook as reflected in the Annual Report 2022-English
6. State of Sri Lankan Economy, challenges and Outlook as reflected in the Annual Report 2022-Sinhala
7. State of Sri Lankan Economy, challenges and Outlook as reflected in the Annual Report 2022-Tamil
8. නව දූෂණ විරෝධී පනත: දූෂණයෙන් තොර රටක් ගොඩනගන්නට එක්වෙමු
9. මුදල් තැන්පතු වට පෙර දැනුවත් වෙමු

### **Programmes Conducted in Collaboration with International Organisations**

1. Automation, digitalization and sustainability concerning cash management in collaboration with Deutsche Bundesbank
2. ESE and FSI Joint Training on “Stress Testing and Pillar II” - European Supervisor Education initiative exclusively for the CBSL staff
3. SEACEN Course on Issues and Challenges in Macroeconomic and Monetary Theory in Colombo, Sri Lanka
4. SEACEN Course on New Tools in Supervisory Monitoring and Examination in Colombo, Sri Lanka

### **Programmes Conducted in Collaboration with Regional Offices of CBSL**

1. Credit Management for Regional office Matara
2. Credit Management for Regional office Matale
3. Cyber Security in Collaboration with Regional Offices
4. මූල්‍ය පාරිභෝගික ආරක්ෂණය සහ ශ්‍රී ලංකා මහ බැංකුවේ මූල්‍ය පාරිභෝගික පැමිණිලි විසඳීමේ ක්‍රියාවලිය with Regional Office/Anuradhapura
5. Awareness Programme on Prohibited Financial Schemes - Tamil Medium



# Details of Resource Persons

(As of 31 October 2023)

## Operations of Financial Institutions and Digital Banking

01	<b>Mr. D M Abeysekera</b> M. Prof. Acc. (AUS), BSc. Eng., MBA, CIMA(UK) Deputy Director (Resolution and Enforcement) Central Bank of Sri Lanka	08	<b>Mr. Naveen Athapathu</b> MBA(PIM-SJP), ACMA, AIB(SL) Senior Assistant Director (Payments & Settlements) Central Bank of Sri Lanka
02	<b>Mr. A S M P M B Agalawatte</b> BSc., M. in Industrial Mathematics Senior Assistant Director (Payments & Settlements) Central Bank of Sri Lanka	09	<b>Mr. Nalin Basnayake</b> MFE(Col), BSc., AIB(SL) Senior Dealer (FX and Money Market) Sampath Bank PLC
03	<b>Ms. S I Alahendra</b> MBA (UK), BSc. Bus. Admin., Int. Dip. in Compliance, CIMA(UK), CGMA Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka.	10	<b>Mr. P D R Dayananda</b> MBA Int. Banking and Finance(UK), BSc. Bus. Admin., Superintendent (Currency) Central Bank of Sri Lanka
04	<b>Mr. A M A D Amarakoon</b> M.Intl.Econ & Finance (AUS), BSc. Eng., ACMA, CGMA Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka	11	<b>Ms. Piyumi Dias</b> MBA in Finance (Col), BSc. in Computer Science (USJP), BIT(Col) Senior Assistant Director, Policy and Oversight Division (Payments & Settlements) Central Bank of Sri Lanka
05	<b>Mr. John Arasaratnam</b> MFE(Col), BSc(UK), ACI Head of Treasury Habib Bank Ltd	12	<b>Dr. (Ms.) C A S Fernando</b> PhD(AUS), MSc.(AUS), MBA(USJP), BSc. (USJP), FCA Senior Assistant Director (Domestic Operations) Central Bank of Sri Lanka
06	<b>Mr. Chundika Ariyawansa</b> MBA (PIM), Dip. in Advanced Counselling, AIPM, AIB(SL) Head of Branch Support Unit Sampath Bank PLC	13	<b>Ms. L S Fernando</b> BBA, ACMA Senior Manager (Public Debt) Central Bank of Sri Lanka
07	<b>Mr. S Atchuthan</b> BSc. Finance, Cert. in Capital Market, Investments and Securities Assistant Director Investment Research Acuity Knowledge Partners	14	<b>Ms. N N Gunawardena</b> BSc. (USJP), IABF, ACMA Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka

15	<b>Mr. Sandun Hapugoda</b> MSc. IT(UK), BSc. IT, MBCS Country Manager for Sri Lanka and Maldives –Mastercard
16	<b>Ms. Nirosha Indravasan</b> ACI – FMA, ACCA (UK) Head (Treasury Back Office) Hatton National Bank PLC
17	<b>Ms. R M C H K Jayasinghe</b> BSc. Bus. Admin. (Special) (USJP), AIB (SL), PBA, CIMA Director (Supervision of Non-Bank Financial Institutions) Central Bank of Sri Lanka
18	<b>Ms. R N D Jayasuriya</b> M.Ec (AUS), BA. Econ (Col), Senior Assistant Director (Domestic Operations) Central Bank of Sri Lanka
19	<b>Ms. R R S De S Jayatillake</b> MFE (Col), ACMA, Director (Bank Supervision) Central Bank of Sri Lanka
20	<b>Ms. Charitha Jayawickrama</b> B.Com (Hons), FCA, FCMA Deputy General Manager/ Group Chief Internal Auditor Sampath Bank PLC
21	<b>Ms. S D N Kulathunga</b> MFE (Col), BSc. (USJP), CBA Deputy Director (Regional Development) Central Bank of Sri Lanka
22	<b>Mr. S Kurincheedaran</b> MSc (AUS), BBA (Jaffna), FCA, BCS Deputy Director (Supervision of Non-Bank Financial Institutions) Central Bank of Sri Lanka
23	<b>Mr. Amitha Munasinghe</b> CISA, DISSCA, ISO27001 Lead Auditor, BCP Practitioner, PCIDSS Implementer Information Security Audit Consultant Cargills Bank Limited

24	<b>Mr. Thusitha Nakandala</b> MBS(UOC), AIB(SL) Former Group Chief Human Resources Manager Sampath Bank Plc
25	<b>Mr. H M K Nalinda</b> MFE (Col), BBM (Kelaniya), FCA, ACCA (UK) Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka
26	<b>Mr. A R Ahamed Nawaz</b> Free Lance Trainer B.Dev (USJ); AIB (SL): FIB (SL): D.Mgt :MITD Retired Chief Manager Bank Of Ceylon
27	<b>Ms. Shalini Peiris</b> Fellow and Certified Professional of the International Compliance Association (UK), MBA (USJP), BSc. (UK), ACIB (UK) Former Chief Compliance Officer Deutsche Bank AG Colombo Branch
28	<b>Mr. Alex Perera</b> MSc. Quantitative Finance & Financial Eng. (UK), BSc. CFA Head of Risk Cargills Bank Limited
29	<b>Mr. Suresh R. I. Perera</b> LLB (Col), FCMA (UK), CGMA, Attorney at Law Principal/ Tax & Regulatory KPMG Sri Lanka
30	<b>Mr. A A Pradeep</b> MBA (UK), MSc (UK), BSc. Accounting (USJP), ACA, FCCA (UK), FCMA, ACMA (UK), CGMA Senior Assistant Director (Supervision of Non-Bank Financial Institutions) Central Bank of Sri Lanka
31	<b>Ms. R M A Premamali</b> MSc (UK), MBA (Col), BBM in Marketing (Kelaniya), ACMA Senior Assistant Director (Supervision of Non-Bank Financial Institutions) Central Bank of Sri Lanka

32	<b>Mr. M G Nihal Premasiri</b> BSc. (USJP), FIB (SL) Former Senior Manager (Trade Promotion) People's Bank	41	<b>Mr. Chamila Sumathiratne</b> FRM, ACMA, MBCS Chief Credit Officer Nations Trust Bank PLC
33	<b>Mr. M C V Rajanathan</b> Retired Senior Banker- HNB, Senior Lecturer - IBSL, Author and IFC Certified Trainer	42	<b>Ms. T M U K Tennakoon</b> MA (Pera), MSc (UK), BA (Pera), Additional Director (Domestic Operations) Central Bank of Sri Lanka
34	<b>Mr. Kasun Rathnayake</b> MBA (India), CMA (AUS), DBF (IBSL) Chief Risk Officer Sampath Bank PLC	43	<b>Mr. A A M Thassim</b> MBA (PIM), ACMA, Dip. In Computer Systems Design (NIBM), Harvard Alumni Assistant Governor Central Bank of Sri Lanka
35	<b>Ms. Nishamani Rathnayake</b> MSc., BSc., Certified International Payment Systems Professional & Card Payment Systems Professional of India Lead Manager, Research and Development LankaClear (Pvt) Ltd	44	<b>Mr. Bhanu Wijayarathne</b> MFE (Col), MBA (India) Assistant General Manager (Risk) HNB Grameen Finance Limited
36	<b>Ms. V N Samarathunga</b> MFE (Col), BSc. (UK), AIB (SL) Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka	45	<b>Ms. C H Wijesinghe</b> MBA (Col), BSc. Accounting (USJP), ACMA Int. Dip. in Compliance Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka
37	<b>Mr. M B M Sarjoon</b> MBA (UK), BBA Hons., Int. Dip. in Compliance (UK) Deputy Director (Bank Supervision) Central Bank of Sri Lanka	46	<b>Ms. H P T Wijesuriya</b> MA (UK), BSc., PG Dip. in Economics (UK), Former Superintendent (Currency) Central Bank of Sri Lanka
38	<b>Mr. D P D Senaratna</b> MBA (PIM-SJP), BSc Eng Hons (Moratuwa), Assistant Director (Payments & Settlements) Central Bank of Sri Lanka	47	<b>Mr. H M C K Herath</b> MIEF (AUS), MSc. Financial Mathematics (Col), Bsc. Physical Science (Kelaniya), Senior Manager (Public Debt) Central Bank of Sri Lanka
39	<b>Mr. S P A C Senanayaka</b> BSc. Finance, FCA, CPA (AUS), CIMA(UK), AIB(SL) Int. Dip. in Compliance (UK) Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka	48	<b>Mr. S Obeysekera</b> MFE (USA), BSc in Agri Econ (Pera), AIB (SL) Additional Director (International Operations) Central Bank of Sri Lanka
40	<b>Mr. Pathmanathan Srikanth</b> MBA (UK), AIB(SL) Deputy Head Trade -Transaction Banking Assistant General Manager Bank of China, Colombo	49	<b>Mr. T N C Gamage</b> BSc. IT (AUS), BSc.(Hons.) IT (SLIIT), Intl. Dip. in Compliance, Intl. Dip. in AML, ICA(UK) Senior Assistant Superintendent (Currency) Central Bank of Sri Lanka

50	<b>Mrs. P A Samarasinghe</b> BA (Hons) in Business Management (UK), ICA, Int. Dip. in Compliance, AIB (SL) Assistant Superintendent (Currency) Central Bank of Sri Lanka	59	<b>Mr. A W A R C Abeysekara</b> M. Ec. (UK), BA Econ. (Special) (Kelaniya) Senior Assistant Director (Currency) Central Bank of Sri Lanka
51	<b>Dr. K Ambagahawita</b> PhD (LSE, UK), M.Sc.(LSE, UK), BBA (Col), Attorney-at-Law Deputy Director (Payments & Settlements) Central Bank of Sri Lanka	60	<b>Mr. Thushara Asuramanna</b> MBA (PIM), BSc. In Eng. (Hons), ACMA, CGMA, BMS, Dip in Management (OUSL) CEO State Mortgage and Investment Bank
52	<b>Mr. K A U S K Thilakaratne</b> M.Ec. (AUS), M.Econ (Col) B.Com (Special) (USJP), Deputy Superintendent (Public Debt) Central Bank of Sri Lanka	61	<b>Mr. M N M Imran</b> MBA (Singapore), B.Com. (Hons) Marketing, Pg. Dip. in International Relations, Pg. Dip. in Marketing (CIM, UK), Managing Director/Chief Consultant IDEAs Consultancy (Pvt) Ltd
53	<b>Mr. Bernard Weerasinghe</b> Former Manager (Trade Services) Hatton National Bank PLC	62	<b>Mr. Wickrama Narayana</b> MSc. (USJP), MBA (USJP), BSc.(USJP), Deputy General Manager (Enterprise Banking) People's Bank
54	<b>Mr. Samantha Ratnayaka</b> MFE (UoC), MBA (PIM - USJP), BSc. Bus. Admin.(USJP), Adv. Cert. in Executive Management (PIM - USJP), AIB (IBSL), FICM (SLICM), CISI - Level 3 (UK), Certified Lean Black Belt Manager (Credit Risk) Integrated Risk Management Department Commercial Bank of Ceylon PLC	63	<b>Mr. P V Pathirana</b> BSc. Business Administration. (USJP) Former Chief Executive Officer/ General Manager People's Bank
55	<b>Mr. Yasantha Jayasinghe</b> MFE (Col), BSc. Science (Col), ACMA, CFA (USA) Former Executive Director, Head of FX & Rates Trading, Financial Markets, Sri Lanka , Bangladesh & Nepal Standard Chartered Bank, Sri Lanka	64	<b>Mr. Eranjith Padmakumara</b> M. Econ. (Kelaniya), BBM Accounting (Special) (Kelaniya) Senior Manager (Lease Recoveries and Finance) Sri Lanka Savings Bank Limited
56	<b>Mr. P G J Chamika</b> MSc. Finance (Malaysia), BA (Kelaniya), AIB (SL) Assistant Director (Domestic Operations) Central Bank of Sri Lanka	65	<b>Ms. N M M Damayanthi</b> M.Ec. (AUS), M.Econ (Col), B.Com (Col), CBA, Dip. in Governance, Risk & Compliance - ICA UK, ACA, AIB (SL) Deputy Superintendent (Currency) Central Bank of Sri Lanka
57	<b>Mrs. N L M Abeysekara</b> MFE (Col), BSc. in Agri. Science (Sabaragamuwa), Dip. in Capital Market (SEC) Deputy Director (Centre for Banking Studies) Central Bank of Sri Lanka	66	<b>Mr. M C Dilhan De Silva</b> M Econ (AUS), BSc. Agri. (Ruhuna), Additional Superintendent (Currency) Central Bank of Sri Lanka
58	<b>Mr. Senaka Kakiriwaragodage</b> MBA (UK), BSc. in Computer Science (Moratuwa), FCMA, CGMA , CFA Chief Executive Officer NDB Capital Holdings Limited		

## Accounting & Financial Management

01	<b>Mr. Nilanka Abeywickrama</b> MBA (Col), BSc. (Col), Head of Treasury Markets Standard Chartered Bank, Sri Lanka	10	<b>Mr. J P R Karunaratne</b> M.Com. Finance (AUS), BSc. Maths, Pg. Dip. Applied Statistics, CIMA Assistant Governor Central Bank of Sri Lanka
02	<b>Mr. Raditha Alahakoon</b> ACA, BSc. (USJP) Partner KPMG Sri Lanka	11	<b>Mr. Rajith Perera</b> CGMA, ACMA Partner Ernst & Young
03	<b>Mr. Chanuka De Alwis</b> BSc. Computer Systems and Networking (SLIIT), LLB (UK) Senior Manager (IT Audit) KPMG Sri Lanka	12	<b>Mr. Supun Perera</b> BSc. Eng. (Moratuwa), BIT(Col), CFA(USA), ACMA, CGMA Chief Investment & Risk Officer Abans PLC
04	<b>Mr. Malin Fernando</b> MBA (PIM), BSc. Hons (Col), AIB (SL), Dip M (SLIM), ACI Head of Group Treasury Hayleys PLC	13	<b>Ms. Yamunu Ranatunga</b> MSc. Economics and Public Policy, (UK), B.Com (India) Deputy Director (International Operations) Central Bank of Sri Lanka
05	<b>Ms. Roshini Fernando</b> FCA (SL), ACIM (UK), MCPA (AUS) Partner Ernst & Young	14	<b>Mr. S J K Guruge</b> BSc. Accountancy (Special) (USJP), MSc. Investments (UK), MFE (Col), FCA, FCMA, ACCA Deputy Director (Facilities Management) Central Bank of Sri Lanka
06	<b>Mr. Akila Gunarathna</b> MBA (UK), BSc. Eng. (Moratuwa), ACMA, CGMA (UK), ACCA (UK), ADBF (IBSL) Head of Finance Resus Energy PLC	15	<b>Mr. Malinda Boyagoda</b> BSc. Bus. Admin. (Special) (USJP), FCA, ACIMA (UK) Partner PwC Sri Lanka
07	<b>Mrs. Samuditha Jayakody</b> AIB (SL), MBA (PIM) Senior Manager - Market Risk/Middle Office Sampath Bank PLC	16	<b>Mr. Umar Mansoor</b> MAAT Senior Manager Ernst & Young
08	<b>Ms. Vindhya Jayasekera</b> CFA, FRM, MSF (UIUC), BSc. Eng. (Moratuwa), ACMA, CGMA Chief Investment Officer NDB Wealth Management Ltd.	17	<b>Mr. Sachiru Dayananda</b> MBA (AUS), FCA, FCMA Director KPMG Sri Lanka
09	<b>Mr. J Karthigeyan</b> MBA (UK), ACMA, CGMA Head Of Strategic Planning/ CFO Pelwatte Dairy Industries Ltd/ Pelwatte Coconut Industries Ltd	18	<b>Mr. Chathumin Gunarathne</b> BSc. Accounting (USJP), FCA Director Deloitte Associates

19	<b>Mr. Damith Gamage</b> CIMA (UK), ACMA, ACA (SL) Partner Ernst & Young	21	<b>Ms. Pratibha Rambukwella</b> MBA, AIB (SL) Manager - Integrated Risk & Post Credit Sampath Bank PLC
20	<b>Ms. Hiranthi Fonseka</b> <b>BSc. Bus. Admin. (Col)</b> , FCA, Partner (Financial Accounting Advisory Services) Ernst & Young	22	<b>Mr. Salman Faiz</b> MBA in Finance, BBA in Finance, ACMA, CGMA, ACCA, Senior Procurement Manager Hemas Holdings PLC

## Laws/Regulations Relating to Financial Institutions

01	<b>Mr. K D S N Athukorala</b> MBA Finance (Col), BSc. Finance (Special) (USJP) AAL, ACA, ACMA, MAAT, AIB (SL), Dc(IBSL), ADCM (IBSL), Senior Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka	07	<b>Ms. Nirodha Kalansooriya</b> LLM, LLB, Post Attorney Dip. in Banking, Finance and Insurance, Attorney-at-Law Head of Legal Blue Mountain Apartments (Pvt) Ltd.
02	<b>Mr. A W U C N Bandara</b> M.Econ (Col), BSc., ACMA, CIMA (UK) Senior Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka	08	<b>Ms. T P Kapuruge</b> M. Bus (Fin.) (Kelaniya), BA Sp. Econ (Kelaniya) Senior Assistant Director (Foreign Exchange) Central Bank of Sri Lanka
03	<b>Mr. Chaminda Deerasinghe</b> LLM, MBA, LLB, Attorney-at-Law Assistant Vice President (Litigation) Nations Trust Bank PLC	09	<b>Ms. N S Kothalawala</b> BSc. Accounting (USJP), AIB Senior Assistant Director (Foreign Exchange) Central Bank of Sri Lanka
04	<b>Ms. D T Dhanawalavithyana</b> MBA (Col), BA in Economics (Col), Attorney-at-Law Legal Officer (Legal) Central Bank of Sri Lanka	10	<b>Ms. I A W H Karunaratne</b> MBA Finance, BSc. Bus. Admin., ACA Deputy Director (Financial Intelligence Unit) Central Bank of Sri Lanka
05	<b>Mr. H M K Harshadewa</b> MFE, BSc. Eng. Senior Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka	11	<b>Ms. T D S Pathberiya</b> MSc. (AUS), BSc. Mgt. (Pera), Dip. AML (UK), Dip. Comp Deputy Director (Financial Intelligence Unit) Central Bank of Sri Lanka
06	<b>Ms. M A M Jayaratna</b> ACA, ACMA, MBA (PIM), BSc. (USJP), Dip. in Compliance - ICA UK, MCPM, AIB Senior Assistant Director (Foreign Exchange) Central Bank of Sri Lanka	12	<b>Mr. W S Prasanna</b> M.Ec. (AUS), MFE (Col), BA in Economics (Col) Additional Director (Foreign Exchange) Central Bank of Sri Lanka



13	<b>Ms. M W Priyadarshani</b> LL.B, LL.M, Int. Dip. Comp. (UK), Attorney-at-Law, Senior Assistant Director (Legal) Central Bank of Sri Lanka	22	<b>Mrs. K M G Perera</b> MBus in Accounting (Kelaniya), ACMA (UK), AIB (SL) Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka
14	<b>Mr. R M S P Rathnayake</b> MFE (Col), BSc. (USJP), AIB Assistant Director (Foreign Exchange) Central Bank of Sri Lanka	23	<b>Mr. T A D Wijayakoon</b> LLM (UK), MSc. in Accounting and Finance (UK), LLB (OUSL), ACMA (UK), Attorney-at-Law, Intl. Dip. In Compliance (UK) Senior Assistant Director (Supervision of Non-Bank Financial Institutions) Central Bank of Sri Lanka
15	<b>Mr. K G P Sirikumara</b> LL.B. (Hons.), LL. M. (Col.), LL. M. (Monash), Attorney-at-Law, Int. Dip. Compliance & Anti Money Laundering Assistant Governor Central Bank of Sri Lanka	24	<b>Mr. K G Weerakoon</b> MSc Econ (USA), MBA (Kelaniya), MEc (Col), BSc. Mgt (USJP), Int. Dip. in Compliance (UK), MICA(UK) Deputy Director (Foreign Exchange) Central Bank of Sri Lanka
16	<b>Ms. P S Vithana</b> MFE (Col), BSc. (Col), ACMA Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka	25	<b>Mrs. A S M S Nazny</b> MBA (UK), ACIMA (UK), AIB (SL) Assistant Director (Supervision of Non- Bank Financial Institutions) Central Bank of Sri Lanka
17	<b>Ms. Anushi Vithanage</b> LLM, Post Attorney Dip. in Banking and Insurance Law, Attorney-at-Law Senior Manager (Legal) National Development Bank PLC	26	<b>Mrs. S G N Suhasini</b> MSc (UK), BSc. Science (Col), FCCA(UK), FCMA(SL), ACA(SL) Senior Assistant Director (Supervision of Non-Bank Financial Institutions) Central Bank of Sri Lanka
18	<b>Ms. A P L J D Thilakaratne</b> BSc. Accounting (Special) (USJP), ACA Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka	27	<b>Mrs. N Mathusoothanan</b> MFE (Col), BBA. (Jaffna), Int. Dip. in Compliance (UK) Senior Assistant Director (Supervision of Non-Bank Financial Institutions) Central Bank of Sri Lanka
19	<b>Mr. H K G A Induranga</b> MFM (Col), BSc. Management and Information Technology (Kelaniya) Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka	28	<b>Mr. P H G K Madusanka</b> MSc. in Financial Mathematics (Col) MFE (Col), BSc. Industrial Statistic and Financial Mathematics (Col) Senior Assistant Director (Supervision of Non- Bank Financial Institutions) Central Bank of Sri Lanka
20	<b>ASP Chanaka De Silva</b> LLB, Dip. in Criminology, Adv. Dip. Crime Investigation Criminal Investigation Department	29	<b>Mr. W K N A Wijenayake</b> BSc. Accounting (Special) (USJP), FCCA, ACA, CIMA (UK), CGMA Assistant Director (Supervision of Non- Bank Financial Institutions) Central Bank of Sri Lanka
21	<b>Mrs. Dileni Karunajeewa</b> MBF (AUS), ACMA (UK), BBA (Col) Senior Assistant Director (Foreign Exchange) Central Bank of Sri Lanka		



30	<b>Mr. T M K R Nanayakkara</b> BSc. Physical Science, ACMA Senior Assistant Director (Supervision of Non-Bank Financial Institutions) Central Bank of Sri Lanka
31	<b>Ms. A D Premathilaka</b> MFE (Col), BBM (Kelaniya), AIB (SL) Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka
32	<b>Ms. D N Basnayake</b> BSc. in Computation and Management (Pera) Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka
33	<b>Ms. W G E Nilmini</b> MFE (Col), BBA Business Administration (Hons) (Ruhuna) Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka
34	<b>Mrs. J N M C Fernando</b> LLM (Col), LLB (Col), Dip. in International Relation, Attorney-at-Law Legal Officer (Legal) Central Bank of Sri Lanka
35	<b>Mrs. D M P Seram</b> LLM (UK), LLB (Col), Attorney-at-Law Legal Officer (Legal) Central Bank of Sri Lanka
36	<b>Mrs. T H N C G Perera</b> MFE, Dip. in Compliance (UK), Attorney at Law Deputy Director (Legal) Central Bank of Sri Lanka
37	<b>Mrs. L M P Vithanage</b> MA in Banking and Finance (UK), LLB, Int. Dip in Compliance, Dip in Anti-Money Laundering Deputy Director (Legal) Central Bank of Sri Lanka
38	<b>Ms. H M L Perera</b> MBF (AUS), MBA (Col), BSc. Business Administration (Col), ACMA, CGMA Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka

39	<b>Ms. V Rajani</b> MBA in Global Banking and Finance (UK), BBM in Accounting and Finance (Jaffna), ACCA (UK) Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka
40	<b>Mr. L C Elakanda</b> BSc. Accounting (Special) (USJP), ACA, MAAT, ACMA(UK), CGMA(UK) Assistant Director (Bank Supervision) Central Bank of Sri Lanka
41	<b>Mrs. S J Jonas</b> ACCA (UK), CIMA (UK), MBS (Col), ICA (UK) Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka
42	<b>Mr. B M H T Balasuriya</b> MFE, BSc. in Banking and Finance (Wayamba), DBF (IBSL) Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka
43	<b>Mr. D J Perera</b> MFE (Col), BSc. Accounting (USJP), FCCA Senior Assistant Director (Bank Supervision) Central Bank of Sri Lanka
44	<b>Ms. Chaya Gunarathne</b> LLM (Col), BA in History (Col), Pg. Dip in Compliance, Pg. Dip in Banking and Finance (IBSL), Attorney at Law, AGM (Compliance) Seylan Bank PLC
45	<b>Mr. Janath Illangathilake</b> Chief Operating Officer Deutsche Bank AG Colombo Branch
46	<b>Mr. Y Y Ranaweera</b> MA (Economics), BBA (Ruhuna), LLB, Attorney-at-Law Senior Assistant Director (Financial Consumer Relations) Central Bank of Sri Lanka

<b>47</b>	<b>Ms. Disna Gurusinghe</b> LLM (Criminal Justice Administration), LLB, Attorney-at-Law Assistant Director General/Commission to Investigate Allegations of Bribery or Corruption	<b>50</b>	<b>Mr. T G Wijethunga</b> BSc. Eng. Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka
<b>48</b>	<b>Ms. Madhugayanie Balapitiya</b> LLB (Hons), CEMBA (OUSL), Attorney-at- Law, Assistant Director (Investigations) Securities and Exchange Commission of Sri Lanka	<b>51</b>	<b>Ms. K K Alahakoon</b> BEng (Hons), UK Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka
<b>49</b>	<b>Ms. W S D Chandrasekera</b> MDS (Col), BSc. (Col), Dip. in Information Technology (Moratuwa), AIB (SL) Assistant Director (Financial Intelligence Unit) Central Bank of Sri Lanka		

## Economics, Econometrics and Mathematical Modelling for Research

<b>01</b>	<b>Ms. S H S Dilrukshi</b> MA Econ (USJP), BA Econ (USJP), Senior Assistant Director (Domestic Operations) Central Bank of Sri Lanka	<b>05</b>	<b>Dr. V S Jayawickrema</b> PhD Econ (USA), MA. Econ (USA), MBA (USJP), BSc. Engineering (Moratuwa) Senior Economist (Economic Research) Central Bank of Sri Lanka
<b>02</b>	<b>Mr. E G J K Edirisinghe</b> MBA in Applied Economics (USA), BA in Economics (Pera), Deputy Director (Economic Research) Central Bank of Sri Lanka	<b>06</b>	<b>Dr. (Ms) S Jegajeewan</b> PhD Econ (UK), MSc. Econ (UK), MBA, BBA Hons Additional Director (Economic Research) Central Bank of Sri Lanka
<b>03</b>	<b>Dr. E W K J B Ehelepola</b> PhD (AUS), MEc. (AUS), M.Econ (Col), MSc. (Pera), BSc. Hons Physics (Pera) Additional Director (Centre for Banking Studies) Central Bank of Sri Lanka	<b>07</b>	<b>Mr. Gayan Krishantha</b> MAE (AUS), BSc (USJP), ACMA(UK), AIB(SL) Senior Assistant Director (Statistics) Central Bank of Sri Lanka
<b>04</b>	<b>Dr. P K G Harischandra</b> PhD (UK), MSc. Econ (UK), MBA, B. Com Director (Economic Research) Central Bank of Sri Lanka	<b>08</b>	<b>Dr. M M J D Maheepala</b> PhD (USA), M.Stat., M.App. Econ. (USA), BSc. Mathematics, Deputy Director (Economic Research) Central Bank of Sri Lanka

09	<b>Dr. L R C Pathberiya</b> PhD (AUS), MSc. Bus. Econ. (AUS), BSc. Hons Stat. (USJP) Additional Director (Economic Research) Central Bank of Sri Lanka	18	<b>Mr. Amila Wijayawardhana</b> BSc. Chemical Eng. (Moratuwa), MSc Chemical Eng. (Moratuwa) Senior Economist (Economic Research) Central Bank of Sri Lanka
10	<b>Dr. K D Pathirage</b> PhD Econ (UK), MSc. (UK), MBA (PIM), BSc. Eng. (Moratuwa), CIMA (UK) Senior Economist (Economic Research) Central Bank of Sri Lanka	19	<b>Mr. D N Liyanage</b> MBF (Kelaniya), BSc. (Col), CIMA (UK) Assistant Director (Statistics) Central Bank of Sri Lanka
11	<b>Dr. P A H E Paranavithana</b> PhD (AUS), MSc (UK), MA (Col), BSc. (Rajarata) Deputy Director (Economic Research) Central Bank of Sri Lanka	20	<b>Mrs. Sachira Perera</b> MSc. (Col), BSc. (Col) Senior Economist (Economic Research) Central Bank of Sri Lanka
12	<b>Mr. W S N Perera</b> MSc (UK), MBA (India), BSc.(USA) Senior Economist (Economic Research) Central Bank of Sri Lanka	21	<b>Mrs. M A Lakmali</b> EMSc. In Finance (Malaysia), B. Com. (Col) Senior Assistant Director (Domestic Operations) Central Bank of Sri Lanka
13	<b>Dr. R A Anil Perera</b> PhD (AUS), MSc. Econ (Kelaniya), BA Econ (USJP) Director (Domestic Operations) Central Bank of Sri Lanka	22	<b>Mr. M P K de Silva</b> MDS (Col), Pg. Dip. (Col), AIB (SL), NCC (UK) Assistant Director (Domestic Operations) Central Bank of Sri Lanka
14	<b>Dr. (Ms) R M A Shanika K Rathnayake</b> PhD (AUS), MSc (AUS), BSc. Accounting (USJP), FCA, CPA Deputy Director (Centre for Banking Studies) Central Bank of Sri Lanka	23	<b>Dr. M. A. Shantha Wijesinghe</b> PhD (Sweden & USJP), M. Phil (USJP), BA (USJP) Senior Lecturer University of Sri Jayewardenepura
15	<b>Dr. (Ms.) Yashodha Senadheera</b> PhD (AUS) BSc. Agri., Dip. Int. & Dev. Econ., M. Int. & Dev. Econ., ACMA Deputy Director (Economic Research) Central Bank of Sri Lanka	24	<b>Senior Prof. (Dr.) D B P H Dissa Bandara</b> PhD (Japan), MSc. (USJP), BSc. (USJP), APFDA, AITD (SL), MCSI (UK), FMAAT Senior Professor – Finance and Corporate Governance Department of Finance, Faculty of Management Studies & Commerce University of Sri Jayewardenepura
16	<b>Dr. V D Wickramarachchi</b> PhD (AUS), MSc (AUS), BSc. (Pera) Deputy Director (Economic Research) Central Bank of Sri Lanka	25	<b>Dr. Dileepa M Endagamage Wedage</b> PhD (Cambodia), MSc. (Col), BSc. (USJP) Senior Lecturer University of Sri Jayewardenepura
17	<b>Dr. Yaveen Jayasekara</b> PhD (Col), BSc. (Hons) in Computing and Information Systems (UK), CIMA (UK), Pg. Dip. Business Management (Col), IAC (SEC), FTCL (UK), LLCM (UK). Group Chief Strategy Officer Acuity Partners		

## Human Resources, Marketing and General Management and Communications

01	<b>Mr. Tharindu Ameresekere</b> MBA (Col), MSc. (AUS), BSc.. (UK), CIMA(UK), Certified Coach (NLP) Chief Executive Officer/Founder TAC Brand Design and Communication Agency Sri Lanka	09	<b>Mr. Kumar de Silva</b> BSc. English (Kelaniya), BSc.. French (Kelaniya) Personality Development and Corporate Etiquette Trainer, and Television Personality
02	<b>Ms. Randima Attygalle</b> BA (Colombo), Attorney-at-Law Senior Journalist/Communication Consultant Visiting Lecturer in Journalism & Media Studies Trainer in Writing Skills for Business Excellence	10	<b>Lt. Col. (Retd.) C J S Weerakoon</b> M. in General Management, M. in Defence Studies Retired Deputy Comptroller (Security Services) Central Bank of Sri Lanka
03	<b>Mr. H M Ajith Chandra</b> MBA, Pg. Dip in Mgt., B. Com (USJP) Procurement Consultant Ministry of Education	11	<b>Mrs. Irushi Aluwihare</b> ACCA, ACMA Professional Development Consultant and Director Image Consultants (Pvt) Ltd
04	<b>Mr. Suranjith Godagama</b> Pg. Diploma (Business Management), Dip. Marketing (CIM –UK) Director/Chief Learning Officer SG life International	12	<b>Mr. Dananjaya Hettiarachchi</b> BA Bus. Admin. (AUS), BSc. Marketing and Management (AUS), Prof. Dip. in CIM (UK), Corporate Trainer: HRD Specialist - World Champion of Public Speaking 2014
05	<b>Mr. Yukthi K. Gunasekera</b> Juris Doctor (USA), BA (USA), CIM PGDM (UK), Certified Coach (ICF) Specialist in CEO Communication; Management and Leadership Coach Managing Director YKG Associates (Pvt) Ltd	13	<b>Dr. Jeewantha Perera</b> DBA (UK), MBA (UK), AIB (SL), AMPMA (UK), Dip Busi Mgt (Chennai), Dip Busi Comm(Col) Head of Leasing and Chief Manager Branch Operations, Union Bank of Colombo Plc
06	<b>Ms. Vishwara Perera</b> MA (Col), MA (Kelaniya), BA (Kelaniya) Senior Lecturer University of Sri Jayewardenepura	14	<b>Dr.(Eng) Ranil Sugathadasa</b> PhD, CEng, PMP, MBA, MSc, BSc. Eng(Hons), CMILT, MIE(SL) Adviser & Coach to CEOs and Corporate Boards, Mindset Mastery & Motivational Expert, Leadership & Management Trainer, Transformational Coach, Chartered Engineer, Project Management Professional, Management Consultant Senior Lecturer, Faculty of Engineering, University of Moratuwa Founder/CEO TheMotivator Pvt Ltd
07	<b>Mr. Chameekara Ranatunga</b> MBA (UK), BA. Hons (UK) Consultant - e-GP Implementation and Capacity Building Expert Ministry of Finance		
08	<b>Dr. Romola Rassool</b> PhD in Sociolinguistics (AUS), MA (USA), BA (Kelaniya) Director (PGIE) Open University of Sri Lanka		

## Data Analysis

<b>01</b>	<b>Mr. Sujit Christy</b> CISSP, CISA, CRISC, Director Layers-7 Seguro Consultoria Private Limited	<b>07</b>	<b>Mr. K A L L Sanjaya</b> MSc in Fin. Maths (Col), BSc. Maths (Col) Assistant Director - Systems Development & Maintenance Division (Information Technology) Central Bank of Sri Lanka
<b>02</b>	<b>Mr. Chaminda Jayasinghe</b> MBA (India) Senior Manager (Card Centre Operations) Sampath Bank PLC	<b>08</b>	<b>Mr. C L R Fernando</b> MSc in Computer Science, BSc. Eng. (Hons) in Computer Science & Eng. (Moratuwa), MIESL Senior Assistant Director, IT Infrastructure and Security Division (Information Technology) Central Bank of Sri Lanka
<b>03</b>	<b>Dr. Kasun Jinasena</b> PhD in Computer Science (USJP), MSc. (Col), BSc. (USJP) Senior Lecturer University of Sri Jayewardenepura	<b>09</b>	<b>Ms. M T B P Mallawa</b> BSc. Eng. (Hons) in Electronics and Telecommunication (Moratuwa) Senior Assistant Director - IT Infrastructure and Security Division (Information Technology) Central Bank of Sri Lanka
<b>04</b>	<b>Mr. Sachinda Karunarathna</b> BSc. Eng. (Pera) Tech Lead, Data Team - Xeynergy LLC	<b>10</b>	<b>Dr. U P Liyanage</b> PhD in Simulation Eng. (Germany), MSc in Industrial Maths (Germany), B.Sc. (Hons) in Business, Finance and Computational Mathematics (Col) Senior Lecturer, Department of Statistics & Computer Science University of Kelaniya
<b>05</b>	<b>Dr. U Thayasiwam</b> PhD Computer Science (USA), BSc. Eng (Hons) Senior Lecturer University of Moratuwa		
<b>06</b>	<b>Mr. Pasan Manukith</b> Msc. Information Systems, Management, BCS, PMP AGM-Information Technology Sampath Bank PLC		



## Facilities at CBS

CBS is equipped with fully air-conditioned, modern training facilities, including an auditorium, conference rooms, lecture rooms, and computer laboratories. Additionally, CBS provides support services, which contain a library, coffee lounges, and parking facilities capable of accommodating over 75 vehicles. External organisations have the option of reserving CBS facilities for their official engagements and events.

Furthermore, CBS also provides logistical facilitation to the external organisations that reserve CBS conference halls, lecture rooms, and auditorium, by arranging refreshments, lunch, water dispensers/bottles, and training equipment, such as multi-media projector, laptop, screens, stationery, sound system, audio-visual assistance, and manpower, among other services.



### Auditorium

with a seating capacity of 325 is equipped with two screens, a podium, audio-visual technologies, and audio, and video recording facilities.

### Main Conference Hall

with a seating capacity of 50, is equipped with video conferencing facilities, a screen, a podium, conference microphones, and various other equipment.



### Class Room 1

with a seating capacity of 35, features a screen and is suitable for meetings, lectures, or conducting examinations.

### Class Room 2

with a screen and a seating capacity of 30, is ideal for meetings, lectures, or conducting examinations.





### **Class Room 3**

with a seating capacity of 70, is equipped with a screen, a podium, and offers a comfortable learning environment and is well-suited for training programmes that involve group discussions and role-playing activities.

### **Lecture Hall**

with a seating capacity of 120, offers a comfortable learning environment along with a screen, a podium, and audio-visual facilities. Additionally, the hall can be divided into two separate units to accommodate half of the capacity if needed.



### **Computer Lab 1**

is equipped with 30 laptops featuring internet connectivity and the latest versions of the software packages, a projector, and a screen.

### **Computer Lab 2**

is equipped with a projector and a screen and is furnished with 25 computers, all of which have internet connectivity and the EViews software package. This lab is primarily intended for conducting econometrics-related research.

\*In 2024, a larger lab with 50 laptops will be established.



### **Conference Room**

has a 150 sq. ft. floor area and can comfortably accommodate 15 participants, making it a suitable place for meetings and discussions.

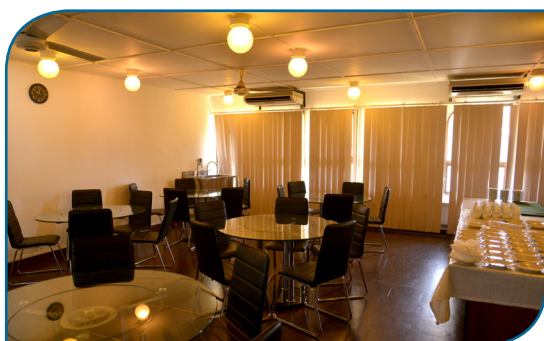




### **Coffee Lounge 1**

provides a comfortable environment with modern furniture and cozy chairs, accommodating a seating capacity of 70.

**Coffee Lounge 2**  
offers a comfortable environment with modern furniture and cozy chairs, accommodating a seating capacity of 50.



### **Coffee Lounge 3**

provides a comfortable environment with modern furniture and comfortable chairs, accommodating a seating capacity of 80.

**Parking**  
is capable of accommodating over 75 vehicles on the premises.



**For further information, contact us on:**



Centre for Banking Studies  
No. 58, Sri Jayewardenepura Mawatha, Rajagiriya



(+94 11) 2477840 / (+94 11) 2477828 / (+94 11) 2477815



(+94 11) 2867384 / (+94 11) 2873247 / (+94 11) 2477887



directorcbs@cbsl.lk / cbs@cbsl.lk / cbsres@cbsl.lk



<https://cbs.cbsl.lk/>